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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Teaching License of) FINAL ORDER OF REPRIMAND
CARL FREDERICK SANDER)

On or about May 11, 2009, the Teacher Standards and Practices Commission (Commission) received a report from the North Clackamas School District, indicating Carl Frederick Sander (Sander), consumed alcohol during a school sponsored trip and while responsible for student supervision.

After review of the matters alleged, Sander and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand on Sander's Initial I Teaching License.

By signing below, Sander acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request to the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Sander nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an


1 attorney regarding this Stipulation and Final Order and has been fully advised with
2 regard to his rights thereto, or waives any and all rights to consult with an attorney prior
3 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated
4 Final Order below.

5 ///

6 **STIPULATION OF FACTS**

- 7 1. The Commission has licensed Carl Frederick Sander as a teacher in Oregon since
8 January 10, 2003. Sander's current Initial I Teaching License, with endorsements in
9 Basic Mathematics (HS, ML) and Multiple Subjects (MIDLVL), issued on May 29,
10 2010, is valid until April 2, 2013. Sander also held a Conditional Assignment Permit,
11 (CAP) with an endorsement in Advanced Mathematics, issued October 30, 2008, and
12 expired January 22, 2012, for service in the North Clackamas School District. During
13 all relevant times, Sander was employed by the North Clackamas School District.
- 14 2. In the spring of the 2008-2009 school year, Sander acted as a coach/chaperone on a
15 school trip out of state. During the trip Sander consumed one 20 ounce beer while
16 outside of the presence of students. Students report that some of the coaches were
17 visibly intoxicated at some point during the trip. Sander denies having been
18 intoxicated.
- 19 3. During the same trip, while driving students in a van, Sander briefly, (one block)
20 drove the van off the main road and onto a raised, paved path (golf cart pathway)
21 alongside the main road as a joke. Sander had not been drinking.
- 22 4. Sander was removed from his coaching position by the district.

23 IT IS SO STIPULATED:

24 
25 _____

26 Carl Frederick Sander

4-28-12

Date

27 
28 _____
29 Victoria Chamberlain, Executive Director
30 Teacher Standards and Practices Commission

4-24-12

Date

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CONCLUSION OF LAW

Carl Frederick Sander consumed alcohol on a school sponsored trip where he acted as a chaperone/coach. This conduct constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), and OAR 584-020-0020(2)(d) (*Skill in the supervision of students*).

Sander transported students in an unsafe manner. This conduct constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), and OAR 584-020-0020(2)(d) (*Skill in the supervision of students*).

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Carl Frederick Sander's Initial I Teaching License.

Issued and dated this 20th day of July, 2012.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By 
Victoria Chamberlain, Executive Director