

1 **BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION**
2 **OF THE STATE OF OREGON**

3 In the Matter of the) **STIPULATION OF FACTS AND**
4 Educator License of) **FINAL ORDER OF DENIAL**
5 MICHAEL FREDERICK BISHOP) **AND SUSPENSION OF RIGHT TO APPLY**

6 On or about July 31, 2013, the Teacher Standards and Practices Commission (Commission)
7 referred Bishop’s application for renewal of his license to investigations based on Bishop’s affirmative
8 answer to character question three, “Have you ever been placed on leave by your employer for alleged
9 misconduct?” Subsequent investigation determined that Michael Frederick Bishop (Bishop) violated
10 professional standards.

11 Bishop cooperated with the Commission’s investigation in this matter. After review of the
12 matters alleged, Bishop and the Commission agree that their respective interests, together with the
13 public interest, are best served by a stipulation to certain facts, the denial of Bishop’s application for
14 an Oregon educator license, imposition of a ninety (90) day suspension of Bishop’s right to apply for
15 an Oregon educator license, and specific training prior to reinstatement.

16 This document sets forth the facts upon which the parties have agreed and the stipulated
17 sanction to be imposed. Bishop stipulates that there is sufficient evidence in the Commission’s files
18 and records to support the findings of fact, conclusions of law, and order set forth below.

19 By signing below, Bishop acknowledges, understands, stipulates, and agrees to the following:
20 (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact,
21 conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights
22 to appeal or otherwise challenge this Stipulation of Facts and Final Order of Denial and Suspension of
23 Right to Apply (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document
24 and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is
25 contingent upon and subject to approval and adoption by the Commission. If the Commission does
26 not approve and adopt this Stipulation and Final Order, then neither Bishop nor the Commission are
27 bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it
28 completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order
29 and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promises
30 or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he
31 has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised
32 with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to
33 entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order
34 below.

1 **STIPULATION OF FACTS**

- 2 1) The Commission has licensed Bishop since March 16, 1984. Bishop currently holds a Standard
3 Teaching License with endorsements in Middle School Social Studies (023) and Standard
4 Language Arts, valid from August 14, 2008, which was scheduled to expire on August 13, 2013.
5 Bishop made timely application for renewal of his license, and Bishop’s licensure expiration was
6 pending awaiting the outcome of the investigation. Bishop previously held an Initial Administrator
7 License that was valid from April 26, 2011, through August 13, 2014. Bishop did not apply for
8 renewal of his Administrative License. During all relevant times, Bishop was employed by the
9 Portland Public Schools District.
- 10 2) Bishop was previously subject to a Commission investigation in 2011, but no action was taken
11 against Bishop’s license at that time. Bishop submitted an application for renewal on July 18,
12 2013. As part of the renewal process, a background investigation was performed.
- 13 3) The Commission’s investigation determined the Portland Public Schools District had been working
14 with Bishop regarding several performance issues. According to the district, these performance
15 issues continued despite attempts to resolve them. These performance issues eventually
16 culminated to a level that the district decided to continue with a plan of assistance and other
17 related disciplinary action against Bishop. On May 1, 2014, Bishop elected to retire from his
18 employment with Portland Public Schools. Investigation revealed the following misconduct and
19 performance issues:
- 20 a) Lack of proper oversight and supervision of students, including leaving a special education
21 student behind at school during a field trip, failing to monitor the location of a special
22 education student who did not return to Bishop’s classroom after a bathroom break or notify
23 the administration that the student was missing, and allowing his homeroom class to
24 participate in a “Rotation Station” event unsupervised for approximately 45 minutes.
- 25 b) Lack of adequate instruction, lack of coherent assessment, and lack of clear and timely
26 communication to students and families regarding student achievement, including failing to
27 keep accurate and timely grade records resulting in a significant amount of patron complaints
28 and removal of students from the classroom.
- 29 c) Use of an inappropriate video as part of his curriculum that contained sexualized content.

30
31 IT IS SO STIPULATED:

32 Michael Frederick Bishop

33 Michael Frederick Bishop

34 Victoria Chamberlain
35 Victoria Chamberlain, Executive Director

36 Teacher Standards and Practices Commission

April 23, 2015

Date

4-30-15

Date

1
2 **CONCLUSIONS OF LAW**

3 Michael Bishop's conduct as described in section 3(a) above constitutes gross neglect of duty in
4 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)
5 (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-
6 0010(5) (*Use professional judgment*), OAR 584-020-0010(6) (*Promote equitable learning*
7 *opportunities*); and (OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and*
8 *regulations*).

9 Michael Bishop's conduct as described in section 3(b) above constitutes gross neglect of duty in
10 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5)
11 (*Use professional judgment*), OAR 584-020-0015(2)(b) (*Skill in setting instructional goals and*
12 *objectives expressed as learning outcomes*), OAR 584-020-0015(2)(e) (*Skill in the selection and use*
13 *of teaching techniques conducive to student learning*), OAR 584-020-0020(2)(a) (*Multiple ways to*
14 *assess the academic progress of individual students*), (OAR 584-020-0020(2)(b) (*Skill in the*
15 *application of assessment data to assist individual student growth*); and OAR 584-020-0040(4)(o)
16 as it incorporates OAR 584-020-0035(2)(c) (*Strive for continued improvement and professional*
17 *growth*).

18 Michael Bishop's conduct as described in section 3(c) above constitutes gross neglect of duty in
19 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5)
20 (*Use professional judgment*), OAR 584-020-0015(2)(a) (*Use of state and district adopted curriculum*
21 *and goals*), OAR 584-020-0015(2)(c) (*Use of current subject matter appropriate to the individual*
22 *needs of students*), OAR 584-020-0015(2)(e) (*Skill in the selection and use of teaching techniques*
23 *conducive to student learning*),; and OAR 584-020-0025(2)(e) (*Using district lawful and reasonable*
24 *rules and regulations*).

25
26 The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

27 **ORDER**

28 The Commission hereby adopts and incorporates herein the above stipulation of facts,
29 conclusions of law, and based thereon hereby imposes a denial of Bishop's application to renew and
30 ninety (90) day suspension upon Bishop's right to apply for an Oregon educator license as follows:


31 Michael Frederick Bishop's application for an Oregon educator license is hereby denied, and
32 his right to apply for an Oregon educator license is suspended for ninety (90) days following the
33 adoption of this order.

1 Furthermore, the Commission imposes the following terms and conditions for reinstatement:

- 2 1. Reinstatement from suspension is contingent upon successful completion of a Commission
3 approved classroom management training specifically addressing special education *in an*
4 *elementary grade setting*ⁱ.

5
6
7 IT IS SO ORDERED this 25th day of June, 2015.

8 TEACHER STANDARDS AND PRACTICES COMMISSION

9
10 By: 
11 Victoria Chamberlain, Executive Director

ⁱ Italic section "correction" added by mutual agreement of signing parties after first party had signed.

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Denial and Suspension of Right to Apply, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

Michael Frederick Bishop
14674 SE Sieben Creek Drive
Clackamas, OR 97015-6324

DATED this 6th day of July, 2015.

By: Patty Liddell
Patty Liddell
Investigative Assistant

Certificate of Mailing – Bishop, Michael Frederick

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DO: Liddell