

1 consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no
2 promises or representation has been made to induce her to sign this Stipulation and Final
3 Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order
4 and has been fully advised with regard to her rights thereto, or waives any and all rights to
5 consult with an attorney prior to entering into this Stipulation and Final Order and issuance and
6 entry of the Stipulated Final Order below. In entering into this stipulation, Heilsberg waives the
7 right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

8 **STIPULATION OF FACTS**

- 9 1. The Commission has licensed Heilsberg since July 6, 2007. Heilsberg currently holds an
10 Initial II Teaching License with endorsements in Multiple Subjects (MDLVL), Multiple
11 Subjects Self-Contained (ECE, ELE), and Health Education (HS, ML), valid August 23,
12 2010 through August 23, 2013.
- 13 2. On June 3, 2011, the Commission received a report from the administration of the
14 Estacada School District indicating you may have committed acts which constitute gross
15 neglect of duty. An investigation determined that on May 19, 2011, you were dismissed
16 from employment by the Estacada School District for inappropriate behavior with
17 students. Specially, you crossed professional teacher / student boundaries by sharing
18 text messages with two male students. In the course of the investigation you admitted to
19 exchanging text messages with one student that contained sexual innuendo.

20
21 IT IS SO STIPULATED:

22 Katie Lynn Heilsberg
23 Katie Lynn Heilsberg

5-31-13
Date

24 Victoria Chamberlain
25 Victoria Chamberlain, Executive Director
26 Teacher Standards and Practices Commission

4-16-13
Date

1 **CONCLUSION OF LAW**

2 Katie Lynn Heilsberg engaged in inappropriate communications with a student. This
3 conduct constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(n) as it
4 incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(o) as
5 is incorporates OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing professionally*
6 *inappropriate interest in a student's personal life*), OAR 584-020-0035(1)(c)(B) (*Not accepting*
7 *or giving or exchanging romantic or overly personal gifts or notes with a student*), OAR 584-
8 020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and*
9 *conversation at all times*). The Commission relies on the definitions of sexual conduct in ORS
10 339.370(9) and OAR 584-020-0005(5). The Commission's authority to impose discipline in
11 this matter is based upon ORS 342.175.

12 **ORDER**

13 The Commission adopts the above Stipulation of Facts, accepts the licensure surrender
14 and revokes the Initial II Teaching License of Katie Lynn Heilsberg.

15 IT IS SO ORDERED this 26th day of July, 2013.

16 TEACHER STANDARDS AND PRACTICES COMMISSION

17
18 By: 
19 Victoria Chamberlain, Executive Director