

1 3. During February 1998 Wilkins placed his hand on the shoulder of a female co-
2 worker, Gail Hill, and leaned close to her to explain something related to his teaching duties.
3 The co-worker later reported the incident as unwelcome and violative of her personal space.
4 Wilkins apologized for the teacher's discomfort and there were no further incidents of a similar
5 nature.

6 4. During the 1997-98 school year, two female students, CM and MC, stated that,
7 while assisting them in class, Wilkins had leaned over or near to them in a manner that made
8 them feel uncomfortable. The District concluded that Wilkins violated the personal space of the
9 two students. Neither the students nor their parents initiated a complaint against Wilkins.

10 5. During the 1997-98 school year a female student, CH, accused Wilkins of
11 brushing her buttocks with his hand while she passed him in a crowded doorway. The student's
12 close friend, CaC, verified the conduct.

13 6. During the 1997-98 school year a student, CoC, complained about being too hot
14 in Wilkins' class and asked if she could open an exterior door. Wilkins denied her request and
15 commented in substance that the whole class knew she was "hot" and that she should take her
16 seat and stop being disruptive. Wilkins use of the word "hot" was inappropriate under the
17 circumstances and made the student feel uncomfortable.

18 7. The School district did not condone Wilkins actions, however the district did not
19 discipline him for any of the allegations referenced in paragraphs 1 through 6.

20 Wilkins enters into this Stipulation of Facts with the knowledge that the TSPC will adopt
21 an Order requiring the issuance of a public reprimand, placing Wilkins on one (1) year of
22 probation and imposing additional conditions while on probation. This stipulation is contingent
23 upon the approval and adoption of the Order by the Commission. If the Commission does not

1 adopt this Order, neither Wilkins nor the Commission are bound by these stipulations and he
2 retains all rights to a hearing on the allegations.

3 IT IS SO STIPULATED

4
5 Curtis Wilkins AUGUST 18, 2000
Curtis Wilkins Date

6
7 David V. Myton 8/25/00
David V. Myton, Executive Director Date
8 Teacher Standards and Practices Commission

9 **CONCLUSIONS OF LAW**

10 1. In February 1998, Wilkins violated OAR 584-020-0040(4)(n) by approaching
11 Gail Hill, a school counselor, touching her, and invading her personal space.

12 2. During the 1997-98 academic year, Wilkins violated OAR 584-020-0040(4)(n) by
13 verbal and physical conduct towards female students CM, MC, CH and CoC.

14 **OPINION**

15 In consideration of the fact that Wilkins engaged in misconduct primarily out of a lack of
16 understanding of the importance of maintaining personal space, the Commission concludes the
17 sanction of public reprimand and probation is appropriate.

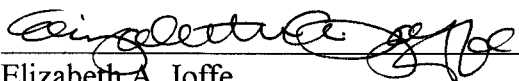
18 **ORDER**

19 The Commission issues a public reprimand against Wilkins. The Findings of Fact,
20 Conclusion of Law and Order herein shall serve as the public reprimand. Wilkins will also be
21 placed on probation for a period of one (1) year commencing on the date of this order, subject to
22 the following conditions:

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1 Approved as to form:

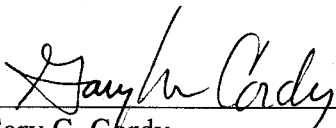
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3 Elizabeth A. Joffe
4 Attorney for Curtis Wilkins

8/15/00
Date

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5 Gary C. Cordy
6 Attorney for TSPC

8-14-00
Date

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