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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF REPRIMAND
ANITA MARIE BRADFORD)

On May 26, 2015, the Commission received a district report alleging Bradford had violated professional standards related to classroom management and unnecessary physical force with students.

After review of the matters alleged, Bradford and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a public reprimand.

By signing below, Bradford acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Bradford nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

1. Bradford has been licensed by the Commission since June 30, 1997. Bradford holds a Basic Teaching License, with endorsements in Basic Health Education (018); Basic Mathematics (018); Mid-Level Emphasis (015); and Standard Elementary (016), valid

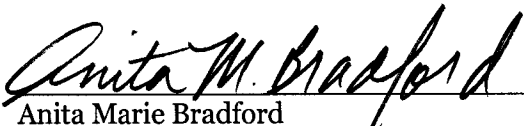
1 from July 2, 2014, through April, 15, 2018. During all relevant times, Bradford was
2 employed by the Beaverton School District.

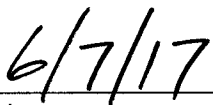
3 2. On May 26, 2015, the Commission received a district report alleging Bradford
4 had violated professional standards related to classroom management and
5 unnecessary physical force with students. Investigation identified the following
6 examples of unprofessional conduct:

7 a. On or about May 6, 2015, in the presence of other 7th Grade students,
8 Bradford addressed a non-compliant 7th Grade student (AT) as a “turd”.
9 Bradford also admonished a group of students, stating something to the
10 effect of “You are acting like a bunch of little shi...” She did not finish the
11 word, but the District concluded that she implied the word “shits.”
12 According to the District, students also reported Bradford physically
13 engaged with student AT, pushing him with her shoulder and hip.
14 Bradford explained she only used her hand to direct AT to his seat. The
15 District also indicated that students reported Bradford pushed student
16 AM who was running towards the doorway. Bradford explained that she
17 put her hand up to stop AM, who ran into Bradford’s hand then
18 dramatically fell to the floor to get attention.


19 b. On May 22, 2015, school officials issued Bradford a “Letter of Reprimand”
20 for violation of local policies related to her conduct, specifically, the use of
21 unprofessional language and inappropriate physical contact with
22 students. On or about September 3, 2015, the district placed Bradford on
23 a plan of assistance based on concerns related to the reprimand of May
24 22, 2015. Bradford successfully completed the plan of assistance on
25 November 30, 2015.
26

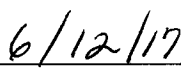
27 IT IS SO STIPULATED:

28 
29 _____
30 Anita Marie Bradford



Date

31 
32 _____
33 Dr. Monica Beane, Executive Director
34 Teacher Standards and Practices Commission



Date

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CONCLUSION OF LAW

Anita Marie Bradford’s conduct described in section two (2) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), OAR 584-020-0025(2)(a) (*Establishing and maintaining classroom management that is conducive to learning*), and OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Anita Marie Bradford’s Oregon educator license.

Issued and dated this 21st day of June, 2017.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By Monica Beane
Dr. Monica Beane, Executive Director