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BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

Teacher Standards &
Practices Commission

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF REPRIMAND
KATHLEEN HOLDEN PARISH) AND PROBATION

On or about June 25, 2012, the Teacher Standards and Practices Commission (Commission) received a report from the Southern Oregon Education Service District (SOESD), alleging professional misconduct on the part of licensed educator, Kathleen Elizabeth Holden Parish (Parish).

After review of the matters alleged, Parish and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand and four year Probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Parish stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Parish waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Parish acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Parish nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

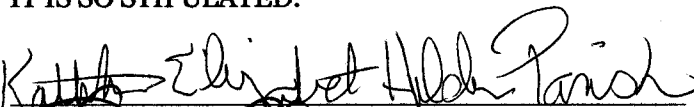
3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed Parish since April 25, 2007. Parish's Continuing
5 Teaching License, with an endorsement in Special Education (ML/HS, ECE/ELE
6 L), issued on August 30, 2013, expires on May 3, 2018. During all relevant times,
7 Parish was employed by the SOESD.
- 8 2. During an audit of caseload and services, the SOESD discovered significant
9 inconsistencies and inaccuracies regarding Parish's claims for reimbursement of
10 mileage. These inaccuracies spanned the time between November 2011 and May
11 2012. Parish's inaccurate mileage claims included claims that Parish had traveled
12 to locations when she had not. Review of the inaccurate claims indicates that
13 Parish's motivation does not appear to have been based on monetary gain, but an
14 attempt to simplify the process of the claims.
- 15 3. Prior to the audit discoveries mentioned in section two (2) above, Parish had
16 been counseled concerning a different issue regarding mileage claim
17 inaccuracies, and Parish was directed to make improvements in that area.

18 ///

19 ///

20 IT IS SO STIPULATED:

21 
22 Kathleen Elizabeth Holden Parish

10/29/2013
Date

23 
24 Victoria Chamberlain, Executive Director
25 Teacher Standards and Practices Commission

11-6-13
Date

28 **CONCLUSION OF LAW**

29 The conduct described above constitutes gross neglect of duty in violation of ORS
30 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
31 *professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and*
32 *reasonable rules and regulations*); and OAR 584-020-0040(4)(c) (*Knowing*
33 *falsification of any document or knowing misrepresentation directly related to*
34 *licensure, employment, or professional duties*). The above conduct also constitutes
35 gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(b) (*Fraud or*
36 *misrepresentation*).

1 The Commission's authority to impose discipline in this matter is based upon
2 ORS 342.175.

3 **ORDER**

4 Based on the foregoing, the Commission hereby orders as follows:

- 5 1. The Commission adopts and incorporates herein the above findings of fact and
6 conclusions of law, and based thereon, imposes a Public Reprimand on
7 Kathleen Elizabeth Holden Parish's Educators License;
- 8 2. Parish is hereby placed on probation for a period of four (4) years from the date
9 this order is signed by the Commission subject to the following conditions:
- 10 a. Parish shall comply with the Standards for Competent and Ethical
11 Performance of Oregon Educators under Oregon Administrative Rules
12 Chapter 584, Division 020.

13 Violation of any term or condition of probation shall constitute an independent basis
14 for the Commission to revoke Parish's teaching license, revoke her right to apply for a
15 license, or otherwise impose discipline, after first providing Parish with notice and
16 opportunity for hearing.

17 Issued and dated this 11th day of November, 2013.

18 **TEACHIS STANDARDS AND PRACTICES COMMISSION**

19 **STATE OF OREGON**

20
21 By  _____

22 Victoria Chamberlain, Executive Director