

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the Teaching License of
4
5 KIM MENGEL WORRAL

STIPULATION OF FACTS AND ORDER OF
PROBATION

6
7 On or about March 16, 2001, the Teacher Standards and Practices Commission
8 (Commission) issued a Notice of Opportunity for Hearing to Kim Mengel Worrall in which the
9 Commission proposed to take disciplinary actions against Worrall under ORS 342.175 through
10 ORS 432.190. The Commission and Mr. Worrall have now reviewed the matters alleged and
11 agree that their respective interests, together with the public interest, are best served by
12 stipulation to certain facts and the imposition of a period of probation of one (1) year. This
13 Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. In
14 entering into this stipulation, Mr. Worrall waives the right to a hearing to contest the findings of
15 fact, conclusion of law and order set forth below. Mr. Worrall understands that the probation
16 will be subject to specific conditions.

17 **STIPULATION OF FACTS**

18 1. The Commission has licensed Mr. Worrall as an Oregon Educator continuously
19 since February 8, 1974. Currently, Mr. Worrall holds a Basic Oregon Teaching License with
20 Basic Reading and Basic Spanish Endorsements valid until January 9, 2002. There are no prior
21 complaints on file.

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1 2. Mr. Worrall was employed by Portland Public School as an Elementary Teacher
2 from 1977 until June of 1999 when he resigned to move to the family farm near Rainier, Oregon.
3 There were no complaints in his personnel file with Portland Public Schools.

4 3. Mr. Worrall was employed by the Rainier School District at Rainier Intermediate
5 School for the 1999-2000 school year. During the fall of 1999, there were two incidents in
6 which Mr. Worrall failed to demonstrate skill in classroom management and or skill in
7 communicating with students by exhibiting angry behavior; those incidents involved slamming a
8 book down on a desk and yelling at a busload of students about their behavior.

9 4. Mr. Worrall is employed in a temporary teaching position in the Clatskanie
10 School District.

11 5. Mr. Worrall accepts responsibility for his behavior and acknowledges his
12 behavior was inappropriate during both incidents at Rainier Intermediate School during the fall
13 of 1999.

14 This stipulation is contingent upon approval and adoption of the Order by the
15 Commission. If the Commission does not adopt this Order, neither Mr. Worrall nor the
16 Commission are bound by these Stipulations and Mr. Worrall retains all rights to a hearing on
17 the allegations.

18 IT IS SO STIPULATED:

19 Kim Worrall
20 Kim Worrall

October 25, 2001
Date

21 David V. Myton
22 David V. Myton Executive Director
Teacher Standards and Practices Commission

11/13/01
Date

1 **CONCLUSION OF LAW**

2 Mr. Worrall by exhibiting angry behavior failed to demonstrate skill in classroom
3 management in violation of OAR 584-020-0025(2)(a); and skill in communicating with students
4 in violation of OAR 584-02-0030(2)(b).

5 **ORDER**

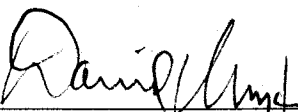
6 The Commission imposes a one (1) year probation upon Mr. Worrall subject to the
7 following conditions:

8 Mr. Worrall shall comply with all Standards for Competent and Ethical Performance
9 under Chapter OAR 584, Division 020. During the year of probation, Mr. Worrall shall make a
10 written report if his employment as a teacher is terminated or if he resigns a teaching position
11 while under investigation for misconduct or violation of professional standards.

12 Violation of the terms of this probation may constitute an independent basis for the
13 Commission to impose discipline, up to and including revocation of Mr. Worrall's teaching
14 license subject Mr. Worrall's right to a hearing on the issue of whether he violated probation.

15
16 DATED this 16th day ~~order of~~ November, 2001.

17 **TEACHER STANDARDS AND PRACTICES COMMISSION**

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19 By: 
20 David V. Myton, Executive Director