1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION JUN 12 2017 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 **Educator License of**) FINAL ORDER OF SUSPENSION 5 ALEXANDER OLAVI AHLGREN 6 On or about May 24, 2016, the Teacher Standards and Practices Commission (Commission) 7 received a report from the Umatilla School District, indicating possible misconduct related to 8 Alexander Ahlgren's (Ahlgren) classroom management. 9 After review of the matters alleged, Ahlgren and the Commission agree that their respective 10 interests, together with the public interest, are best served by a stipulation to certain facts, and the 11 imposition of a thirty (30) day suspension of Ahlgren' Oregon educator license. 12 This document sets forth the facts upon which the parties have agreed and the stipulated 13 sanction to be imposed. Ahlgren stipulates that there is sufficient evidence in the Commission's files 14 and records to support the findings of fact, conclusions of law, and order set forth below. 15 By signing below, Ahlgren acknowledges, understands, stipulates, and agrees to the following: 16 (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, 17 conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights 18 to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension (Stipulation 19 and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public 20 upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject 21 to approval and adoption by the Commission. If the Commission does not approve and adopt this 22 Stipulation and Final Order, then neither Ahlgren nor the Commission are bound by the terms herein; 23 (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he 24 voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to 25 issuance and entry of the Stipulated Final Order below; (vi) he states that no promises or 26 representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has 27 consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with

regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering
 into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

3 STIPULATION OF FACTS

- 1) The Commission has licensed Ahlgren since October 16, 2015. Ahlgren holds a Restricted Substitute Teaching License, with an endorsement in Substitute Any Specialty (PP-12), valid from October 16, 2015, through June 30, 2016. On June 24, 2016, Ahlgren made timely application for renewal of his license and the expiration was stayed pending the outcome of the Commission's investigation. During all relevant times, Ahlgren was employed by the Umatilla School District.
- 2) On May 24, 2016, the Commission received a district report alleging Ahlgren had violated professional standards related to classroom management. Investigation identified the following examples of unprofessional conduct:
 - On or about May 9, 2016, while providing substitute services in a music classroom at Clara Brownell Middle School, Ahlgren lost control of a disruptive class of students. The students were talking and not following direction. In frustration, Ahlgren knocked over a music stand. Ahlgren raised his voice at the students, told them to "shut up", and referred to the students as "idiots" and "smart asses". Ahlgren repeatedly, and inappropriately tapped student EH on the shoulder area when she attempted to stand up in class.

At the time of the incident, Ahlgren did not have the benefit of a Teacher Preparation Program or student teaching experience. Ahlgren had a few hours of training on "Safe-Schools" and "Civil Rights" but had no training on classroom management techniques. Ahlgren has since participated in coursework related to classroom management and other key areas of his teacher preparation program. The Umatilla School District removed Ahlgren from their substitute teacher list. Ahlgren continued to provide substitute teaching services to other school districts without any additional known issues.

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27 IT IS SO SUPPLATED:

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29 Alexander Olavi Ahlgren

30 Dr. Monica Beane, Executive Director

32 Teacher Standards and Practices Commission