

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS
4 Teaching License of) AND
5 DENNIS WARREN THOMAS) ORDER OF REPRIMAND

6 On or about February 11, 2003, the Teacher Standards and Practices Commission
7 (Commission) received a report from Bob Simonson, Deputy Superintendent, of Klamath Falls
8 City Schools indicating that Dennis Warren Thomas (Thomas) may have violated Standards by
9 his unauthorized disclosure of student records information received in confidence.

10 Mr. Thomas fully cooperated with the Commission's investigation. After review of the
11 matters alleged, Mr. Thomas and the Commission agree that their respective interests, together
12 with the public interest, are best served by a stipulation to certain facts, the imposition of a
13 Public Reprimand. This Order sets forth the facts upon which the parties have agreed and the
14 sanction to be imposed. Mr. Thomas stipulates that there are sufficient facts contained in the
15 Commission's files and records to support the findings of fact and conclusions of law set forth
16 below. In entering into this stipulation, Mr. Thomas waives the right to a hearing to contest the
17 findings of fact, conclusion of law and order set forth below.

18 Mr. Thomas enters into this agreement with the knowledge that the Stipulation of Facts
19 and Order of Reprimand is contingent upon approval and adoption of the Order by the full
20 Commission. If the Commission does not adopt this Order, neither Mr. Thomas nor the
21 Commission are bound by these stipulations and Mr. Thomas retains the right to a hearing on
22 the allegations.

23 **STIPULATION OF FACTS**

24 1. The Commission has licensed Dennis Warren Thomas since July 1, 1974.
25 Mr. Thomas currently holds a Standard Teaching License valid May 3, 1999, through April 18,
26 2004, with Standard Social Studies and Basic Physical Education Endorsements. At the

1 District's request the Commission issued Mr. Thomas a Conditional Assignment Permit on
2 November 23, 2002 to serve as an Administrator PP-12.


3 2. Mr. Thomas has served as a teacher for Klamath Falls City Schools since August 27,
4 1991. Mr. Thomas has served as a Vice Principal at Klamath Union High School since
5 September of 2002.

6 3. Mr. Thomas disclosed confidential information when he took a draft letter of a
7 recommendation for student expulsion home to work on and inappropriately asked a family
8 member to assist him. On a later date, the family member disclosed the substance of the letter
9 at her work site to a co-worker. Subsequently, the information reached the student's family.

10 IT IS SO STIPULATED:

11
12 
13 Dennis Warren Thomas

6-7-03
Date

14
15 
16 Victoria Chamberlain, Executive Director
17 Teacher Standards and Practices Commission

4-8-03
Date

18 **CONCLUSION OF LAW**

19 Dennis Warren Thomas violated OAR 584-020-0040(4)(h) when he disclosed
20 confidential information about a student to a family member. This misconduct constitutes Gross
21 Neglect of Duty. The Commission's authority to impose discipline in this matter is based upon
22 ORS 342.175.

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2 **ORDER**

3 The Commission imposes a Public Reprimand on Mr. Thomas. This Stipulation of
4 Facts, and Order constitute the Reprimand.

5 IT IS SO ORDERED this 9 day of May, 2003

6 TEACHER STANDARDS AND PRACTICES COMMISSION

7 By *Victoria Chamberlain*
8 Victoria Chamberlain, Executive Director

9
10 APPROVED AS TO FORM

11 *James M. Brown*
12 James M. Brown, OSB# 67012
13 Attorney for Dennis Warren Thomas
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