

1 conditions for Johnson's reinstatement that include successful completion of or continued
2 compliance in a substance abuse treatment program.

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4 3. Commission investigators reviewed Johnson's Oregon application and noted Johnson signed her
5 application on August 3, 2013. Johnson's application was received by the Commission on August
6 9, 2013. Investigation determined Johnson answered "No" to all the character questions on
7 Johnson's application including, character question number two; *"Are you currently the subject
8 of an inquiry, review or investigation for alleged misconduct of alleged violation of
9 professional standards of conduct by either an employer or a licensure agency?"*.

10
11 4. Commission investigation determined the following timeline of events:

- 12 • May 29, 2013 – Date of Washington incident.
- 13 • May 30, 2013 – Johnson was sent a letter and email from the Seattle Public
14 Schools, providing notice of the allegations against Johnson, placing Johnson on
15 administrative leave, and notice of an investigation.
- 16 • July 15, 2013 – Johnson submitted a letter of resignation.
- 17 • July 16, 2013- Johnson was made aware of investigation by Washington Office of
18 Professional Practices.
- 19 • August 9, 2013 – TSPC received C-1 Application for licensure. Johnson answered
20 "No" to all Character Questions.
- 21 • September 16, 2013- Johnson's resignation was effective.
- 22 • July 16, 2014 – Johnson's Washington Order of Suspension became effective

23
24 The Commission investigation concluded that at the time Johnson signed and submitted
25 her application to the Commission, Johnson was aware of and subject to the misconduct
26 investigation ongoing in Washington, and the proper answer for character question
27 number two, was "Yes".

28 **CONCLUSIONS OF LAW**

29 Johnson's conduct described above, constitutes gross neglect of duty in violation ORS
30 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional
31 judgment*); and OAR 584-020-0040(4)(c) (*Falsification of any document or knowing
32 misrepresentation directly related to licensure, employment, or professional duties*).

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2 The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

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4 **FINAL ORDER**

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6 The Commission hereby suspends Jaime Rae Johnson's licensure for a period of one year, to
7 begin upon the date this order is signed and in effect. In addition, the Commission places Johnson
8 on probation for a period of four years to commence upon any reinstatement of her licensure. This
9 probation period is subject to the following terms and conditions:

- 10 1. Johnson shall comply with all conditions of reinstatement as required by the State of
11 Washington final order. Successful completion and/or continued compliance in an
12 approved substance abuse program with full disclosure shared with Washington
13 Office of Professional Practices (OPP).
14 2. Johnson shall comply with the Standards for Competent and Ethical Performance of
15 Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

16 Violation of any term or condition of probation shall constitute an independent basis for the
17 Commission to revoke Johnson's teaching license or otherwise impose discipline, after first
18 providing Johnson with notice and opportunity for hearing.

19
20 IT IS SO ORDERED THIS 21st day of October, 2015.

21 TEACHER STANDARDS AND PRACTICES COMMISSION



22 By: _____
23 Victoria Chamberlain, Executive Director
24
25
26

27 **NOTICE OF APPEAL OR RIGHTS**

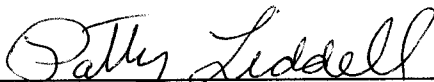
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29 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
30 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
31 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO
32 THE OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of final order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Jaime Rae Johnson
4848 Elderberry Loop
Springfield, OR 97478-6796

Dated this 21st day of October, 2015.

By: 
Patty Liddell
Investigative Assistant