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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the ) STIPULATION OF FACTS AND  
Teaching License of ) FINAL ORDER OF REPRIMAND  
CHARLES FRITZ JUENGLING )

On April 19, 2011, the Commission received information from Superintendent Husk of the Salem-Keizer School District regarding Charles Fritz Juengling (Juengling). Husk reported that Juengling had been locally investigated for misuse of district time and resources, and had received student complaints regarding Juengling’s classroom management techniques.

After review of the matters alleged, Juengling and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a public reprimand.

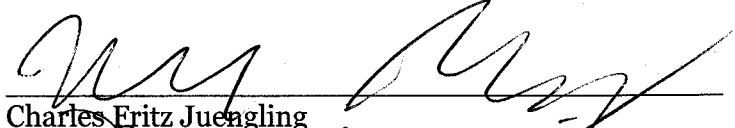
By signing below, Juengling acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Juengling nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

**STIPULATION OF FACTS**

- 1. Charles Fritz Juengling has been licensed by the Commission since August 7, 1989. Juengling currently holds a Standard Teaching License, with an endorsement in Standard German (018) and Standard Language Arts (020); issued June 7, 2007, and

1 valid through June 6, 2012. During all relevant times, Juengling was employed by the  
2 Salem-Keizer School District.  
3 2. On April 19, 2011, the Commission received a report from the Salem-Keizer School  
4 district advising that Juengling had been investigated locally regarding allegations of  
5 misuse of District time and resources as well as student complaints regarding Juengling's  
6 teaching methods.  
7 3. The Commission's investigation determined that Juengling used the district's computer  
8 and internet resources to surf the internet for a variety of purposes, both personal and  
9 school related. Juengling admitted to at times, using these resources during work time,  
10 outside his preparation times and breaks. Juengling also admitted that he used these  
11 resources for personal reasons, (check email, buy and sell hobby items, read news  
12 articles, check sports scores, etcetera) as well as to search for and purchase materials for  
13 his classroom (movies and other materials in the German language). These assertions  
14 appear supported by the tracking materials and logs supplied by the school district.  
15 There is no evidence that any illicit sites were visited.

16 IT IS SO STIPULATED:

17		
18	_____	
19	Charles Fritz Juengling	Date
20		<u>6/15/12</u>
21		
22	_____	Date
23	Victoria Chamberlain, Executive Director	<u>5-23-12</u>
	Teacher Standards and Practices Commission	

24 **CONCLUSION OF LAW**

25 Charles Fritz Juengling used school district resources (computer and internet),  
26 for personal use during contracted work hours. This conduct constitutes gross neglect of  
27 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR  
28 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using*  
29 *district lawful and reasonable rules and regulations*), and OAR 584-020-0040(4)(a)  
30 (*Knowing and substantial unauthorized use of: school name or financial credit; school*  
31 *materials or equipment for personal purposes; or school personnel to provide personal*  
32 *services unrelated to school business*), and OAR 584-020-0040(4)(b) (*Knowing and*

1 *substantial unauthorized use of employment time or school resources for private*  
2 *purposes).*

3 The Commission's authority to impose discipline in this matter is based upon  
4 ORS 342.175.

5 **ORDER**

6 The Commission adopts and incorporates herein the above findings of fact and  
7 conclusions of law, and based thereon, imposes a Public Reprimand on Charles Fritz  
8 Juengling's Standard Teaching License.

9 Issued and dated this 20<sup>th</sup> day of July, 2012.

10 **TEACHER STANDARDS AND PRACTICES COMMISSION**  
11 **STATE OF OREGON**

12 By   
13 Victoria Chamberlain, Executive Director  
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