

1 3. During the 1998-99 academic year Mr. Puente failed to perform his
2 professional duty to conduct a second formal observation of a probationary teacher as
3 required by ORS 342.850 and district policy.

4 4. In June of 1999, in an effort to conceal his failure to perform the formal
5 observation, Mr. Puente asked the second year probationary teacher, Brian Murphy, to
6 sign a teaching evaluation observation form dated February 15, 1999, for a formal
7 evaluation Mr. Puente had not conducted. Mr. Puente signed the teaching evaluation
8 documents and placed them in the second year probationary teacher's personnel file.

9 5. Mr. Puente accepts responsibility for his behavior and acknowledges his
10 failure to conduct the evaluation and his attempt to conceal that fact was inappropriate.


11 This stipulation is contingent upon approval and adoption of the Order by the
12 Commission. If the Commission does not adopt this Order, neither Mr. Puente nor the
13 Commission are bound by these Stipulations and Mr. Puente retains all rights to a
14 hearing on the allegations.

15 IT IS SO STIPULATED:

16 
17 _____
18 Rodolfo Antonio Puente

8/22/01

Date

19 
20 _____
21 David V. Myton Executive Director
22 Teacher Standards and Practices Commission

8/6/01

Date

23 **CONCLUSION OF LAW**

24 Mr. Puente's actions in this matter constitute gross neglect of duty in violation of
25 OAR 584-020-0020(3)(b) and OAR 584-020-0040(4)(c).

