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2 **ORDER**

3 The Commission adopts the above Stipulation of Facts and authorizes the issuance of a Initial
4 Counseling License to Ms. Clifford subject to all standard terms and conditions.

5 Furthermore, the Commission imposes a four (4) year probation upon Ms. Clifford to
6 commence the date of issuance of said license and subject to the following terms and conditions of
7 probation:

8 1. Ms. Clifford shall, at her own initiative and expense, continue to obtain treatment for her
9 alcohol dependency as recommended by her alcohol treatment provider and abstain from the
10 consumption of alcohol;

11 2. During the period of her probation, Ms. Clifford shall submit to the Executive Director of the
12 Commission reports of her compliance with the aftercare treatment plan. Ms. Clifford shall provide
13 these reports every six (6) months during her probation, on or before: April 10, 2004; October 10,
14 2004; April 10, 2005; October 10, 2005; April 10, 2006; October 10, 2006; April 10, 2007; and October
15 10, 2007;

16 3. Ms. Clifford shall conduct herself as a law-abiding citizen;

17 4. Ms. Clifford shall report in writing within ten days to the Executive Director of the
18 Commission any arrest or citation for any felony, misdemeanor, major traffic violation or violation of
19 criminal probation; and

20 5. Ms. Clifford shall comply with the Standards for Competent and Ethical Performance of
21 Oregon Educators under Oregon Administrative Rules, Chapter 584, Division 020.

22 Violation of any term or condition of probation shall constitute an independent basis for the
23 Commission to revoke Ms. Clifford's licensure or otherwise impose discipline, after first providing Ms.
24 Clifford with notice and opportunity for hearing.

25 IT IS SO ORDERED this 9th day of October 2003.

26 **TEACHER STANDARDS AND PRACTICES COMMISSION**

27 By *Victoria Chamberlain*
28 Victoria Chamberlain, Executive Director

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