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Terrilynn Hargas (43892)
Discipline Order

1 any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order
2 and issuance and entry of the Stipulated Final Order below.

3 **STIPULATION OF FACTS**

4 1. The Commission has licensed Ms. Hargas since June 13, 2000. Ms. Hargas currently
5 holds an Initial II Teaching License with endorsements in Multiple Subjects MIDLVL, and Multiple
6 Subjects Self Contained ELE, issued May 15, 2008 and was valid through May 20, 2011. She was
7 employed by the Jefferson County School District and High Desert Educational Service District as
8 a substitute teacher at all relevant times.

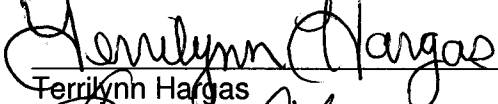
9 2. On November 13, 2008, while substituting at Madras Elementary School, in the
10 Jefferson County School District, several staff members detected the odor of alcohol on Ms.
11 Hargas and observed behavior consistent with being under the influence of alcohol.

12 3. On March 20, 2009, Ms. Hargas reported for a substitute teaching assignment at
13 Marshall High School under assignment from the High Desert ESD. Staff at the school detected
14 the odor of alcohol on Ms. Hargas and she agreed to submit to a breathalyzer. Ms. Hargas blood
15 alcohol level indicated that she was intoxicated when she reported for duty.


16 4. On February 17, 2009, a Commission investigator spoke with Ms. Hargas to schedule
17 an interview regarding the November 13, 2008 incident. Ms Hargas said she was moving and
18 provided a new phone number to the investigator. The investigator called the number on three
19 occasions in April and May, 2009 and left messages for Ms. Hargas to contact him. She did not
20 respond.

21 5. Ms. Hargas has received alcohol treatment and continues to follow her treatment plan.

22 IT IS SO STIPULATED:

23 
24 Terrilynn Hargas

11.03.2011
Date

25 
26 Victoria Chamberlain, Executive Director
27 Teacher Standards and Practices Commission

11-17-2011
Date

1 **CONCLUSION OF LAW**

2 1. By engaging in the conduct in paragraphs 2 and 3 above, Terrilynn Hargas engaged in gross
3 neglect of duty in violation of ORS 342.175, OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-*
4 *sponsored activity while under the influence of alcohol or any controlled substance*), OAR 584-020-
5 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*).

6 2. By engaging in the conduct in paragraph 4 above, Terrilynn Hargas violated ORS
7 342.175(b) and OAR 584-020-0040(4)(p) (*Subject to the exercise of any legal right or privilege,*
8 *failure or refusal by an educator under investigation to respond to requests for information, to*
9 *furnish documents or to participate in interviews with a Commission representative relating to a*
10 *Commission investigation*).

11 3. The Commission's authority to impose discipline in this matter is based upon ORS
12 342.175.

13 **ORDER**

14 The Commission adopts and incorporates the above findings of facts and conclusions of
15 law and based on the foregoing, hereby orders that Terrilynn Hargas' Initial II Teaching License is
16 suspended for six months from the date this order is signed. Prior to reinstatement of her license,
17 Ms. Hargas will provide to the Commission a satisfactory alcohol assessment prepared by a
18 licensed provider. Ms. Hargas will be placed on probation for four years commencing at the
19 conclusion of her six month suspension, subject to the following conditions:

20 1. Ms. Hargas will not use alcohol during her period of probation.

21 2. Ms. Hargas will provide annual verification throughout her probation that she is actively
22 engaged in a sobriety program.

23 3. Ms. Hargas shall comply with the Standards for Competent and Ethical Performance of
24 Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

1 Violation of any term or condition of probation shall constitute an independent basis for the
2 Commission to revoke Ms. Hargas' teaching license, revoke her right to apply for a license, or
3 otherwise impose discipline, after first providing Ms. Hargas with notice and opportunity for hearing.

4 IT IS SO ORDERED this 17th day of November, 2011.

5 TEACHER STANDARDS AND PRACTICES COMMISSION

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By: 
Victoria Chamberlain, Executive Director