

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS,
4 Teaching License of) FINAL ORDER OF REPRIMAND
5 STACI JO CLADOUHOS) AND PROBATION

6 On May 2, 2005, the Teacher Standards and Practices Commission (Commission)
7 received a report from Jody Fischer, Director of Personnel, Woodburn Schools, indicating that
8 Staci Jo Cladouhos (Cladouhos) may have violated standards while proctoring a CIM test.

9 Ms. Cladouhos fully cooperated with the Commission's investigation. After review of the
10 matters alleged, Ms. Cladouhos and the Commission agree that their respective interests,
11 together with the public interest, are best served by a stipulation to certain facts, the imposition
12 of a public reprimand followed by a two (2) year probation.

13 This document sets forth the facts upon which the parties have agreed and the
14 stipulated sanction to be imposed. Ms. Cladouhos stipulates that there is sufficient evidence in
15 the Commission's files and records to support the findings of fact, conclusions of law, and order
16 set forth below.

17 By signing below, Ms. Cladouhos acknowledges, understands, stipulates, and agrees to
18 the following: (i) she has been fully advised of her rights to notice and a hearing to contest the
19 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
20 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts, Final Order
21 of Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is
22 a public document and disclosed to the public upon request by the Commission; (iii) this
23 Stipulation and Final Order is contingent upon and subject to approval and adoption by the
24 Commission. If the Commission does not approve and adopt this Stipulation and Final Order,
25 then neither Ms. Cladouhos nor the Commission are bound by the terms herein; (iv) she has
26 fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily,
27 without any force or duress, enters into this Stipulation and Final Order and consents to

1 issuance and entry of the Stipulated Final Order below; (vi) She states that no promises or
2 representation has been made to induce her to sign this Stipulation and Final Order; and (vii)
3 she has consulted with an attorney regarding this Stipulation and Final Order and has been fully
4 advised with regard to her rights thereto, or waives any and all rights to consult with an attorney
5 prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated
6 Final Order below. This Order sets forth the facts upon which the parties have agreed and the
7 sanction to be imposed. Ms. Cladouhos stipulates that there are sufficient facts contained in the
8 Commission's files and records to support the findings of fact and conclusions of law set forth
9 below. In entering into this stipulation, Ms. Cladouhos waives the right to a hearing to contest
10 the findings of fact, conclusion of law and order set forth below. Ms. Cladouhos understands
11 that the probation will be subject to specific terms and conditions.

12 **STIPULATION OF FACTS**

13 1. Ms. Cladouhos has been licensed by the Commission since February 11, 2000.
14 Ms. Cladouhos currently holds an Initial Teaching License valid February 7, 2003, through
15 January 26, 2007, with a Basic Mathematics endorsement.

16 2. Ms. Cladouhos completed a teacher education program at Pacific University in
17 December of 1999. Ms. Cladouhos served as a high school math teacher for South Umpqua
18 School District during the 2002-2003 school year. Ms. Cladouhos served as a high school math
19 teacher for the North Marion School District for the 2003-2004 school year.

20 3. Ms. Cladouhos began her assignment as a high school math teacher for the
21 Woodburn School District on August 30, 2004. On March 31, 2005, at the request of the
22 District, Ms. Cladouhos signed a resignation agreement effective June 21, 2005 (the last
23 contract day).

24 4. On or about April 13, 2005, while proctoring a CIM test, Ms. Cladouhos provided
25 assistance to students with test questions, allowed students to receive answers from other

1 students and allowed students to walk around the room and view an answer sheet on her desk.

2 Ms. Cladouhos resigned in lieu of termination effective May 19, 2005.

3 Ms. Cladouhos enters into this Stipulation of Facts with the knowledge that the
4 Commission shall place her on probation for a period of two (2) years. This Stipulation is
5 contingent upon approval and adoption of the Order by the full Commission. If the Commission
6 does not adopt this Order, neither Ms. Cladouhos nor the Commission are bound by these
7 stipulations and Ms. Cladouhos retains the right to a hearing on the allegations.

8 **IT IS SO STIPULATED AND AGREED TO:**

9 Staci Jo Cladouhos
10 Staci Jo Cladouhos

6-30-06
Date

11 Victoria Chamberlain
12 Victoria Chamberlain, Executive Director
13 Teacher Standards and Practices Commission
14

6-27-06
Date

15 **CONCLUSIONS OF LAW**

16 Staci Jo Cladouhos violated OAR 584-020-0040(4)(n) as that rule incorporates OAR
17 584-020-0010(5) when she failed to demonstrate a commitment to use professional judgment
18 while proctoring a CIM test on or about April 13, 2005. This conduct constitutes Gross Neglect
19 of Duty. The Commission's authority to impose discipline in this matter is based upon ORS
20 342.175.

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FINAL ORDER

The Commission adopts and incorporates herein the above finding of facts, conclusions of law, and based thereon, hereby imposes a Public Reprimand on Staci Jo Cladouhos. This Order shall serve as the Public Reprimand.

Furthermore, the Commission places Ms. Cladouhos on Probation for a period of two (2) years to commence the date of this order, subject to the condition that she will comply with the Standards for Competent and Ethical Performance of Oregon Educators pursuant to Oregon Administrative Rules Chapter 584, Division 020.

Violation of any term of probation shall constitute an independent basis for the Commission to revoke Ms. Cladouhos' teaching license or otherwise impose discipline, after first providing Ms. Cladouhos with notice and opportunity for hearing.

IT IS SO ORDERED this 4 day of August, 2006.

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**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

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By *Victoria Chamberlain*
Victoria Chamberlain, Executive Director

18 Approved as to form:

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Thomas K. Doyle, OSB #97251
Attorney for Staci Jo Cladouhos

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