

1 4. Licensee's employment agreement contains a condition that the undersigned teacher
2 give 60-days written notice of termination to the District Superintendent. Failure to do so subjects
3 said teacher to possible loss of certification as set forth under ORS 342.553(1).
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5 5. On July 31, 2007, Licensee emailed the Superintendent stating that he was
6 resigning from the teaching position with Baker SD effective immediately. Licensee stated he did
7 not understand the nature of the job when he signed the contract. It was his opinion that the work
8 environment was not conducive to a safe classroom for the students and staff.
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10 6. On September 4, 2007, the Board of Education of Baker SD adopted Resolution 08-
11 5 stating that TSPC will be contacted to review Keith Cleveland's teaching license for failure to
12 give sixty (60) days written notice of termination to the District Superintendent set forth under
13 ORS 342.553(1). Licensee submitted a letter to the Baker School Board stating he will not be able
14 to attend the Board meeting in person as he was out of town. He provided an explanation of why
15 he resigned and requested that the Baker SD Board not approve turning this matter over to TSPC.
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17 CONCLUSIONS OF LAW

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19 1. By failing to give the required 60 days notice before resigning his position as a
20 teacher, Licensee violated ORS 342.553.
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22 2. Cleveland's teaching license is subject to suspension for the remainder of the school year.
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24 ORDER

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26 Based on the Findings of Fact and Conclusions of Law, it is hereby ordered as follows:
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28 The Initial I Teaching License of Keith Cleveland is suspended effective October 30, 2007,
29 for the remainder of the 2007-2008 school year.
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31
32 IT IS SO ORDERED this 11th day of February 2008.
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34 TEACHER STANDARDS AND PRACTICES COMMISSION

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36
37
38 By: 
39 Victoria Chamberlain, Executive Director
40

41 NOTICE OF APPEAL RIGHTS

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44 You are entitled to judicial review of this Order in accordance with ORS 183.480 to
45 183.482. You may request judicial review by filing a petition for review with the Oregon Court of
46 Appeals within sixty (60) days from the date of this Order.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing order by mailing a true copy thereof certified by me as such by regular U.S. mail and by U.S. Certified Mail—Return Receipt Requested, addressed to:

Keith Cleveland
2114 2nd Street
LaGrande OR 97850-1707

Dated this 24th day of March, 2008.

By: Melody Hanson
Melody Hanson, Executive Assistant