

**BEFORE THE  
TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

IN THE MATTER OF:

) **FINAL ORDER INCORPORATING**  
) **AMENDED PROPOSED ORDER**  
)  
) OAH Case No.: 1002055

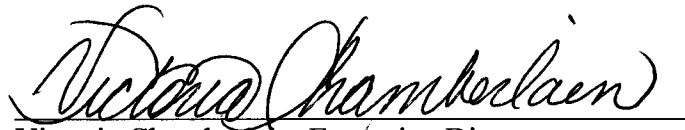
**KEVIN JOHN PLECHL**

This matter came before the Teacher Standards and Practices Commission during its public meeting of February 3, 2012. The Commission considered the Amended Proposed Order and exceptions filed by Licensee on January 11, 2012, as well as the oral argument that was presented on February 3, 2012.

The Commission does not find Licensee's exceptions persuasive, and hereby adopts the attached Amended Proposed Order as the Final Order.

Now therefore, a Public Reprimand is imposed upon Licensee Kevin John Plechl.

It is so Ordered this 13<sup>th</sup> day of September 2012.

  
Victoria Chamberlain, Executive Director,  
Teacher Standards and Practices Commission

NOTICE: You are entitled to judicial review of this order. Judicial review may be obtained by filing a petition for review within 60 days of the service of this order. Judicial review is pursuant to the provision of ORS 183.482 to the Oregon Court of Appeals.

## CERTIFICATE OF MAILING

On September 14<sup>th</sup>, 2012, I mailed the foregoing Final Order Incorporating Amended Proposed Order in OAH Case No. 1002055.

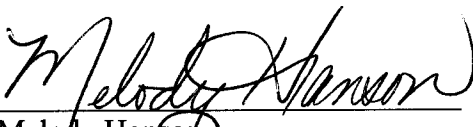
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**BEFORE THE OFFICE OF ADMINISTRATIVE HEARINGS  
STATE OF OREGON  
for the  
TEACHER STANDARDS AND PRACTICES COMMISSION**

IN THE MATTER OF THE TEACHING ) AMENDED PROPOSED ORDER  
LICENSE OF: )  
)  
**KEVIN JOHN PLECHL** ) OAH Case No.: 1002055

This matter came before the Teacher Standards and Practices Commission during its regular meeting of July 22, 2011 to consider the proposed order issued by Administrative Law Judge Ken Betterton. Licensee did not file exceptions to the Proposed Order. After considering the record herein, the Commission adopts the ALJ's Findings of Fact, reasoning, and conclusion of law (1), (2) and (3). The Commission amends conclusion of law (4) by changing the sanction to a public reprimand. The Commission now issues this Amended Proposed Order.

The history of the case, issues and findings of fact, as stated by ALJ Betterton, are set forth below:

**HISTORY OF THE CASE**

On April 6, 2010, the Teachers Standards and Practices Commission (TSPC) issued a Notice of Opportunity for Hearing to Kevin John Plechl (Licensee), seeking to discipline him for violating laws regarding his licensure. Licensee filed a timely request for hearing on April 8, 2010.

The TSPC referred the case to the Office of Administrative Hearings on November 18, 2010. The case was assigned to Senior Administrative Law Judge Ken L. Betterton.

A telephone pre-hearing conference was held on January 4, 2011. Licensee was represented by Attorney Heidi K. Brown (Brown). The TSPC was represented by Assistant Attorney General Judith K. Anderson (Anderson).

A hearing was held in Salem, Oregon on April 14 and 15, 2011. Attorney Brown represented Licensee. Assistant Attorney General Anderson represented the TSPC.

The following witnesses testified for the TSPC: Kathryn Nove, Director of Employment Relations, Salem-Keizer School District; Licensee; and Ariel Williams, mother of student Christianna Allen.

The following witnesses testified for Licensee: Bob Jones, Assistant Principal at McNary High School; Robin Buckingham, teacher with Salem-Keizer School District; Eric Johansen, attorney at law and soccer coach; Mark Risen, Assistant Principal and Athletic Director with Salem-Keizer School District; Pam Miller, teacher at McNary High School; Rod Fretz, retired teacher and soccer coach; Dawn Plechl, Licensee's wife; and George Finch, the TSPC's Legal Liaison. Licensee also testified on his own behalf.

The record closed April 15, 2011, and the matter was taken under advisement. On May 18, 2011 a proposed order was issued.

### **ISSUES**

(1) Whether Licensee engaged in gross neglect of duty under ORS 342.175(1)(b) by deviating from professional standards of competency and ethics, by failing to maintain an appropriate student-teacher relationship by demonstrating or expressing professionally inappropriate interest in a student's personal life, in violation of OAR 584-020-0035(1)(c)(A).

(2) Whether Licensee engaged in gross neglect of duty under ORS 342.175(1)(b) by deviating from professional standards of competency and ethics, by failing to maintain an appropriate student-teacher relationship by not reporting to his supervisor when he had reason to believe a student was or may have become romantically attached to him, in violation of OAR 584-020-0035(1)(c)(C).

(3) Whether Licensee engaged in gross neglect of duty under ORS 342.175(1)(b) by failing to report child abuse in violation of OAR 584-020-0040(4)(s) and ORS 419B.010.

(4) If Licensee committed one or more of the above violations, what discipline should be imposed?

### **EVIDENTIARY RULING**

Exhibits A1 and A4 through A7, offered by the TSPC, were admitted into evidence without objection. Exhibits A2, A3, A8 and A9, offered by the TSPC, were admitted into evidence over Licensee's objections as to hearsay and lack of foundation. Exhibits A10 and A11, offered by the TSPC, were excluded from evidence based on Licensee's objections as to relevance, lack of foundation, and lack of reliability.

Exhibits R1 through R19, R21 through R25, R28, R29, and R32, offered by Licensee, were admitted into evidence without objection. Exhibits R20, R30 and R31, offered by Licensee, were admitted into evidence over the TSPC's objections as to relevance. Licensee did not offer Exhibits R26 and R27, although they were marked for identification.

## FINDINGS OF FACT

(1) Licensee has a bachelor's degree from Willamette University, and a master's degree in teaching from Western Oregon University. He has been licensed by the TSPC since February 1, 2002. Licensee currently holds an Initial I Teaching License, with endorsements in health education at the high school level and physical education at the middle and high school levels. He does not hold a counseling endorsement and does not have any training in counseling. (Licensee's testimony.)

(2) Licensee started teaching full time in the Salem-Keizer School District at McNary High School (McNary) in Keizer, Oregon for the 2004-2005 school year. He has taught at McNary since then. (Licensee's testimony.)

(3) Licensee played soccer in high school, college, and professionally. He has coached soccer, primarily girls' soccer, in city leagues, for high schools in the Salem-Keizer School District other than McNary, and at the college level for many years. (Licensee's testimony.)

(4) Licensee taught several classes of Wellness I, primarily to freshmen, at McNary during the 2007-2008 school year. The curriculum covered such topics as managing conflict, dealing with stress and depression, nutrition, abuse, sexual harassment, and sex education. Licensee typically had 35 students in a class. (Licensee's testimony.)

(5) McNary is on a semester basis. Fall semester runs from September through late January; spring semester runs from late January to mid-June. The Wellness I class is a one-semester class. (Licensee's testimony; Kathryn Nove's (Nove) testimony.)

(6) Licensee's direct supervisor for several years has McNary Assistant Principal Bob Jones. Licensee's classes during the 2007-2008 school year ended at 2:15 p.m. His collective bargaining contract day ended at 3:15 p.m. (Licensee's testimony.)

(7) Christianna Allen (Christianna), a 14-year-old freshman at the time, enrolled in one of Licensee's Wellness I class in September 2007. Her mother had moved from California to Oregon in 2003 with Christianna and Christianna's two younger half-sisters. (Ariel Williams's (Williams) testimony.)

(8) For fall semester 2007, Licensee started an email project for students to receive 10 points extra credit by communicating with him by email about course related topics. (Licensee's testimony; Ex. A8 at 1.) Parents could also participate and help their children obtain extra credit. Many, but not all students took part in the extra credit program. Licensee gave his students only his email address at work. (Licensee's testimony.) McNary provided each teacher with a computer for the teacher to use for academic and school related purposes. McNary's administration prohibits teachers from using their computer for personal or non-school related reasons. (Nove's testimony.)

(9) Since at least the 2004-2005 school year, the Salem-Keizer School District (District) has trained district teachers on topics of harassment and bullying, maintaining appropriate boundaries with students and “grooming” of students, and reporting child abuse. The training has been both in-class and computer tutorials. Teachers are required to take such trainings upon hire and to take periodically refresher trainings. Teachers are required to acknowledge that they have taken such trainings. The District trains teachers to err on the side of reporting suspected child abuse. (Nove’s testimony.) Licensee took the initial and periodic trainings on reporting child abuse. (Nove’s testimony; Licensee’s testimony.)

(10) Christianna started emailing Licensee under the extra credit program shortly after school started in September 2007. (Licensee’s testimony.) Licensee informed her in an email dated October 17, 2007 that she had earned “ten points of extra credit.” (Ex. A8 at 3.)

(11) Scores of emails between Christianna and Licensee continued over the next 12 months. Some of those emails are set forth as follows:<sup>1</sup>

Christilala Person<sup>2</sup> 10/30/07 5:17 A.M.  
Glad you had a good weekend!

That does help, thanks a bunch!

Well, I’mma go get ready for school, then finish the Stress Shield.

See you soon!  
Christianna

From: KEVIN PLECHL  
To: Christilala Person  
Sent: Tuesday, October 30, 2007 6:59:37 AM  
Subject: Re: Christianna Allen My Stress Shield

Wow, you are one early-bird. How do you do it?

See you shortly.

Mr. P

Christilala Person 10/31/2007 5:24 AM

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<sup>1</sup> The emails contain numerous spelling and grammatical errors as well as slang terms. The emails have not been corrected and read as they do in the exhibits.

<sup>2</sup> For reasons that were not made clear during the hearing, Christianna Allen sometimes referred to herself in her emails by the pseudonym “Christilala Person.”

Um. lol. Well, I don't know. I just go to bed around 9. I was planning on getting up around 3 this morning to re-straighten my hair, but for some reason, my alarm clock JUST went off, so I better hurry up on here to go get ready!

lol.

How are you Mr P.?

Hope you have a Happy Halloween, what are your plans?

Talk to you later,  
Christianna

(Ex. A8 at 5.)

From: KEVIN PLECHL  
To: Christilala Person  
Sent: Thursday, November 1, 2007 9:45:08 AM  
Subject: Re: Christianna Allen My Stress Shield

You're crazy! However, you do draw very nice stars.

We ended up going to South High were they have some "safe" trick-or-treating." It also ends at a reasonable time.

(*Id.* at 6.)

Christilala Person 11/1/2007 4:30 PM  
I know I'm crazy. ☺ lol. Thank you! I finished my warm-ups early, and was bored, so yeah . . .

hehe, You wrote this with me sitting right there in your classroom!

Yeah, 11 o'clock at night is a little late to be trick-or-treating!  
Sound like fun, I went next door to the Meadows with my friend J[deleted]  
And my little sisters. N[deleted] is 8, and O[deleted], you met her at conference, is 4.

I am studying, in fact, I was looking for a 3 by 5 note card when I decided to check my email. I can't find any though. I'll have to ask my mom to take me to the Dollar Store then. After I remember if I had Spanish homework or not, I forgot to write it in my planner. ☹ And that's my first class tomorrow.

Same with you, Mr. P!

See you then.  
Christianna

From: KEVIN PLECHL  
To: Christilala Person  
Sent: Friday, November 1, 2007 1:58:16 PM  
Subject: Re: Christianna Allen: My Stress Shield

Yea, I'm pretty sly.

Enjoy the weekend.

See attached, not that you need it. Although, many in your class could sure use it.

kp

(Id.)

\* \* \* \* \*

Christilala Person 11/2/2007 3:21 PM

☺

Well, I'm just doing chores and homework all weekend long since I'm grounded. ☹  
Enjoy yours!

I read them, and I'm pretty sure I have everything, thank you!

See you Monday!

Ttyl,

From: KEVIN PLECHL  
To: Christilala Person  
Sent: Monday, November 5, 2007 8:03:01 AM  
Subject: Christianna Allen: My Stress Shield

Grounded? You make bad choices? I don't believe it.

I'm expecting over 75 from you today. Should I go out on a limb and predict the highest score in the class? Yes!

Mr. P

Christilala Person 11/5/2007 7:28 PM



Well, um, I haven't been getting my chores done a lot of the time.  
(I blame homework on that. High School is hard.)  
And I may have told my mom some things that weren't exactly NICE to  
say.  
(I take full blame for it. But they were true.)

So that's pretty much why I'm grounded.  
Otherwise, I'm a good girl.  
I don't do drugs or any of that drama.  
I do have a potty mouth sometimes though. ☹  
I've been trying to stop.

I think I did pretty good on the test.  
I studied hard.  
Except on Saturday. Our two baby bunnies passed away because it too  
cold. ☹  
The only think I know I didn't do too go on would be the defentions of  
Alarm, Restiance and Exhaustion. I knew that they were like part of GAS,  
but I didn't study the defentions. ☹ My bad.

I think you should. Or at least one of the highest? I hope so!  
Did you grade our quizzes yet?

Ttyl,  
Christianna ☺

(Id. at 7.)

\* \* \* \* \*

From: KEVIN PLECHL  
To: Christilala Person  
Sent: Tuesday, November 6, 2007 8:36:01 AM  
Subject: Re: Christianna Allen: My Stress Shield

All that really surprises me! You're such a great student, it's just hard to  
believe you'd treat your mom that way.

I went out too far onto the limb . . . it broke. A 74 only, not the 75 like I  
expected. Although, it was the highest in the class by 6 whole points.  
Nice job, as well as bs-ing your way through the stages of stress.

Sorry about the bunnies, as well as the note during class.

Mr. P

Christilala Person 11/7/2007 12:56 AM

Darn. Stupid Limb. What question did I get wrong? YEAH! I know, I got to that question, and I'm like, Oh, crap. I have NO freaking idea AT ALL what the answer is?

It's okay. ☺

Tell me about your wife and daughter, you don't mention them very much.

See you soon,  
Christianna

From: KEVIN PLECHL  
To: Christilala Person  
Subject: Re: Christianna Allen: My Stress Shield

You now see what went wrong! If only others put in half of what you do, They'd be much more successful.

Now you know my wife is Dawn, she's a great partner. Most students don't seem to give a hoot about their teachers' personal lives. I guess that's why I don't say too much about them. Two kids also: Djuna, 3.5 years and Sinjin, 10 months.

See you Friday!

O' that book (I can't remember the name) was something I recently skimmed, it was about Time Management. Some good suggestions. Although, not as good as the four you learned. jk (;

Mr. P

(*Id.* at 8.)

\* \* \* \* \*

Christilala Person 11/9/2007 8:18 PM

Haha, that's okay.

Well, I have a library card, but I haven't even been to the Salem Public Library in about a year. We don't go to Salem very much anymore because that is where my stepdad works. More about that in a minute. Self-directed learner. haha. I suppose I would be, although, if I do look up Time Management, it will have to be on the internet.

The reason for that is that my stepdad was abusive. Both physically and emotionally to me. He occasionally did things to my sisters and mom, but my sisters don't remember, and my mom just doesn't want to bring it up. My mentality is that, at least he didn't sexually abuse me. So, we have a

restraining order against him now, and he (his name is Marcus Williams) and my mom are currently fighting in court over custody for my two little sisters, who are both his. He works for the City of Salem, doing the whole parking meteor thing, so that's why we don't go downtown, because we might run into him. I personally would love to run into him, so that he could see how much I've changed and grown up and how I now do all sorts of things he used to forbid me to do. lame stuff like wear capris, listen to music, cut my hair, etc.  
But mom doesn't want any drama, so . . . ☹

I prefer just to not think about it. He and my mom were together since she and my real dad (who lives in California, and now has three other kids besides me) split up when I was three. He started being abusive when I was in the second grade. But, that's in the past, and this is now, if you understand how I'm thinking about it?

ANYWAYS! Yeah, my mom got married and had me at the age of 19. So many people are doing stuff like that, and I'm not sure how I want my life to be. I mean, who doesn't want to find their true love, and all that? But, I don't want to be let down. I want kids, I LOVE kids. But I kinda DON'T want to have any, just so that I don't mess their lives up too. Kinda confusing.

Wow, this is really long! Sorry about that! Um, your age . . .

Actually: Um, You are probably around my mom's age. 34'ish. Give or take a few years. Probably take.

Mental: Okay, don't get me wrong if this comes out not sounding the way I want it too. You act young, in a cool way. Not immature at all, but more like, hip, cool, etc. kinda way? Did you get it? Sorry if you didn't ☹

Those are awesome names!

My full name is Christianna Elizabeth Gianni Allen-Williams.

Christianna: My mon's two best friends (at the time when I was born)'s names put together.

Elizabeth: Mon's side of the family's family name. If I have a daughter, it will be her middle name.

Gianni; This is sad. My dad was reading \*coughpornmagazinecough\* and it was the last name of a chick that he thought was really hot. Yeah.

Um. What can I say? They were young. Ew!

Allen: Real Dad's last name.

Williams: Step-dad's last name. I didn't want it in the first place, when they got married when I was in the third grade. And then, I wanted to get rid of it when they split up. But my mom isn't changing her or the girl's last names, (so it doesn't confuse them) and she wants me to stay part of the "the family."

If it were my choice, it would be Christianna Elizabeth Allen. But, it won't be my choice for four more years. ☹ Where did you go to college? I'm not sure where I want to go yet. Something far FAR away from home.

Long weekend. Ugh. I don't like being at home. It sucks. You're Catholic? That's cool. I tried, when Mom and Marc first split up, to go to church, (Christian) but I never found God. Any my mom is atheist. So, that's just what I am too, since the whole thing just didn't work out for me. Idk.

So Sorry for such the long email! I'm just really bored, and already have all my homework done.

All right, see you Wednesday!

Christianna.

P.S. Happy Veteran's Day. Hope what you end up doing (Soccer maybe? lol) is fun!

Marcus was in the Marine Corps. How long were you in the Navy for?

From: KEVIN PLECHL  
To: Christilala Person  
Sent: Tuesday, November 13, 2007 2:45:23 PM  
Subject: Re: Christianna Allen: My Stress Shield

omg . . . how do I reply to all this?

I need to talk to you on b-lunch or after school.

Mr. P

From: Christilala Person  
  
Sent: Tuesday, November 13, 2007 5:11 PM  
To: KEVIN PLECHL  
Subject: Re: Christianna Allen: My Stress Shield

Um . . .

Okay.

But, why?

Am I in trouble or something?  
I hope not. ☹

Okay, well, um, see you tomorrow then.  
Christianna

(Ex. R23 at 1-3.)

(12) Licensee met with Christianna on November 14, 2007 to discuss her November 9 email. He did not ask her any questions regarding the details of the abuse she had disclosed by her stepfather. He satisfied himself that she was "safe" from abuse. Licensee did not report child abuse to authorities because she had stated in her email that "we have a restraining order against him now." (Licensee's testimony.)

(13) Licensee knew that as a teacher he is a mandatory child abuse reporter. He has taken the training on reporting child abuse that the school district has offered and knows that he must report child abuse immediately upon being made aware of it. (Licensee's testimony.)

(14) McNary has a school resource officer to whom teachers can report abuse. McNary also has a Suspected Abuse Reporting form on which teachers and school employees can report abuse. (Nove's testimony.) Licensee also knows that he can telephone an Oregon Department of Human Services hotline and report suspected child abuse. (Licensee's testimony.)

(15) Licensee reports between two and four instances of child abuse a school year. (Licensee's testimony.) On November 19, 2007, Licensee completed a Suspected Abuse Reporting form the same day a female student disclosed "sexual abuse" in a written assignment. He spoke with the student after class to see when the abuse occurred. The student told Licensee that occurred when she was seven years old; the student was 15 years old in November 2007. (Ex. R25; Licensee's testimony.)

(16) The email exchanges between Licensee and Christianna continued after November 14, 2007 as follows:

Christianna Allen 2/11/2008 10:21 AM

Oh, Okay. Why do you call me Sonna when talking to B[deleted] but not me? I don't mind if you call me that at all.

No, I'm sorry. I don't understand your sarcasm/sense of humor at times. It's funny once I get it, but um, please try to make it a little more simpler.

☺

Otherwise, I misunderstand it, and take it seriously, and it makes me SERIOUSLY f\*cking pissed at you. ☹

5 months, and I guess I don't ☹ Sorry! ☺

What are you up too?

I'll be there tomorrow. ☺

Christianna

To which Licensee emailed back:

What would you like me to call you?

I can be simple, I think. You're not pissed anymore, are you? With such profanity, I feel there is something really serious going on that I don't know.

Enjoy your walk! Not that I know you're walking because, for all I know, you're on the bus. ☺

To which Christianna replied to Licensee at 3:01 PM on 2/11/2008:

Naw, everything is perfect I suppose.

Ugh, emailing is hard. I wish u had testing!!!!!! ☹ ☹

(Ex. A8 at 34.)

\* \* \* \* \*

Christianna Allen 2/11/2008 1:41 PM

☺ romeo and juliet are so romantic! It almost makes me believe in true love ☺

B[deleted] and I are in english, watching the movie romeo and Juliet. ☺  
Hm, As to what we were talking about earlier, as to why I am not happy. It is illegal, I just haven't actually broken the law yet, and at that rate its going, prolly never will. Which is both ☹ and ☺ sorry, this prolly makes no sense. ☺ lol. Maybe it will. Does it???

Oh, Jeez. I can be very confusing at times, can't I?

To which Licensee emailed back:

Perhaps I never will understand. I am truly concerned though!

(Id. at 29-30.)

Christianna Allen 2/19/2008 4:47 AM

My Valentines Day was good. I got to see a lot of the people I love! ☺

So much happened this weekend.

☹ & ☺

\*\*sigh\*\*

How was your weekend?

Christianna

To which Licensee emailed back:

As you heard, my weekend was well.

It's good to hear you're getting along better with mom. The whole "house on your own" sounds very interesting.

Enjoy the week!

Mr. P

(*Id.* at 25-26.)

\* \* \* \* \*

Christianna Allen 2/20/2008 10:03 AM

I stayed home sick today. I feel horrible. ☹

How's your day so far?

To which Licensee emailed back:

Sorry to hear that. We started the Mental Unity today; I don't like the first day. I need to change it.

Get well soon.

Plechl

(*Id.* at 25.)

Christianna Allen 2/21/2008 6:05 AM

I'm feeling much better today, so I'll be at school. ☺  
Hm, what's wrong with the first day? ☹

Christianna

To which Licensee responded:

Too many notes. Seems a little mundane.

Good to hear you're feeling better and will be back at it, filling your mind with great knowledge in this wonderful world.

Mr. P

(Id.)

\* \* \* \* \*

Christianna Allen 2/22/2008 6:13 AM  
Yes, because school is just oh-so-fabulous.

YOU MADE B[deleted] GET A TARDY SLIP!!!!!! ☹  
Give her a break, she had to change her clothes, then walk ALL the way out there ☹

See you at lunch

Christianna

To which Licensee emailed back:

So, did you ever figure out who tapped you on the shoulder prior to first period?

Enjoy the weekend.

Mr. P

PS. See you at lunch? Well, I guess it's not over yet.

(Id.)

\* \* \* \* \*

Christianna Allen 2/25/2008 7:30 AM  
Um. I was being sarcastic about school. But. Okay . . .

Meh, it's alright. She was late after all.

Was that you? Hm, sorry. I wasn't paying attention, next time you will have to like, say my name or something.

How was your weekend, mine was awesome! ☺

Oh. Sorry. I changed my mind, didn't want to bother you again, since you have tests and such to grade.  
Today then?



Christianna

KEVIN PLECHL 2/25/2008 3:17 PM

Sonna?<sup>3</sup> Sarcastic? I never see it.

We took Djuna to get her ears pierced yesterday; they're so cute. Although, Dawn emailed me and said she pulled one out, not good.

It is good to hear your weekend was so wonderful. It sounds like you have some new roommates. How long do they plan on staying?

Yes, it was me. You turned around and looked right at the girl behind you. I was moving quickly through the crowd, stealth mode.

Like I said before, you're not a bother. I do appreciate the silence though. It was nice to get a majority of them corrected during the day's work.

Enjoy the week . . . spring break is a day closer. ☺

Mr. P

(*Id.* at 27.)

\* \* \* \* \*

Christianna Allen 3/13/2008 6:06 AM

How are you?

Sonna

Licensee emailed back:

Great, how's the baby?

(*Id.* at 39.)

\* \* \* \* \*

Christianna Allen 3/14/2008 12:35 PM

PLECHL

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<sup>3</sup> "Sonna" was a pseudonym that Christianna sometimes used to refer to herself in emails to Licensee.

You're, you're, you're, you're, you're, you're . . .  
Cutting all your hair off?  
That's REALLY sweet of you to do,  
But I LOVE your hair. ☺  
Gtg. Sonna

KEVIN PLECHL emailed back:  
Not if we don't raise enough money. If the school gets to 5K, then I'll do  
it.  
Have a super weekend. I hope you get some sleep.

Mr. P

PS. I love it too!

(Id.)

\* \* \* \* \*

Christianna Allen 3/16/2008 7:32 AM

Oh.  
This is really kind of you to do.  
Has anyone close to you been a victim of cancer?  
Yes, I did get to rest this weekend, it was pleasant.

Sonna

From: KEVIN PLECHL  
To: Christianna Allen  
Date: 3/17/2008 9:49:36 AM  
Subject: Re: Hello

My aunt was the closest. She ended up having a mastectomy. It was bad.

Good to hear you got some rest. You should catch up next week. Enjoy  
your final week!

Mr. P

(Id.)

\* \* \* \* \*

Christianna Allen 3/31/2008 1:29 PM

Okay, so:  
I really don't like the way you handled A[deleted] this morning.  
Basically, you told her that she was crazy, and she needed meds to fix it.

First, she isn't crazy.  
Second, maybe you do have a point, maybe medication would be good for her.  
But I still don't like the way you stated it.  
She's a very upset and emotional girl. She really can't handle your insensitivity.  
Be more compassionate next time, if there is one.  
☹  
Christianna Allen

To which Licensee emailed back on 3/31/2008 at 2:35 PM

Crazy? That's how you interpreted it. It wasn't what I said nor what I felt. If there is a chemical imbalance, as what depression is, medication is a fantastic step in the right direction. I know she's not crazy.

Perhaps issues that involve emotions would be better discussed with someone more sensitive than I.

Regards,  
Mr. Plechl

(*Id.* at 40.)

\* \* \* \* \*

Christianna Allen 4/9/2008 2:39 PM

Hello.  
How are you, Mr. Plechl?

Christianna Allen

To which Licensee emailed back on 4/9/2008 at 3:37:20 PM

Fair, and you?

(*Id.* at 41.)

\* \* \* \* \*

Christianna Allen 4/11/2008 2:46 PM  
Can I come in on Monday?  
So we can finish our discussion,  
And I'll explain what I meant.  
Hopefully you and I can be okay again?

Christianna Allen

To which Licensee wrote back on 4/11/2008 at 3:30:48 PM

Yes.  
I'm sure the bridge can be re-built after the fire.  
Have a swell weekend.

Mr. P

(*Id.* at 42.)

\* \* \* \* \*

Christianna Allen 5/20/2008 2:57 PM  
Haven't had a chance to really talk to you much lately.  
How have you been?

Christianna

From: KEVIN PLECHL  
To: Christianna Allen  
Date: 5/20/2008 3:36:27 PM  
Subject: Re: Hello.

Things have been well. It's been a bit crazy regarding soccer the past two weeks. I don't know if I told you, I resigned from Western Oregon and have taken a new coaching position.

And you?

Mr. P

(*Id.* at 49.)

\* \* \* \* \*

Christianna Allen 6/3/2008 1:24 PM  
Hello.  
Would it be okay if I came in one day next week after finals to hang out one last time??  
Christianna

From: KEVIN PLECHL  
To: Christianna Allen  
Sent: Tuesday, June 3, 2008 2:28:59 PM  
Subject: Re: Availability?

Monday through Wednesday . . . I'll be grading away;.

(*Id.* at 50.)

\* \* \* \* \*

Christianna Allen 6/11/2008 3:15 PM  
Have a great summer Plechl!  
I had a good time after school today, and every other day.  
Thank you. ☺ (for everything).  
See you next year, Miss you.  
Sonna

My love, forgive me for who I was, what I did, and what I cannot change.  
Love me now for who I can be, and what I plan to accomplish. If you  
can't, then just love me because my heart loves you, unconditionally.<sup>4</sup>

From: KEVIN PLECHL  
To: Christianna Allen  
Date: 6/12/2008 9:58:53 AM  
Subject: Re: Availability?

Likewise, Sonna!

Make the good choice this summer, and forever!

Mr. P

(*Id.* at 51.)

\* \* \* \* \*

Christianna Allen 9/30/2008 11:31 AM  
I understand if you don't want to talk to me any longer, but I wish you  
would just tell me this, instead of ignoring me.

It hurts less that way.

From: KEVIN PLECHL  
To: Christianna Allen  
Sent: Tuesday, September 30, 2008 1:44:11 PM  
Subject: Re: Kevin<sup>5</sup>

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<sup>4</sup> Apparently this verse came from a song by Robert Goulet. Robert Goulet (1933-2007) was a singer/entertainer. (Ex. A6 at 2.) It did not appear during the hearing that Licensee knew who Robert Goulet was. (Licensee's testimony.)

<sup>5</sup> It is unclear to whom "Kevin" refers in this email. Christianna had a boyfriend also named "Kevin" at McNary during the 2007-2008 school year. They broke up sometime

Stop it!

(*Id.* at 59.)

\* \* \* \* \*

Christianna Allen 10/2/2008 11:26 AM

My tone? Kevin, I'm just expressing myself, that's how I feel . . .  
Did you mean anything else by "Stop it!", or was my tone all?

From: KEVIN PLECHL

To: Christianna Allen

Sent: Thursday, October 2, 2008 11:29:56 AM

Subject: Kevin..

Yes, it's your tone as well as being manipulative. Where in the world do you come up with, "I understand if you don't want to talk to me any longer, but I wish you would just tell me this, instead of ignoring me . . ."

I'm not ignoring you. I hope you understand I'm incredibly busy because I have to leave promptly and am losing a lot of prep time. I have to find it other places.

Christianna Allen 10/2/2008 11:34 AM

How in the world am I being manipulative? From my point of view, I felt as if you were ignoring me, so I was giving you an easy way out of this. I apologize for not understanding correctly, but that's what I got. I do understand no, I'm sorry, and please don't get snappy at me.

And thank you for replying, I appreciate it greatly.  
I miss talking to you.

From: KEVIN PLECHL

To: Christianna Allen

Sent: Thursday, October 2, 2008 11:48:40 AM

Subject: Re: Kevin

I'm not getting snappy, just being honest.

Perhaps something like this . . . "Mr Plechl I feel as if you are ignoring me; is this an accurate feeling I'm having?"

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after November 2008. (Williams's testimony.) Licensee believed the reference was to the boyfriend Kevin. (Licensee's testimony.)

Mr. P would reply . . . “No, that’s ridiculous! I’m pretty busy at this time of year. . I’m sorry if you felt that way. . I think you know me better that. I would never ignore anyone.”

Christianna Allen 11:51 AM

Hm.

Does it bug you when I call you Kevin?

I mean, it is your name after all.

From: KEVIN PLECHL

To: Christianna Allen

Sent: Thursday, October 2, 2008 12:17:27 PM

Subject: Re: Kevin . .

Considering I’m your teacher . . I think there’s a little respect issue there. I would never call my instructors by their first name, but that’s me.

Gotta go get to my lunch duty!

(*Id.* at 58.)

Christianna Allen 10/2/2008 12:23 PM

Hm. I have three points to make, if that’s okay with you?

1. Technically, you aren’t my teacher, not now . . .
2. You call me Sonna. At least you used to. Why don’t you anymore?
3. I would consider us to be possibly friends, just for lack of a better word.

But if you don’t like it then . . .

From: KEVIN PLECHL

To: Christianna Allen

Sent: Friday, October 3, 2008 2:05:36 PM

Subject: Re: Kevin

. . . .what?

It’s always okay . . .

1. Valid
2. Sonna is your name, and you have asked me to call you that. I do at times.
3. Yes, but not as peer friends . . More as teacher/student “friends . . “ Where the two roles are distinctly different. Perhaps a better word would be “relationship” – a bond or connection between two people. Friendship

is a significant bond or connection. Wow, it sound like Wellness class all over. ☺

Enjoy the weekend, even though it will be raining.

Mr. P

Christianna Allen 4:42 PM  
Thank you.

Point number three: Well, I didn't mean as "peer friends." After all, there is an obvious twenty-four year difference between us. But friendship isn't necessarily a significant bond.

<http://en.wikipedia.org/wik/Friendship>  
<http://dictionary.reference.com/browse/friend>

After reading those definitions, it would seem that we could be friends. We have mutual feelings and respect for each other, along with other things.

Enjoy your weekend also, I'll see/hear from you on Monday! ☺  
And thank you for continuing to reply to me, I appreciate it.  
Sonna

(*Id.* at 57.)

From: KEVIN PLECHL  
To: Christianna Allen  
Sent: Monday, October 6, 2008 8:14:04 AM  
Subject: Re: Kevin

Yes, but if you look at the definitions you sent with reference to "dictionary", numbers one and two are significantly different.

Christianna Allen 10/6/2008 11:24 AM  
Oh, fine then! We won't be friends. ☹  
I'm just kidding. It's fine, I understand perfectly well the reasons why we can't have anything more than a teacher/student relationship. ☺  
So, anyways, how is the soccer season coming along?  
When does it end?

Licensee emailed back: I'm glad you completely understand.

Soccer isn't going too bad. We played South yesterday and lost 1-3. We did very well against them. They are 7-0 this season; they are very good.



We play McNary here at school on Tuesday. You should hang out and watch . . . It's kicks off at 3:30. The winner will likely earn the fourth and final playoff spot. It will be a good one that you don't want to miss.

Making it into the playoffs will extend the season with each win. If you loose, you're done. The regular season is over at the end of this month with the state championship being on November 15<sup>th</sup>.

Enjoy your day off.

Mr. P

PS. You earned a B+ for the first 6-weeks in "Lunch Time." I'll expect an A for the next 6 weeks.

Christianna Allen 10/13/2008 7:03 AM

I understand why, and I don't expect a thing, but why can't we have anything more?

Interesting. You coach for Sprague, right?  
The game sounds fun, I will try to go, depending on how much it costs.  
How is your team doing in the playoffs?

Why only a B+, I thought I did rather well at Lunch Time? But of course I'll get an A next time! ☺

My weekend was great, how was yours?

Sonna

(*Id.* at 56.)

From: KEVIN PLECHL  
To: Christianna Allen  
Sent: Monday, October 13, 2008 1:36:17 PM  
Subject: Re: Kevin

Sonna

I'm sorry, I don't understand your question.

Yes, I coach for Sprague. The game is free, and starts a little over an hour after school is out.

We're not in the playoffs yet. The regular season ends at the end of the month.