

1 BEFORE THE TEACHERS AND STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON
3

4 In the Matter of the) STIPULATION OF FACTS,
5 Teaching License of) ORDER OF PUBLIC REPRIMAND
6 STEPHEN R. DOUGHERTY) AND PROBATION
7)
8)

9 On March 15, 1999, the Teacher Standards and Practices Commission informed Stephen
10 Dougherty that the Commission found sufficient evidence of violation of Standards for
11 Competent and Ethical Performance of Oregon Educators to warrant a hearing regarding the
12 charges. Mr. Dougherty requested a hearing on the allegations, but before a hearing date was
13 set, the parties have agreed that their respective interest and the interests of the State are best
14 served by a Stipulation of Facts and Order of Public Reprimand and Probation as set forth
15 below.

16
17 STIPULATION OF FACTS
18

- 19 1. Stephen R. Dougherty holds a Standard Teaching License endorsed for Physical
20 Education, Health and Driver Education and valid from March 27, 1998 to February 7,
21 2003.
22
23 2. On or about January 30, 1997, Dougherty used inappropriate language in the
24 classroom and failed to maintain a classroom conducive to learning when he began
25 yelling from the front of the class to the back of the room.
26
27 3. On or about January 30, 1997, Dougherty shoved an empty desk into a desk occupied
28 by a student knocking books to the floor. He shoved a desk with a student in it with
29 sufficient force to cause the desk to face the rear of the classroom.
30
31 4. On or about April 3, 1997, Dougherty failed to recognize the worth and dignity of
32 students and to use professional judgment and appropriate language when he spent
33 five minutes of each class period that day dispelling rumors about his suspension by
34 Salem-Keizer School District.
35

36 Stephen R. Dougherty enters into this Stipulation of Facts with knowledge that the Teacher
37 Standards and Practices Commission will impose a Public Reprimand and period of Probation
38 as stated under the "Order" on page two of this stipulation. This Stipulation is contingent
39 upon approval and adoption of the Order by the Commission. If the Commission does not
40 adopt this Order, neither Mr. Dougherty nor the Commission is bound by these stipulations
41 and Mr. Dougherty retains all rights to a hearing on the allegations.
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43 IT IS SO STIPULATED:
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48 Stephen R. Dougherty

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David V. Myton, Executive Director
Teacher Standards and Practices Commission

4/26/99
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ULTIMATE FINDINGS OF FACT

Stephen R. Dougherty failed to use professional judgment in use of unreasonable physical force against students and use of inappropriate language in communicating with students in Salem-Keizer School District.

CONCLUSIONS OF LAW

Under ORS 342.175 the Commission may impose sanctions including revocation of license for violations of Standards of Competent and Ethical Performance.

ORDER

The Commission imposes a Public Reprimand for failure to adhere to Standards of Competent and Ethical Performance and places Stephen R. Dougherty on probation for a period of two years. During the period of probation Dougherty shall:

- 1) Conduct himself as a law-abiding citizen;
- 2) Comply with Standards of Competent and Ethical Performance for Oregon Educators;
- 3) Dougherty will provide to the Commission such information as requested to verify that he has complied with the conditions of probation, including a statement from his employing district that he has complied with the Standards for Competent and Ethical Performance; and
- 4) Dougherty will notify the Commission's Executive Director of any discipline or investigation occurring during the period of probation.

Violation of any terms of probation shall constitute a basis for the Commission to revoke Dougherty's license, after first providing to Dougherty notice and opportunity for hearing.

Dated this 19th day of May, 1999.

TEACHER STANDARDS AND PRACTICES COMMISSION

By David V. Myton
David V. Myton, Executive Director

DVM/cs

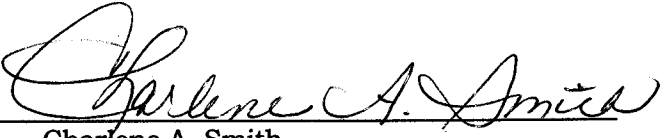
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CERTIFICATE OF MAILING

I hereby certify that I served the foregoing order by mailing a true copy thereof certified by me as such by ~~U.S. First Class Mail~~ and U.S. Certified Mail with Return Receipt Requested to:

Henry Kaplan
Bennett Hartman & Reynolds
851 SW 6th, Suite 1600
Portland, OR 97204-1376

Dated this 20th day of May, 1999.

By 
Charlene A. Smith
Executive Assistant to the Commission