

**BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON**

3	In the Matter of the)	STIPULATION OF FACTS
4	Teaching License of)	AND
5	RALPH FREDERICK KING)	ORDER OF REPRIMAND
6			

7 On or about December 21, 2001, the Teacher Standards and Practices Commission
8 (Commission) received a report from David J. Davis, Superintendent, Klamath County School
9 District, reporting that Ralph Frederick King (King) was disciplined by the District for engaging in
10 sexually harassing conduct directed at students.

11 On or about September 19, 2002, the Commission received a second report from
12 Superintendent David J. Davis, alleging that Mr. King removed the glossaries from twenty-one
13 textbooks.

14 After review of the matters alleged, Mr. King and the Commission agree that their
15 respective interests, together with the public interest, are best served by a stipulation to certain
16 facts and the imposition of a Public Reprimand.

17 This Order sets forth the facts upon which the parties have agreed and the sanction to
18 be imposed. Mr. King stipulates that there are sufficient facts contained in the Commission's
19 files and records to support the findings of fact and conclusions of law set forth below. In
20 entering into this stipulation, Mr. King waives the right to a hearing to contest the finding of fact,
21 conclusion of law and order set forth below.

22 This stipulation is contingent upon approval and adoption of the Order by the
23 Commission. If the Commission does not adopt this Order, neither Mr. King nor the
24 Commission are bound by these Stipulations and Mr. King retains all rights to a hearing on the
25 allegations.

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STIPULATION OF FACTS

1. Mr. King currently holds a Standard Teaching License issued December 10, 2002, valid until November 18, 2007.

2. Mr. King is employed as a teacher for Gilchrist High School, Klamath County School District. He began his employment with the District in August of 1983.


3. During the 2001-02 school year, Mr. King asked a female student how she was going to '...spread her legs...' to get into a pickup truck during a classroom discussion and on another separate occasion King commented on the same student's attire and told her '...she looked like a bar dancer.' King also asked the same student to explain an autobiography that began, 'I am 16 and really experienced.' King suggested to the student that the student's statement referred to sexual behavior.

4. In September of the 2002 school year, King used a razor blade to cut the glossaries out of twenty-one (21) new Holt American Government textbooks.

IT IS SO STIPULATED:


Ralph Frederick King

2-28-03
Date


Victoria Chamberlain, Executive Director
Teacher Standards and Practices Commission

2-25-02
Date

CONCLUSIONS OF LAW

Mr. King's comments to the female student created an intimidating, hostile or offensive educational environment in violation of OAR 584-020-0040(4)(i). Mr. King's destructive behavior with reference to district owned textbooks is a violation of OAR 584-020-0040(4)(e). This misconduct constitutes Gross Neglect of Duty. The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

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ORDER

The Commission imposes a Public Reprimand on Ralph Frederick King.

IT IS SO ORDERED this 7th day of March, 2003

TEACHER STANDARDS AND PRACTICES COMMISSION

By: *Victoria Chamberlain*
Victoria Chamberlain, Executive Director

Approved as to form:

Thomas K. Doyle

Thomas K. Doyle, OSB #97251
Attorney for Ralph Frederick King

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