



1 Multiple Subjects (MIDLVL), issued on June 30, 2009, is valid until September 13, 2012.

2 During all relevant times, Talcott Baughman was employed by Portland Public Schools.

- 3 2. On or about June 10, 2010, a teacher at Cleveland High School overheard students  
4 conversing about a potential sexual relationship between Talcott Baughman and a male  
5 student at the high school. This led the school administration to report the suspicion to  
6 Portland Police. In the course of this investigation, Police and DHS uncovered allegations of  
7 inappropriate behavior between Talcott Baughman and the same male student including but  
8 not limited to:

- 9 a. Arriving together in the same car to an all night graduation party in the Spring of 2009;  
10 b. Relating to the student during the party as though Talcott Baughman were on a date with  
11 him, leading another staff member to warn Talcott Baughman that her behavior toward  
12 the student was unhealthy because he was most likely in love with her. To which Talcott  
13 Baughman responded that "I would be lying if I didn't have the same feelings for him",  
14 or words to that effect;  
15 c. Spending time alone with the male student during a school field trip, and having  
16 consumed a glass of wine on this same trip;  
17 d. Sending overly personal text messages to the male student, including nude photos of  
18 Talcott Baughman to him;  
19 e. Sending overly personal letters and a CD of romantic music to the male student;  
20 f. Spending time alone with the male student outside of the school environment;  
21 g. Taking the male student on a dinner date in the Pearl District of Portland prior to  
22 graduation; and  
23 h. Having a sexual contact with the male student while he was still a student at Cleveland  
24 High School.

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26 **CONCLUSIONS OF LAW**

27 Serena Talcott Baughman's conduct constitutes gross neglect of duty in violation of ORS  
28 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*  
29 *professional judgment*) and OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules*  
30 *and regulations*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (*Refrain*  
31 *from exploiting professional relationships with any student for personal gain, or in support of*

1 *persons or issues), OAR 584-020-0035(1)(c)(A) (Maintain an appropriate professional student-*  
2 *teacher relationship by, Not demonstrating or expressing professionally inappropriate interest in*  
3 *a student's personal life), OAR 584-020-0035(1)(c)(B) (Not accepting or giving or exchanging*  
4 *romantic or overly personal gifts or notes with a student), OAR 584-020-0035(1)(c)(C)*  
5 *(Reporting to the educator's supervisor if the educator has reason to believe a student is or may*  
6 *be becoming romantically attached to the educator) and OAR 584-020-0035(1)(c)(D) (Honoring*  
7 *appropriate adult boundaries with students in conduct and conversations at all times); and OAR*  
8 *584-020-0040(4)(f) (Any sexual conduct with a student).*

9  
10 **FINAL ORDER**

11 The Commission hereby revokes the licensure of Serena Talcott Baughman.

12 IT IS SO ORDERED THIS 20<sup>th</sup> day of January, 2012.

13 TEACHER STANDARDS AND PRACTICES COMMISSION

14  
15 By:   
16 Victoria Chamberlain, Executive Director

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20  
21 **NOTICE OF APPEAL OR RIGHTS**

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23 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
24 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
25 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
26 ORS 183.482 TO THE OREGON COURT OF APPEALS.  
27

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of final order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Serena Talcott Baughman  
4052 NE 21<sup>st</sup> Avenue  
Portland, OR 97212

Dated this 8<sup>th</sup> day of February, 2012.

By: Patty Liddell  
Patty Liddell  
Investigative Assistant