



1 professional standards. On June 4, 2015, district officials determined there was  
2 reasonable suspicion that Mandis had been under the influence of drugs or alcohol  
3 while on duty and on district property. Mandis was escorted to a testing facility for a  
4 drug/alcohol screening. The onsite results were inconclusive and a sample was sent  
5 to an offsite lab for further testing. Results from the offsite lab indicated the test  
6 results were "Refusal to test because substituted". Follow up with the lab indicated  
7 the sample Mandis provided was not consistent with human urine.

8 School officials who observed Mandis described him as appearing intoxicated,  
9 disoriented, falling asleep, mumbled speech, incoherent speech, nodding off during  
10 meetings and an assembly, and having lack of coordination.

11 Upon receiving Mandis' test results, the district contended that Mandis had  
12 tampered with the testing process and as a result was insubordinate. The district also  
13 learned that on July 4, 2015, Mandis had been arrested for Driving Under the  
14 Influence of Intoxicants (DUII) and Reckless Driving. The district recommended  
15 Mandis' dismissal, and Mandis resigned his employment on August 19, 2015.

16 3. On November 7, 2016, Mandis pled guilty to, and was convicted of, Robbery in the  
17 Second Degree, ORS 164.405, a class "B" Felony. Mandis was sentenced, in part, to  
18 36 months of probation supervision and required to participate in a substance abuse  
19 program. Mandis' criminal charges and subsequent conviction were the result of the  
20 following conduct: On May 29, 2016, Mandis robbed a convenience store clerk at  
21 gunpoint (BB gun), taking approximately \$50 in cash. Store employees recognized  
22 Mandis as a regular customer and reported Mandis to the police when he returned to  
23 the store later that same day. Mandis was matched to video surveillance and later  
24 confessed to the earlier crime, stating that he had recently relapsed into his heroin  
25 addiction and needed the money to buy more drugs.

26 4. On November 16, 2016, the Commission Investigator sent Mandis a certified letter  
27 requesting he participate in an official interview. In the letter, Mandis was informed  
28 that failing to respond to the request would be considered a refusal to cooperate and  
29 could result in commission action against him. Mandis failed to contact the  
30 investigator or participate in an interview as requested.

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1 **CONCLUSIONS OF LAW**

2 Ian William Mandis' conduct as described in section two (2) above constitutes  
3 gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it  
4 incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-  
5 0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR 584-  
6 020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a) (*Maintain the dignity of*  
7 *the profession by respecting and obeying the law, exemplifying personal integrity and*  
8 *honesty*); and OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-*  
9 *sponsored activity while under the influence of alcohol or any controlled substance*).

10 Ian William Mandis' conduct and resulting convictions detailed in section three  
11 (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-  
12 020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*);  
13 OAR 584-020-0040(3)(a) (*The Commission may initiate proceedings to suspend or*  
14 *revoke the license or registration of an educator under ORS 342.175 or deny a license*  
15 *or registration to an applicant under 342.143 who: Has been convicted of a crime not*  
16 *listed in section (1) of this rule, if the Commission finds that the nature of the act or acts*  
17 *constituting the crime for which the educator was convicted render the educator unfit*  
18 *to hold a license*). Your conduct also constitutes gross unfitness in ORS 342.175(1)(c);  
19 OAR 584-020-0040(5)(c) (*Conviction of violating any federal, state, or local law. A*  
20 *conviction includes any final judgment of conviction by a court whether as the result of*  
21 *guilty plea, no contest plea or any other means*); and OAR 584-020-0040(5)(e)  
22 (*Admission of or engaging in acts constituting criminal conduct, even in the absence of*  
23 *a conviction*).

24 Ian William Mandis, failed to respond to the Commission's request for an  
25 interview as described in section four (4) above. Mandis' conduct constitutes gross  
26 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it  
27 incorporates OAR 584-020-0010(5) (*Use professional judgment*); and OAR 584-020-  
28 0040(4)(p) (*Subject to the exercise of any legal right or privilege, failure or refusal by*  
29 *an educator under investigation to respond to requests for information, to furnish*  
30 *documents or to participate in interviews with a Commission representative relating*  
31 *to a Commission investigation*).

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1 The Commission's authority to impose discipline in this matter is based upon ORS  
2 342.175.

3 **FINAL ORDER**

4 The Commission hereby revokes Ian William Mandis' educator license.

5 IT IS SO ORDERED THIS 8<sup>th</sup> day of June, 2017.

6 TEACHER STANDARDS AND PRACTICES COMMISSION

7

*Monica Beane*

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9 By: \_\_\_\_\_  
10 Dr. Monica Beane, Executive Director

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14 **NOTICE OF APPEAL OR RIGHTS**

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YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
ORS 183.482 TO THE OREGON COURT OF APPEALS.