

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the)
4 Teaching License of)
5 CHRISTOPHER KEVIN CAMPBELL)
6 DOB/051175)
7

STIPULATION OF FACTS,
ORDER OF SUSPENSION
AND PROBATION

8 On or about February 27, 2001, the Teacher Standards and Practices Commission
9 (Commission) received a report from Jack Stoops, Superintendent, Lincoln County School
10 District, alleging that Christopher Kevin Campbell violated Sexual Harassment Policy and
11 misused his school computer to access sexually explicit material over the internet.

12 On or about April 9, 2001, the Commission notified Christopher Kevin Campbell of that
13 report, provided him a copy of that report and invited his response.

14 Mr. Campbell fully cooperated with the Commission's investigation. After review of the
15 matters alleged, Mr. Campbell and the Commission agree that their respective interests,
16 together with the public interest, are best served by a stipulation to certain facts and the
17 imposition of a ninety (90) day suspension, followed by a period of probation of two (2) years.

18 This Order sets forth the facts upon which the parties have agreed and the sanction to
19 be imposed. In entering into this stipulation, Mr. Campbell waives the right to a hearing to
20 contest the finding of fact, conclusion of law and order set forth below. Mr. Campbell
21 understands that the probation will be subject to specific conditions.

22 This stipulation is contingent upon approval and adoption of the Order by the
23 Commission. If the Commission does not adopt this Order, neither Mr. Campbell nor the
24 Commission are bound by these Stipulations and Mr. Campbell retains all rights to a hearing on
25 the allegations.

26 **STIPULATION OF FACTS**

27 1. Mr. Campbell holds a Transitional Teaching License with Chemistry and Biology
28 Endorsements valid July 14, 2000 through July 14, 2003. He also holds a Restricted (to Lincoln

1 County School District) Transitional Teaching License with an Integrated Science Endorsement.
2 valid November 27, 2000 through July 14, 2003.

3 2. Mr. Campbell was employed by the Lincoln County School District as a teacher at
4 Taft High School beginning in September 2000, until resignation in lieu of termination February
5 26, 2001.

6 3. A District-owned computer with Internet access was present in Mr. Campbell's
7 classroom for his use in connection with his assigned responsibilities.

8 4. The District has a clearly defined, acceptable use policy. The District's policy prohibits
9 the use or attempted use of equipment for Internet access of sexually explicit materials.

10 5. Mr. Campbell used his classroom computer on multiple occasions to access sexually
11 explicit materials through the District's Internet connection in violation of District policy regarding
12 Internet use during student contact hours and non-student contact hours.

13 6. Mr. Campbell engaged in inappropriate unprofessional communication with students.
14 He admits that some of these remarks may have been overly personal and may have made
15 some student feel uncomfortable

16 7. Mr. Campbell admits that he should not have used the District computer for viewing
17 sexually explicit materials or made inappropriate comments to students and has expressed
18 remorse for doing so.

19 **ULTIMATE FINDING OF FACT**

20 Christopher Campbell used the computer equipment owned by his employer, Lincoln
21 County School District, located on school premises, to access sexually explicit materials from
22 September 2000 until January 2001. Mr. Campbell was fully aware that accessing such
23 materials at the workplace with a District owned computer was inappropriate and against District
24 policy. Mr. Campbell failed to demonstrate a commitment to use professional judgment when
25 he made inappropriate and unprofessional comments to students.

1 **CONCLUSION OF LAW**


2 Christopher Campbell's behaviors constitute gross neglect of duty in violation of OAR
3 584-020-0040(4)(q) and OAR 584-020-0040(4)(n) as described in OAR 584-020-0010(5).

4 IT IS SO STIPULATED:

5 
6 _____
7 Christopher Kevin Campbell

5-31-01

Date

8 
9 _____
10 David V. Myton Executive Director
11 Teacher Standards and Practices Commission

5/17/01

Date

12 **ORDER**

13 The Oregon Transitional Teaching License and the Restricted Transitional Teaching
14 License of Christopher Campbell are suspended for a period of ninety (90) days beginning on
15 July 1, 2001. At the end of this suspension period, Mr. Campbell's Transitional Teaching
16 License will be reinstated upon:

- 17 1. Submission of a complete application and fees;
- 18 2. Submission of documentation that he has undergone an evaluation by a
19 psychotherapist or medical professional acceptable to the Commission, and the evaluator
20 submits a written report to the Commission attesting (a) Mr. Campbell is fit to work with children
21 and teenagers, and (b) there is a high probability he will not use school district equipment to
22 access sexually explicit materials or engage in similar inappropriate behavior. Any costs
23 associated with the assessment or treatment will be the responsibility of Mr. Campbell.
- 24 3. Submission of documentation that he has completed (at his own expense), an
25 intensive education program regarding appropriate boundaries with students including gender
26 equity education and sexual harassment conducted by a qualified trainer approved in advance
27 by the Commission. This intensive training shall consist of, at least, five (5) one and one-half

1 (1 1/2) hour sessions. Mr. Campbell will provide the trainer with a copy of this Order. The
2 program trainer will provide the Commission with a report of successful program completion.

3 Upon the reinstatement of his teaching license, Mr. Campbell shall be placed on
4 probation by the Commission for a period of two (2) years subject to the following conditions:

5 1. Mr. Campbell shall substantially comply with any treatment or counseling as
6 recommended by the individual who completed the evaluation described above. Mr. Campbell
7 shall authorize and sign any consent forms as necessary for the treatment provider or counselor
8 to furnish records to or discuss Mr. Campbell's treatment with the Commission.

9 2. Mr. Campbell shall comply with all Standards for Competent and Ethical Performance
10 under Chapter OAR 584, Division 020.

11 3. Mr. Campbell shall provide information as requested by the Commission to verify that
12 he has complied with the conditions of probation, including a statement from a future employing
13 district that he has complied with the Standards for Competent and Ethical Performance under
14 Chapter OAR 584, Division 020.

15 Violation of the terms of this probation may constitute an independent basis for the
16 Commission to impose discipline, up to and including revocation of Mr. Campbell's teaching
17 license subject to Mr. Campbell's right to a hearing on the issue of whether he violated
18 probation.

19 Dated this 11th day of July 2001

20 TEACHER STANDARDS AND PRACTICES COMMISSION

21
22 By: David V. Myton
23 David V. Myton, Executive Director

24 APPROVED AS TO FORM

25 Aruna A. Masih
26 Aruna A. Masih OSB# 97324
27 Attorney for Christopher Kevin Campbell
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