

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS AND
4 Educator License of) FINAL ORDER OF
5 CHERI RASMUSSEN) PUBLIC REPRIMAND
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7

8 On or about March 20, 2017, the Teacher Standards and Practices Commission
9 (Commission) received a report from Crook County School District (CCSD), advising that
10 Cheri Rasmussen (Rasmussen) may have violated professional standards.

11 After review of the matters alleged, Rasmussen and the Commission agree that
12 their respective interests, together with the public interest, are best served by a
13 stipulation to certain facts and the imposition of a public reprimand.

14 This Order sets forth the facts upon which the parties have agreed and the
15 sanction to be imposed. Rasmussen stipulates that there are sufficient facts contained in
16 the Commission's files and records to support the findings of fact and conclusions of law
17 set forth below. In entering into this stipulation, Rasmussen waives the right to a
18 hearing to contest the findings of fact, conclusions of law and order set forth below.

19 By signing below, Rasmussen acknowledges, understands, stipulates, and agrees
20 to the following: (i) she has been fully advised of her rights to notice and a hearing to
21 contest the findings of fact, conclusions of law, and order set forth below, and fully and
22 finally waives all such rights and any rights to appeal or otherwise challenge this
23 Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order);
24 (ii) this Stipulation and Final Order is a public document and disclosed to the public
25 upon request by the Commission; (iii) this Stipulation and Final Order is contingent
26 upon and subject to approval and adoption by the Commission. If the Commission does
27 not approve and adopt this Stipulation and Final Order, then neither Rasmussen nor the
28 Commission are bound by the terms herein; (iv) she has fully read this Stipulation and
29 Final Order, and understands it completely; (v) she voluntarily, without any force or
30 duress, enters into this Stipulation and Final Order and consents to issuance and entry of
31 the Stipulated Final Order below; (vi) she states that no promise or representation has
32 been made to induce her to sign this Stipulation and Final Order; and (vii) she has
33 consulted with an attorney regarding this Stipulation and Final Order and has been fully
34 advised with regard to her rights thereto, or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

3 **STIPULATION OF FACTS**

4 1. The Commission has licensed Rasmussen since August 24, 1983. Rasmussen
5 holds a Professional Administrator License, with an endorsement in
6 Administrator (PK-12), valid from November 22, 2016, through November 30,
7 2021. Rasmussen also holds a Standard Teaching License, with endorsements in
8 Basic Mathematics (018); Basic Health Education (018); and Basic Physical
9 Education (018), valid from December 1, 2014, through November 30, 2019.
10 During all relevant times, Rasmussen was employed by the Crook County School
11 District (CCSD) as Principal of the Crooked River Elementary School.

12
13 2. On March 20, 2017, the Commission received a report from CCSD advising that
14 Rasmussen may have violated professional standards. Specifically, that
15 Rasmussen falsified employee evaluation materials. Subsequent investigation
16 determined that during the spring of 2016, while conducting educator
17 observations, Rasmussen duplicated her observation of one educator and applied
18 it to another educator. These observations are part of the employee evaluation
19 process and were made part of the employee's TalentED evaluation program.
20 CCSD found Rasmussen's misrepresentation of the observation data as well as
21 the fact she failed to properly conduct pre and post observation meetings, a
22 violation of district policy on employee evaluations. During the investigation,
23 Rasmussen advised district officials that she had falsified the materials
24 deliberately in an attempt to test if anyone was paying attention. The district
25 issued Rasmussen a Written Reprimand and Directive regarding her conduct.

26
27 IT IS SO STIPULATED.

28 *Cheri Rasmussen*
29 _____

30 Cheri Rasmussen

1/5/18

Date

31 *Trent Danowski*
32 _____

33 Trent Danowski, Co-Interim Executive Director
34 Teacher Standards and Practices Commission

1/11/18

Date

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36

1 **CONCLUSION OF LAW**

2 The conduct described above constitutes gross neglect of duty in violation of ORS
3 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
4 *professional judgment*), OAR 584-020-0015(3)(a) (*Skill in assisting individual staff*
5 *members to become more competent educators by complying with federal, state and*
6 *local laws, rules, and lawful and reasonable district policy and contracts*), (OAR 584-
7 020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-
8 020-0025(3)(a) (*The competent administrator demonstrates: Leadership skills in*
9 *managing the school, its students, staff, and programs as required by lawful and*
10 *reasonable district policies, rules, and regulations, state and federal laws and*
11 *regulations, and other programs as assigned, and assures that staff is informed of*
12 *these requirements*); OAR 584-020-0040(4)(c) (*Falsification of any document or*
13 *knowing misrepresentation directly related to licensure, employment, or professional*
14 *duties*); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(c)
15 (*Respond to requests for evaluation of colleagues and keep such information*
16 *confidential as appropriate*).

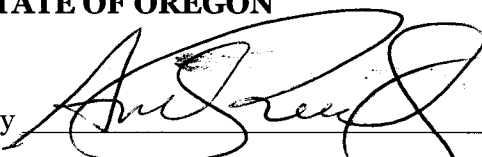
17
18 The Commission’s authority to impose discipline in this matter is based upon
19 ORS 342.175.

20 **ORDER**

21 The Commission adopts and incorporates herein the above findings of fact and
22 conclusions of law, and based thereon, imposes a public reprimand on Cheri
23 Rasmussen’s Oregon educator licenses.

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26 Issued and dated this 19 day of January, 2018.

27 **TEACHER STANDARDS AND PRACTICES COMMISSION**
28 **STATE OF OREGON**

29
30 By  _____

31 Dr. Anthony Rosilez, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Reprimand, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail – Return Receipt Requested, addressed to:

Cheri Jacqueline Rasmussen
2261 NE Sunrise LN
Prineville, OR 97754-8146

DATED this 29th day of January, 2018.

By: Patty Sheldon
Patty Sheldon
Investigative Assistant

Certificate of Mailing – Cheri Jacqueline Rasmussen

Data Classification Level: 2 – Limited
DO: Sheldon