

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

2 OF THE STATE OF OREGON

3 In the Matter of the ) STIPULATION OF FACTS,  
4 Teaching License of ) ORDER OF SUSPENSION  
5 NORMAN RONALD NORQUIST ) AND PROBATION  
6 )  
7 )

8 On or about June 21, 2002, the Teacher Standards and Practices Commission  
9 (Commission) received a report from Michael Call, Superintendent, Estacada School  
10 District, alleging that Norman Ronald Norquist (Norquist) used his school computer to  
11 access sexually explicit material on the Internet.

12 Mr. Norquist fully cooperated with the Commission's investigation. After review  
13 of the matters alleged, Mr. Norquist and the Commission agree that their respective  
14 interests, together with the public interest, are best served by a stipulation to certain  
15 facts and the imposition of a ninety (90) day suspension, followed by a period of  
16 probation of two (2) years.

17 This Order sets forth the facts upon which the parties have agreed and the  
18 sanction to be imposed. In entering into this stipulation, Mr. Norquist waives the right to  
19 a hearing to contest the finding of fact, conclusion of law and order set forth below. Mr.  
20 Norquist understands that the probation will be subject to specific conditions.

21 This stipulation is contingent upon approval and adoption of the Order by the  
22 Commission. If the Commission does not adopt this Order, neither Mr. Norquist nor the  
23 Commission are bound by these Stipulations and Mr. Norquist retains all rights to a  
24 hearing on the allegations.

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1 **STIPULATION OF FACTS**

2 1. Mr. Norquist holds a Basic Teaching License with a Basic Elementary  
3 Endorsement issued July 18, 2000, valid through March 12, 2004, with Endorsements in  
4 Basic Music and Basic Elementary.

5 2. Mr. Norquist was employed by Estacada School District as a Teacher at  
6 Eagle Creek Elementary School beginning October 12, 1999. He resigned his  
7 employment with the District on August 21, 2002.

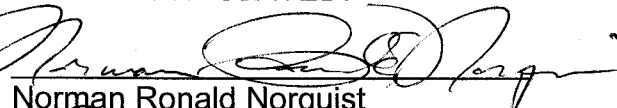
8 3. Mr. Norquist was convicted of Criminal Trespass II for civil disobedience in the  
9 District Court of the State of Oregon for Washington County on March 7, 1989,  
10 August 16, 1989, October 10, 1989, and December 18, 1989.

11 4. A District-owned computer with Internet access was present in Mr. Norquist's  
12 classroom for his use in connection with his assigned responsibilities. The District has a  
13 clearly defined, acceptable use policy. The District's policy prohibits the use or  
14 attempted use of equipment for Internet access of sexually explicit materials.


15 5. Mr. Norquist used his classroom computer on multiple occasions to access  
16 sexually explicit materials through the District's Internet connection in violation of District  
17 policy regarding Internet use during student contact hours and non-student contact  
18 hours.

19 6. Mr. Norquist admits that he should not have used the District computer for  
20 viewing sexually explicit materials and has expressed remorse for doing so.

21 IT IS SO STIPULATED:

22   
23 Norman Ronald Norquist

Sept. 3, 2002  
Date

24   
25 Victoria Chamberlain, Executive Director  
26 Teacher Standards and Practices Commission

9-4-02  
Date

1 **ULTIMATE FINDING OF FACT**

2 Norman Ronald Norquist used the computer equipment owned by his employer,  
3 Estacada School District, located on school premises, to access sexually explicit  
4 materials. Mr. Norquist was fully aware that accessing such materials at the workplace  
5 with a District owned computer was inappropriate and against District policy.

6 **CONCLUSION OF LAW**

7 Norman Ronald Norquist's use of a district computer constitutes gross neglect of  
8 duty in violation of OAR 584-020-0040(4)(q). The Commission's authority to impose  
9 discipline in this matter is based upon ORS 342.175.

10 **ORDER**

11 Norman Ronald Norquist's Basic Teaching License is suspended for a period of  
12 ninety (90) days beginning on October 11, 2002. At the end of this suspension period,  
13 Mr. Norquist's Basic Teaching License will be reinstated upon:

- 14 1. Submission of a complete application and fees pursuant to OAR 584-050-  
15 0015(3);
- 16 2. Submission of documentation that he has undergone an evaluation by a  
17 psychotherapist or medical professional acceptable to the Commission, and the  
18 evaluator submits a written report to the Commission attesting (a) Mr. Norquist is fit to  
19 work with children and teenagers, and (b) there is a high probability he will not use  
20 school district equipment to access sexually explicit materials or engage in similar  
21 inappropriate behavior. Any costs associated with the assessment or treatment will be  
22 the responsibility of Mr. Norquist.

23 Upon the reinstatement of his teaching license, Mr. Norquist shall be placed on  
24 probation by the Commission for a period of two (2) years subject to the following  
25 conditions:

1           1. Mr. Norquist shall substantially comply with any treatment or counseling as  
2 recommended by the individual who completed the evaluation described above. Mr.  
3 Norquist shall authorize and sign any consent forms as necessary for the treatment  
4 provider or counselor to furnish records to or discuss Mr. Norquist's treatment with the  
5 Commission.


6           2. Mr. Norquist shall comply with all Standards for Competent and Ethical  
7 Performance under Chapter OAR 584, Division 020.

8           3. Mr. Norquist shall provide information as requested by the Commission to  
9 verify that he has complied with the conditions of probation, including a statement from  
10 a future employing district that he has complied with the Standards for Competent and  
11 Ethical Performance under Chapter OAR 584, Division 020.

12           Violation of the terms of this probation may constitute an independent basis for  
13 the Commission to impose discipline, up to and including revocation of Mr. Norquist's  
14 teaching license subject to Mr. Norquist's right to a hearing on the issue of whether he  
15 violated probation.

16           Dated this 11 day of October, 2002

17           TEACHER STANDARDS AND PRACTICES COMMISSION

18  
19           By:   
20           Victoria Chamberlain, Executive Director

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