



1493050

Charles Klea (132909)  
Discipline Order



1 Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order  
2 and has been fully advised with regard to his rights thereto, or waives any and all rights to  
3 consult with an attorney prior to entering into this Stipulation and Final Order and issuance and  
4 entry of the Stipulated Final Order below. This Order sets forth the facts upon which the parties  
5 have agreed and the sanction to be imposed.

6 **STIPULATION OF FACTS**

- 7 1. The Commission has licensed Mr. Klea since August 31, 2007. Mr. Klea's most  
8 recently held a Three-Year Career and technical License issued on March 26, 2008, with  
9 endorsements in Agriculture, Science and Technology, and Manufacturing Technology.  
10 This license expired on March 26, 2011. During all relevant times Mr. Klea was  
11 employed by the Port Orford-Langlois school district.
- 12 2. On or about January <sup>11th, 2010</sup> 7, 2010, Mr. Klea was told by the father of a female student that he  
13 was okay with Mr. Klea taking his daughter's cell phone away if she used it during school  
14 and he could "read it".
- 15 3. On or about January 12, 2010, Mr. Klea met with the female student during after school  
16 shop and asked her questions about alleged illegal sexual activity that her father  
17 disclosed to him.
- 18 4. On January 21, 2010, Mr. Klea took the female student's phone away from her during  
19 class and read one of her text messages. Based on the content of that message, that same  
20 day Mr. Klea called the student to his classroom and asked her questions about alleged  
21 illegal drug use.

22 IT IS SO STIPULATED:

23 Charles D. Klea  
24 Charles D. Klea

25 Victoria Chamberlain  
26 Victoria Chamberlain, Executive Director  
27 Teacher Standards and Practices Commission

10/24/2013  
Date

11-1-13  
Date

1 **CONCLUSION OF LAW**

2 Charles Klea engaged in unprofessional conduct as described in paragraph 3 and 4  
3 above. This conduct constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR  
4 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and*  
5 *dignity of all persons and respect for each individual*); OAR 584-020-0010(5) (*Use*  
6 *professional judgment*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-  
7 0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and*  
8 *conversations at all times*); and OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing*  
9 *professionally inappropriate interest in a student's personal life*).

10 The Commission's authority to impose discipline in this matter is based upon ORS  
11 342.175 through 342.190 and the Standards for Competent and Ethical Performance of Oregon  
12 Educators, OAR Chapter 584, Division 020.

13 **ORDER**

14 The Commission adopts and incorporates herein the above findings of fact, conclusions  
15 of law, and based thereon, hereby revokes Charles D. Klea's right to apply for a teaching license.

16 IT IS SO ORDERED this 11<sup>th</sup> day of November, 2013.

17 **TEACHER STANDARDS AND PRACTICES COMMISSION**

18  
19 By:   
20 Victoria Chamberlain, Executive Director

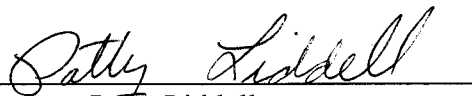
CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Revocation of Right to Apply, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail – Return Receipt Requested, addressed to:

Charles Douglas Klea  
1122 W 56<sup>th</sup> ST  
Indianapolis, IN 46228-1962

DATED this 3<sup>rd</sup> day of December, 2013.

By:



Patty Liddell  
Investigative Assistant