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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)
Teaching License of)
MARY HANSELL HAYES)
STIPULATION OF FACTS AND
FINAL ORDER OF REPRIMAND

On or about May 1, 2009 the Teacher Standards and Practices Commission (Commission) discovered that Mary Hansell Hayes (Hayes) was working on an expired teaching license.

After review of the matters alleged, Hayes and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand.

By signing below, Hayes acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Hayes nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

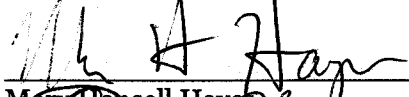
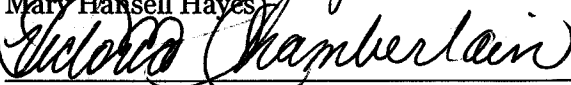
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STIPULATION OF FACTS

1. The Commission has licensed Hayes since September 28, 2005. Hayes currently holds an Initial I Teaching License, with endorsements in Multiple Subjects, and Special Education ECE, ELE, issued August 26, 2009 and valid through November 22, 2012. During all relevant times Hayes worked for the Canby School District.
2. On November 22, 2008 Hayes' Initial I Teaching License expired. The Commission received Hayes' application for renewal on April 6, 2009. The Canby School District requested an Emergency Teaching License to allow Hayes to complete the school year.
3. During the time Hayes's license was expired she continued to teach in the Canby School District.
4. Subsequently, Hayes took all steps necessary for renewal of her Initial I Teaching License. The Commission renewed Hayes' Initial I Teaching License effective August 26, 2009.

IT IS SO STIPULATED:

 Mary Hansell Hayes	6/30/2011 Date
 Victoria Chamberlain, Executive Director Teacher Standards and Practices Commission	8-30-11 Date

CONCLUSION OF LAW

Mary Hansel Hayes served without an active license from November 22, 2008, until April 2, 2009. This conduct constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(r) (*Knowingly working without a license*) and OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(2)(a) (*Apply for, accept, offer, or assign a position of responsibility only on the basis of professional qualifications, and will adhere to the conditions of a contract or the terms of the appointment*). The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

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ORDER

The Commission hereby imposes a Public Reprimand on the licensure of Mary Hansell Hayes.

Issued and dated this 30th August day of ~~July~~, 2011.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By *Victoria Chamberlain*
Victoria Chamberlain, Executive Director