

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the  
Teaching License of

ROBERT GEORGE KALTWASSER

STIPULATION AND ORDER OF PUBLIC  
REPRIMAND

On May 18, 2000, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Robert George Kaltwasser. Thereafter Mr. Kaltwasser requested a hearing through his attorney Mr. Thomas Doyle. The Commission and Mr. Kaltwasser have now reviewed the issues connected with this proceeding and have determined that their respective interests and the public interests are best served by a stipulation to certain facts and a public reprimand of Mr. Kaltwasser followed by a period of probation. Mr. Kaltwasser understands that in entering this stipulation he is waiving his right to a hearing and the Commission will publicly reprimand him and put him on probation. He further understands that the probation will be subject to specific conditions.

STIPULATED FACTS

Mr. Kaltwasser and the Commission stipulate as follows:

1. Mr. Kaltwasser holds a standard teaching license with endorsements in standard biology and standard integrated science. Mr. Kaltwasser has taught with the Newberg School District from 1981 to the present at both Renne and Mountain View Middle School. He is still employed by the district.

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FROM : DENECKE

FAX NO. : 503 635 8740

Feb. 01 2001 12:48PM P3

1           2.     Mr. Kaltwasser stipulates and agrees that substantial evidence in the record exists  
 2 to support a finding of fact that on or about April 28, 1999, Mr. Kaltwasser used a notebook to  
 3 hit a female student between the buttocks as she bent over a table working on a project. Mr.  
 4 Kaltwasser has no independent recollection of this event.

5           3.     During 1998-99 academic year, Mr. Kaltwasser admitted he told inappropriate  
 6 jokes to his class and made an inappropriate gesture to his class by fully extending the middle  
 7 finger of his hand.

8 IT IS SO STIPULATED:

9 Robert George Kaltwasser                      2/5/01  
 10 Robert George Kaltwasser                      Date

11 David V. Myton                                      2/8/01  
 12 David V. Myton                                      Date  
 13 Teacher Standards and Practices Commission

14 **CONCLUSIONS OF LAW**

15           Mr. Kaltwasser's actions towards his students constituted gross neglect of duty in  
 16 violation of OAR 584-020-0040(f) and substantial deviation from professional standards of  
 17 competency in violation of 584-020-0040(n).

18 **ORDER**

19           The Commission imposes a public reprimand on Mr. Kaltwasser. This order constitutes  
 20 the reprimand. Furthermore, the Commission imposes a two-year probation upon  
 21 Mr. Kaltwasser subject to the following conditions:

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1           1.     Mr. Kaltwasser shall, at his own expense, participate in an intensive three-hour  
 2 education program for sexual harassment with a qualified trainer of the Commission's choosing.  
 3 The Commission will provide the trainer with The Notice of Opportunity for Hearing and the  
 4 Report of Preliminary Investigation and this Stipulation and Order prior to Mr. Kaltwasser's  
 5 beginning the program. The program trainer will provide the Commission with a report of  
 6 successful program completion.

7           2.     Mr. Kaltwasser shall comply with all TSPC standards under OAR 584, Division 20.

8           3.     Mr. Kaltwasser shall provided to the Commission such information as the  
 9 Commission requests to verify that he has complied with the conditions of probation, including a  
 10 statement from his employing school district, if any, that he has complied with the standards of  
 11 competent and ethical performance of educators under OAR 584, Division 20.

12           Violations of the terms of this probation may constitute an independent basis for the  
 13 Commission to impose discipline, up to and including revocation of Mr. Kaltwasser's Oregon  
 14 Teaching License, and subject to Mr. Kaltwasser's right to a hearing on the issue of whether he  
 15 violated probation.

16           DATED this 8<sup>th</sup> day of February 2001.  
~~November 2000~~

17           TEACHER STANDARDS AND PRACTICES COMMISSION

18           By: David V. Myton  
 19           David V. Myton, Executive Director

21           Approved as to form:

22           Thomas K. Doyle  
 23           Thomas K. Doyle #97251  
 Attorney for Robert George Kaltwasser

2/6/01  
 Date