

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Teaching License of) FINAL ORDER OF SUSPENSION
MICHAEL CORNELIUS WILLIAMS)

On October 20, 2009 the Commission received a report from the Superintendent of the North Wasco School District, indicating that Michael Cornelius Williams (Williams) had an altercation with a student during a football practice.

After review of the matters alleged, Williams and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a 30 day suspension of his license. Williams stipulates that there is sufficient information contained in the Commission's files to support the stipulation of facts set forth below.

By signing below, Williams acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Williams nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

///
///
///
///

1 **STIPULATION OF FACTS**

- 2 1. The Commission has licensed Michael Cornelius Williams as a teacher in Oregon
 3 since September 5, 2007. Williams' current Initial I Teaching License, with an
 4 endorsement in Physical Education (ML/HS, ECE/ELE) issued on March 6, 2009, is
 5 valid until August 4, 2011. During all relevant times, Cornelius was employed by the
 6 North Wasco County School District.
- 7 2. On September 22, 2009, Williams, a coach, was present at football practice. The
 8 students were asked to stand while listening to another coach speak. Student RT did
 9 not stand when asked. Williams pushed student RT to the ground for failing to follow
 10 the instruction to stand.
- 11 3. When interviewed by the North Wasco Country School District and a Commission
 12 investigator, despite witness statements to the contrary, Williams denied pushing
 13 student RT.

14 IT IS SO STIPULATED:

15 *Michael Cornelius Williams*

16 _____
17 Michael Cornelius Williams

09-15-09

Date

18 *Victoria Chamberlain*

19 _____
20 Victoria Chamberlain, Executive Director
21 Teacher Standards and Practices Commission

10-6-11

Date

22 **CONCLUSION OF LAW**

23 Michael Cornelius Williams pushed a student to the ground for failing to follow
 24 instructions. This conduct constitutes gross neglect of duty in violation of OAR 584-
 25 020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and*
 26 *dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use*
 27 *professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*);
 28 and OAR 584-020-0040(4)(d) (*Unreasonable physical force against students, fellow*
 29 *employees, or visitors to the school, except as permitted under ORS 339.250*).

30 When interviewed about this matter Cornelius was not truthful concerning his
 31 conduct. This conduct constitutes gross neglect of duty in violation of OAR 584-020-
 32 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use of professional judgment*);

1 and OAR 584-020-0040(4)(c) (*Knowing falsification of any document or knowing*
2 *misrepresentation directly related to licensure, employment, or professional duties*).


3 The Commission's authority to impose discipline in this matter is based upon
4 ORS 342.175.

5 **ORDER**

6 Based on the foregoing, the Commission hereby orders that Michael Cornelius Williams'
7 Initial I Teaching License is hereby suspended for a period of 30 days.

8 Issued and dated this 6 day of ~~November~~ ^{October}, 2011.

9 **TEACHER STANDARDS AND PRACTICES COMMISSION**
10 **STATE OF OREGON**

11 By 
12 Victoria Chamberlain, Executive Director
13

*Approved by Commission on 7-22-11.
Was contingent upon receipt by
August 19, 2011. Returned by attorney
to TSPC on 9-20-11. @ 10-6-11
Effective on date signed by Executive
Director. 10-6-11 @*