

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

3 In the Matter of the)	STIPULATION OF FACTS,
4 Teaching License of)	ORDER OF REPRIMAND
5 GLENN ALAN AMELING)	AND PROBATION
6)	

7 On or about September 3, 2001, the Teacher Standards and Practices Commission
8 (Commission) received a report from Cheryl Crawley, Superintendent, The Dalles School
9 District indicating that the District recently completed an investigation of allegations of sexual
10 harassment filed against Glenn Ameling.

11 Mr. Ameling fully cooperated with the Commission's investigation. After review of the
12 matters alleged, Mr. Ameling and the Commission agree that their respective interests, together
13 with the public interest, are best served by a stipulation to certain facts and the imposition of a
14 Public Reprimand, followed by a period of probation of two (2) years. This Order sets forth the
15 facts upon which the parties have agreed and the sanction to be imposed. In entering into this
16 stipulation, Mr. Ameling waives the right to a hearing to contest the findings of fact, conclusion
17 of law and order set forth below. Mr. Ameling understands that the probation will be subject to
18 specific conditions.

STIPULATION OF FACTS

19
20 1. Mr. Ameling holds a Standard Oregon Teaching License with Standard Social
21 Studies and Basic Spanish Endorsements issued on October 19, 1999 valid until October 5,
22 2004. There are no prior complaints in his licensure file.

23 2. Mr. Ameling was employed by The Dalles School District, teaching Spanish and
24 Social Studies at The Dalles High School from 1987 until resignation effective June 14, 2001.

25 3. Mr. Ameling was issued a directive on May 16, 1999 and Reprimanded on
26 November 6, 2000, for his inappropriate communication with students. On June 8, 2001, the
27 District hired an independent consultant to conduct an investigation of allegations that

1 Mr. Ameling made inappropriate comments in the classroom. Mr. Ameling admitted to the
2 investigator that he made inappropriate remarks to both male and female students in the
3 classroom, briefly touched both male and female students on the shoulders or upper back
4 during class, and occasionally came within their personal space. A majority of the remarks
5 were directed to students about their names or appearance. Some of the students were
6 embarrassed and offended by Mr. Ameling's remarks.

7 4. In addition to cooperating with the District and the Commission Mr. Ameling has
8 initiated personal counseling with a licensed psychologist.

9 5. Mr. Ameling accepts responsibility for his behavior and acknowledges that he is now
10 fully aware that his behavior was inappropriate.

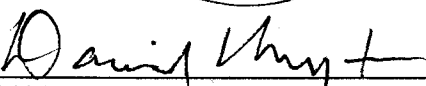
11 This stipulation is contingent upon approval and adoption of the Order by the
12 Commission. If the Commission does not adopt this Order, neither Mr. Ameling nor the
13 Commission are bound by these Stipulations and Mr. Ameling retains all rights to a hearing on
14 the allegations.

15 IT IS SO STIPULATED:

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18 _____
19 Glenn Alan Ameling

12/21/01

Date

20
21 
22 _____
23 David V. Myton Executive Director
Teacher Standards and Practices Commission

12/27/01

Date

24 **CONCLUSIONS OF LAW**

25 Mr. Ameling's inappropriate comments to students in the classroom violate Standards
26 set forth in OAR 584-020-0030(1) and (2)(b). In his comments to students about their
27 appearance and their names Mr. Ameling violated OAR 584-020-0010(5) as he failed to use
28 professional judgment. Both of these issues are grounds for a finding of Gross Neglect of duty
29 under OAR 584-020-0040.

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ORDER

The Commission imposes a Public Reprimand on Mr. Ameling. This Stipulation of Facts, Order and Probation constitutes the Reprimand. Furthermore, the Commission imposes a two (2) year probation upon Mr. Ameling subject to the following conditions:

1. Mr. Ameling shall at his own expense, participate in an intensive education program regarding appropriate boundaries with students conducted by a qualified trainer approved in advance by the Commission. This intensive training shall consist of at least five (5) one and one-half (1 ½) hour sessions, or eight (8) one (1) hour sessions, or some combination thereof totaling at least 5 sessions and seven and one-half hours (e.g. two 1 ½ hour sessions and five 1-hour sessions). The educator will provide the trainer with a copy of this Order and a copy of Randy Harvey's July 17, 2001 investigation report and grid. As a condition of probation the educator shall complete the education program within six (6) months of the date of this order.

The program trainer will provide the Commission with a report of successful program completion. Such report need not contain assessment or evaluative information; it should only confirm successful completion of the terms required by this paragraph.

2. Mr. Ameling shall comply with all Standards for Competent and Ethical Performance under Chapter OAR 584, Division 020.

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1 Violation of the terms of this probation may constitute an independent basis for the
2 Commission to impose discipline, up to and including revocation of Mr. Ameling's teaching
3 license subject to Mr. Ameling's right to a hearing on the issue of whether he violated probation.

4 Dated this 11th day of January, 2002.

5 TEACHER STANDARDS AND PRACTICES COMMISSION

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7 By: David V. Myton
8 David V. Myton, Executive Director
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10 Approved as to form:

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12
13 Elizabeth A. Joffe
14 Elizabeth A. Joffe, OSB # 94024
15 Attorney for Glenn Alan Ameling

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