

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION, JAN 22 2002

OF THE STATE OF OREGON

Teacher Standards
and Practices Commission

In the Matter of the)
Teaching License of)
RICHARD LANCE WADDELL)
AND PROBATION)

On or about August 17, 2001, the Teacher Standards and Practices Commission (Commission) received a report from Brock Henderson, a licensed educator, indicating that the Richard Lance Waddell (Waddell) slapped a student forcefully on side of his football helmet while serving as a substitute teacher and coach at Chemawa Indian School on November 2, 2000. The records indicate that the incident was investigated by Bureau of Indian Affairs Law Enforcement. No criminal charges were filed in this matter.

Mr. Waddell fully cooperated with the Commission's investigation. After review of the matters alleged, Mr. Waddell and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand, followed by a period of probation of two (2) years. This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. In entering into this stipulation, Mr. Waddell waives the right to a hearing to contest the findings of fact, conclusion of law and order set forth below.

STIPULATION OF FACTS

1. Mr. Waddell holds a Standard Oregon Teaching License with Standard Physical Education and Standard Health Education Endorsements valid until September 29, 2006. There are no prior complaints on file with the Commission.


1 2. Mr. Waddell is currently employed by Chemawa Indian School. Prior to his
2 employment with Chemawa Indian School, he served as a classroom teacher for
3 twenty-two years in the South Umpqua School District. There are no prior or
4 subsequent unreasonable physical force incidents documented in his personnel files.

5 3. On or about October 30, 2000, Mr. Waddell became angry when he heard a
6 student using profanity prior to the start of a football game. When the student did not
7 respond to Mr. Waddell's verbal cues to stop using profanity, Mr. Waddell slapped the
8 top, left front of the student's helmet. Mr. Waddell immediately apologized to the
9 student. Mr. Waddell also immediately reported the incident to administration and
10 personally explained the situation to the parent of the student.

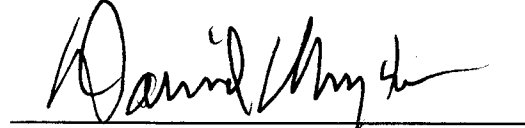
11 4. Mr. Waddell accepts responsibility for his behavior and acknowledges his
12 behavior was inappropriate.

13 This stipulation is contingent upon approval and adoption of the Order by the
14 Commission. If the Commission does not adopt this Order, neither Mr. Waddell nor the
15 Commission are bound by these Stipulations and Mr. Waddell retains all rights to a
16 hearing on the allegations.

17 IT IS SO STIPULATED:

18
19 
20 Richard Waddell

1/17/02
Date

21
22 
23 David V. Myton, Executive Director
24 Teacher Standards and Practices Commission

1/7/02
Date

1 **CONCLUSION OF LAW**

2 Mr. Waddell's physical contact on or about October 30, 2000, with the student
3 was unreasonable and violated OAR 584-020-0040(4)(d).

4 **ORDER**

5 The Commission imposes a Public Reprimand on Mr. Waddell. This Stipulation
6 of Facts, Order and Probation constitutes the Reprimand. Furthermore, the
7 Commission imposes a two (2) year probation upon Mr. Waddell subject to the following
8 condition:

9 1. Mr. Waddell shall comply with all Standards for Competent and Ethical
10 Performance under Chapter OAR 584, Division 020.

11 Violation of this probation may constitute an independent basis for the
12 Commission to impose discipline, up to and including revocation of Mr. Waddell's
13 teaching license subject Mr. Waddell's right to a hearing on the issue of whether he
14 violated probation.

15 Dated this 8th day of March ~~January~~ 2002.

16 **TEACHER STANDARDS AND PRACTICES COMMISSION**

17
18 By: David V. Myton
19 David V. Myton, Executive Director

20 Approved as to form:

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22 Aruna Masih
23 Aruna Masih, OSB #97324
24 Attorney for Richard Waddell
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