

1 thereto, or waives any and all rights to consult with an attorney prior to entering into this
2 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

3 **STIPULATION OF FACTS**

4 1. Mr. Travillion has been licensed by TSPC since July 1, 1963. He currently holds a
5 Standard Administrative license issued August 3, 2007 that expires on August 2, 2012. Mr.
6 Travillion is currently retired.

7 2. Mr. Travillion was employed by the Reynolds School District as Executive
8 Administrator for Human Resources until October 1, 2008. In that position, he was responsible
9 for employment contracts, including contract administration and negotiation, and the
10 administration of benefits to all school district employees. On or about July 2003, Mr. Travillion
11 obtained a divorce from his wife. The divorce decree provided that Mr. Travillion was
12 responsible for continuing health coverage for his ex-wife. After the divorce, Mr. Travillion's ex-
13 wife continued to be enrolled on his school district insurance until August 2008, resulting in a
14 cost to the district of \$32,839. Mr. Travillion's ex-wife was not eligible for school district
15 insurance after the divorce. After learning of his wife's uninterrupted coverage, Mr. Travillion
16 repaid the district \$32,839.

17 **IT IS SO STIPULATED AND AGREED TO:**

18 Wayne C. Travillion
19 Wayne Travillion

4/26/2012
Date

20 Victoria Chamberlain
21 Victoria Chamberlain, Executive Director
22 Teacher Standards and Practices Commission
23

4-30-12
Date

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CONCLUSIONS OF LAW

Mr. Travillion's conduct described in paragraph 2 above is a violation of ORS 342.175(1)(b), OAR 584-020-0040(4)(n) as it incorporates 584-020-0010(5), OAR 584-020-0025(2)(d); OAR 584-020-0040(a); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a).

The Commission has the authority to impose discipline in this matter under ORS 342.120 through 342.430 and OAR Chapter 584.

FINAL ORDER

The Commission adopts and incorporates herein the above findings of facts and conclusions of law and hereby suspends Mr. Travillion's Standard Administrative License for three (3) months from the date of this Order. .

Issued and dated this 30th day of April, 2012.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By *Victoria Chamberlain*
Victoria Chamberlain, Executive Director