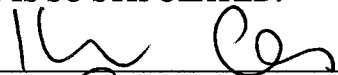
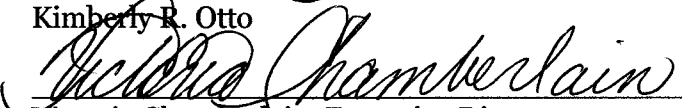


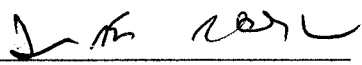
1 (vi) she states that no promises or representation has been made to induce her to sign this Stipulation
2 and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final
3 Order and has been fully advised with regard to her rights thereto, or waives any and all rights to
4 consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry
5 of the Stipulated Final Order below.

6 **STIPULATION OF FACTS**

- 7 1) The Commission has licensed Otto since August 26, 1999. Otto held an Initial I Teaching License
8 issued April 10, 2010, with an endorsement in Multiple Subjects Self-Contained (ECE, ELE),
9 which expired on February 10, 2014. On February 12, 2014, Otto made application for renewal of
10 her license which was deemed incomplete and unable to process. Otto failed to make her
11 application complete by the established deadline and allowed her license to expire. During all
12 relevant times, Otto was employed by the Klamath County School District.
- 13 2) On November 6, 2011, Otto engaged in inappropriate conversations on the social media website
14 Facebook.com. During this time, Otto's Facebook account included "Friends" who were current
15 and former students of the school in which she taught. Otto's posted conversations included
16 derogatory comments about a current student at Otto's school who had posted on his homepage
17 that he studies at "the lamest school ever: and that he's a "straight up mexicen." Otto's comments
18 criticized the student for his inability to "spell his own heritage" and included profanity, referring
19 to the student as stupid, moron, punk and a wannabe gangster. Otto described this student to such
20 a degree that he could be identified by any student, faculty member, or patron who read Otto's
21 comments. The student in question was not Facebook friends with Otto.

22
23 IT IS SO STIPULATED:

24 
25 _____
26 Kimberly R. Otto
27 
28 _____
Victoria Chamberlain, Executive Director
Teacher Standards and Practices Commission



Date
8-6-14

Date


1 Furthermore, the Commission imposes two (2) years of probation upon Otto to commence
2 upon reinstatement of her license and subject to the following terms and conditions of probation:

3 1. Otto shall comply with the Standards for Competent and Ethical Performance of Oregon
4 Educators under Oregon Administrative Rules Chapter 584, Division 020.

5 Violation of any term or condition of probation shall constitute an independent basis for the
6 Commission to revoke Otto's educator license or otherwise impose discipline, after first providing Otto
7 with notice and opportunity for hearing.

8 IT IS SO ORDERED this 6th day of August, 2014.

9 TEACHER STANDARDS AND PRACTICES COMMISSION

10
11 By: 
12 Victoria Chamberlain, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Suspension of Right to Apply and Probation, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

Kimberley Rae-Anne Otto
705 Doty Street
Klamath Falls, OR 97601-2464

DATED this 14th day of August, 2014.

By:



Patty Liddell
Investigative Assistant