

1 2. Mr. Shaw is employed as a teacher at Hermiston High School. He began his
2 employment with Hermiston School District in 1981.

3 3. On March 12, 2003, the Commission adopted a Stipulation of Facts and Order of
4 Probation in the Matter of the Teaching License of Michael William Shaw. As a condition of
5 probation Mr. Shaw agreed to abstain from the consumption of alcohol.

6 4. On September 15, 2003, the Commission received a report from Kristopher Petersen
7 DC DABCI, indicating that during the Summer of 2003, Mr. Shaw consumed alcohol on two or
8 three occasions.

9 5. On November 18, 2003, at the request of the Executive Director, Mr. Shaw
10 participated in an evaluation for alcohol dependence at New Horizon Program. The evaluator
11 recommended that Mr. Shaw continue his current aftercare recovery program, based upon the
12 ~~treatment program he completed October 29, 2001, at Umatilla County Mental Health.~~

13 6. Mr. Shaw recognizes that he suffers from the disease of alcoholism.

14 IT IS SO STIPULATED:

15 *Michael W. Shaw*
16 Michael William Shaw

12-5-03
Date

17 *Victoria Chamberlain*
18 Victoria Chamberlain, Executive Director

12-22-03
Date

20 **CONCLUSION OF LAW**

21 By consuming alcohol, Mr. Shaw knowingly violated a condition of the Order of
22 Probation adopted by the Commission on March 12, 2003, OAR 584-020-0040(4)(k). This
23 violation of probation constitutes Gross Neglect of Duty. The Commission's authority to impose
24 discipline in this matter is based upon ORS 342.175.

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*OK
WJ
12-22-03*
*per instruction by
Ralph Wiese
12-5-03*

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ORDER

The Commission hereby imposes a Public Reprimand upon Mr. Shaw. This Stipulation of Facts, Order of Reprimand and Probation constitute the Reprimand.

Furthermore, the Commission imposes a four (4) year probation to commence on January 9, 2004, subject to the following terms and conditions:

1. Mr. Shaw shall, at his own initiative and expense, continue to obtain treatment for his alcohol dependency as recommended by his alcohol treatment provider and abstain from the consumption of alcohol.

2. During the period of his probation, Mr. Shaw shall submit to the Executive Director of the Commission reports of his compliance with the treatment plan. Mr. Shaw shall provide these reports every six (6) months during his probation, on or before: July 9, 2004; January 9, 2005; July 9, 2005; January 9, 2006; July 9, 2006; January 9, 2007; July 9, 2007; and January 9, 2008.

3. Mr. Shaw shall report in writing within ten (10) days, to the Executive Director of the Commission, any arrest (or citation) for any felony, misdemeanor or major traffic violation.

4. Mr. Shaw shall comply with all Standards for Competent and Ethical Performance under Oregon Administrative Rules, Chapter 584, Division 020.

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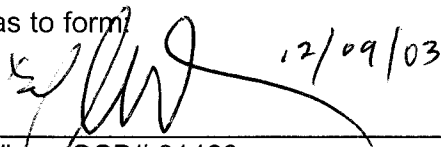
1 If Mr. Shaw does not comply with his treatment plan based on the reports of his
2 treatment provider or as otherwise determined by the Executive Director he shall be in violation
3 of the terms of this probation. Violation of any of the terms or conditions of probation shall
4 constitute an independent basis for the Commission to impose discipline, up to and including
5 revocation of Mr. Shaw's teaching license subject to Mr. Shaw's right to a hearing on the issue
6 of whether he violated probation.

7 IT IS SO ORDERED this 15th day of January 2004.

8 TEACHER STANDARDS AND PRACTICES COMMISSION

9
10 By: 
11 Victoria Chamberlain, Executive Director

12
13 Approved as to form?

14  12/09/03
15
16 Ralph E. Wiser / OSB# 81423
17 Attorney for Michael William Shaw

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