



- 1 (PP-12), valid from September 20, 2011, through September 18, 2015. During all relevant
 2 times, Beeler was employed by the InterMountain Education Service District (IMESD).
 3 2. On February 18, 2014, the Commission was notified by IMESD that Beeler may have
 4 violated professional standards by failing to provide 60 days' notice of resignation as
 5 required by contract and State Law ORS 342.553(1).
 6 3. The Commission conducted an investigation and determined the following:
 7 a. On July 12, 2013, Beeler signed a Probationary Licensed Employee Contract with
 8 the InterMountain Education Service District for the 2013 – 2014 school year.
 9 Under the Conditions of the Contract, the contract is binding unless the educator
 10 gives 60 days written notice of termination to the district superintendent or be
 11 subject to possible discipline as set forth under ORS 342.553(1).
 12 b. On January 21, 2014, Beeler sent an email resignation to Leigh Nolte, the
 13 Director of School Psychology and Behavioral Services. Beeler stated in her email,
 14 "I believe it would be best if I resign effective immediately." Following Beeler's
 15 resignation email, school officials reminded Beeler of the 60 day notice
 16 requirement for teacher resignations under contract, State law, and rule. Beeler
 17 had union representation available during her decision process, and elected to
 18 resign without further notice. Beeler explained that her decision to resign was
 19 motivated by ongoing issues within the department.
 20

21 IT IS SO STIPULATED:

22		<u>3-13-2015</u>
23	Rebecca Beeler	Date
24		<u>3-23-15</u>
25	Victoria Chamberlain, Executive Director	Date
26	Teacher Standards and Practices Commission	

30 **CONCLUSION OF LAW**

31 Rebecca Fern Beeler failed to complete her contract and failed to provide the
 32 required 60 day notice of resignation, as detailed above. This conduct constitutes gross
 33 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it
 34 incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-

1 0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-
2 020-0040(4)(j) (*Resignation from a contract in violation of ORS 342.553*).

3 The Commission's authority to impose discipline in this matter is based upon
4 ORS 342.175.

5 **ORDER**

6 The Commission adopts and incorporates herein the above findings of fact and
7 conclusions of law, and based thereon, imposes a Public Reprimand on Rebecca Fern
8 Beeler's Initial School Psychologist License.

9 Issued and dated this 10th day of April, 2015.

10 **TEACHER STANDARDS AND PRACTICES COMMISSION**
11 **STATE OF OREGON**

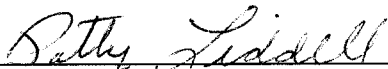
12 By 
13 _____
14 Victoria Chamberlain, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Public Reprimand, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

Rebecca Fern Beeler
15130 S Maple Lane Road Unit 25
Oregon City, OR 97045-8880

DATED this 15th day of April, 2015.

By: 
Patty Liddell
Investigative Assistant

Certificate of Mailing – Beeler, Rebecca Fern

Data Classification Level: 3 – Confidential
DO: Liddell