



1 Final Order below; (vi) he states that no promises or representation has been made to induce  
2 him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney  
3 regarding this Stipulation and Final Order and has been fully advised with regard to his rights  
4 thereto, or waives any and all rights to consult with an attorney prior to entering into this  
5 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

6 **STIPULATION OF FACTS**

7 1. The Commission has licensed Stephen John Flesher since June 24, 1988. Mr.  
8 Flesher currently holds an Initial Administrator License, issued March 21, 2005 valid through  
9 October 6, 2008.

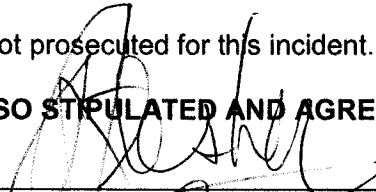
10 2. Mr. Flesher worked at Southridge High School in the Beaverton School District until  
11 his resignation from the District on June 16, 2006.

12 3. On February 28, 2006, Mr. Flesher slapped a female student who used inappropriate  
13 language in his presence.

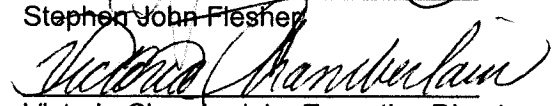
14 4. When questioned about the incident Mr. Flesher, in order to demonstrate what he  
15 thought was light contact, slapped another teacher and subsequently the Vice Principal and  
16 Principal.

17 5. Police investigated the incident and found no injury to anyone involved. Mr. Flesher  
18 was not prosecuted for this incident.

19 **IT IS SO STIPULATED AND AGREED TO:**

20   
21 Stephen John Flesher

4.22.08  
\_\_\_\_\_  
Date

22   
23 Victoria Chamberlain, Executive Director  
24 Teacher Standards and Practices Commission

4-16-08  
\_\_\_\_\_  
Date

25 ///

26 ///

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20

**CONCLUSIONS OF LAW**

Stephen John Flesher used unreasonable physical force against a student. This misconduct constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(d). Mr. Flesher slapped three coworkers during their questioning of his use of force against a student. This misconduct constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(d). The Commission's authority to impose discipline in this matter is based upon ORS 342.120 through 342.430 and OAR Chapter 584.

Issued and dated this 19<sup>th</sup> day of May, 2008.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By *Victoria Chamberlain*  
Victoria Chamberlain, Executive Director

Approved as to form:  
*[Signature]*  
Tom Doyle OSB# 972511  
Attorney for Stephen John Flesher

[04102008]