

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS
4 Teaching License of) AND
5 PATRICIA KAREN NAGLAK) FINAL ORDER OF REPRIMAND

6 On June 17, 2005, the Teacher Standards and Practices Commission (Commission)
7 received a report from Steve Chiovaro, Superintendent, Yamhill-Carlton School District alleging
8 that Patricia Karen Naglak (Naglak) falsified student credit reports in a credit recovery program.

9 Ms. Naglak fully cooperated with the Commission's investigation. After review of the
10 matters alleged, Ms. Naglak and the Commission agree that their respective interests, together
11 with the public interest, are best served by a stipulation to certain facts and a public reprimand.

12 This document sets forth the facts upon which the parties have agreed and the
13 stipulated sanction to be imposed. Ms. Naglak stipulates that there is sufficient evidence in the
14 Commission's files and records to support the findings of fact, conclusions of law, and order set
15 forth below.

16 By signing below, Ms. Naglak acknowledges, understands, stipulates, and agrees to the
17 following: (i) she has been fully advised of her rights to notice and a hearing to contest the
18 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
19 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final
20 Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public
21 document and disclosed to the public upon request by the Commission; (iii) this Stipulation and
22 Final Order is contingent upon and subject to approval and adoption by the Commission. If the
23 Commission does not approve and adopt this Stipulation and Final Order, then neither Ms.
24 Naglak nor the Commission are bound by the terms herein; (iv) she has fully read this
25 Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force
26 or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the
Stipulated Final Order below; (vi) she states that no promises or representation has been made

1 to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an
2 attorney regarding this Stipulation and Final Order and has been fully advised with regard to her
3 rights thereto, or waives any and all rights to consult with an attorney prior to entering into this
4 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

5 **STIPULATION OF FACTS**

6 1. The Commission has licensed Patricia Karen Naglak since July 7, 1978. Ms. Naglak
7 currently holds a Standard Teaching License valid May 12, 2004, through June 14, 2009, with
8 endorsements in Basic Elementary and Standard Music.

9 2. Ms. Naglak began employment with the Yamhill-Carlton School District in August of
10 1994. During the 2004-2005 school year Ms. Naglak served half time (.5 FTE) as a teacher at
11 the high school in a credit recovery/alternative education program.

12 3. Without the knowledge of administration or approval by Credit Recovery Contract
13 Ms. Naglak assigned and granted .5 credit to two different high school students for coursework
14 within a few days of the Yamhill-Carlton High School 2004-2005 graduation ceremony. The
15 assignments Ms. Naglak negotiated with the students for credit were not appropriate for the
16 credit granted.

17 4. The Yamhill-Carlton School District does not have written policies or procedures for
18 the Yamhill-Carlton High School Credit Recovery Program.

19 **IT IS SO STIPULATED AND AGREED TO:**

20
21 *Patricia Karen Naglak*
22 Patricia Karen Naglak

10/11/06
Date

23
24 *Victoria Chamberlain*
25 Victoria Chamberlain, Executive Director
26 Teacher Standards and Practices Commission

10-3-06
Date

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2 **CONCLUSION OF LAW**

3 During the last week of the 2004-2005 school year Patricia Karen Naglak inappropriately
4 granted credit to students to meet graduation requirements without administrative authorization.
5 Ms. Naglak's failure to demonstrate a commitment to use professional judgment constitutes
6 gross neglect of duty in violation of OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-
7 0010(5). The Commission has the authority to impose discipline in this matter under ORS
8 342.120 through 342.430 and OAR Chapter 584.

9 **FINAL ORDER**

10 The Commission hereby adopts and incorporates herein the above findings of facts,
11 conclusion of law and imposes a Public Reprimand upon the licensure of Patricia Karen Naglak.
12 This order shall serve as the Public Reprimand

13 Issued and dated this 3 day of November, 2006.

14 **TEACHER STANDARDS AND PRACTICES COMMISSION**
15 **STATE OF OREGON**

16 By 
17 Victoria Chamberlain, Executive Director

18 Approved as to form:

19 
20 Sarah K. Drescher OSB# 04276
21 Attorney for Patricia Karen Naglak
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