



1 **STIPULATION OF FACTS**

- 2 1. The Commission has licensed Lillebo as a teacher in Oregon since September 15, 1997.  
3 His current Standard Teaching License, with an endorsement in Standard Social Studies  
4 was issued on February 12, 2005.
- 5 2. During a March 10, 2008 forest fieldtrip, Lillebo was in charge of a group of students  
6 when the students began a pine-cone-throwing fight, which escalated into students  
7 being singled out and using rocks and larger sticks in their fight. Lillebo eventually  
8 ended the fight, but later commented to one student that he was proud that he stood up  
9 for himself.
- 10 3. While employed at the Metropolitan Learning Center Lillebo did not follow district  
11 policy concerning obtaining parental consent when showing films with other than a G  
12 rating. Some of the film Lillebo showed had mature content, such as: Dances with  
13 Wolves (PG-13), Elizabeth the Golden Age (PG-13), and a History Channel Movie about  
14 Army Rangers (unknown rating) which starred a former student of Lillebo's.
- 15 4. During the 2007/2008 school year Lillebo put his arm around female student MS's and  
16 rubbed her arms. Lillebo was in the process of taking back his sweatshirt, which he had  
17 lent to the student. When she asked Lillebo to stop, he called her a "scaredy cat" and  
18 responded, "The little princess doesn't want me to touch her."
- 19 5. During the 2007/2008 school year Lillebo commented to his 7<sup>th</sup> and 8<sup>th</sup> grade students,  
20 "I am not a racist; I hate you all equally," on more than one occasion. Lillebo maintains  
21 that his statement was taken from an oft-used quote by a well-known comedian.
- 22 6. Lillebo commented publically to female student JG-B to ensure that her boyfriend didn't  
23 come to school "stoned."
- 24 7. While teaching at Metropolitan Learning Center Lillebo occasionally cursed in the  
25 classroom. Lillebo maintains that this occurred when quoting a famous figure or  
26 bringing an incident into context.

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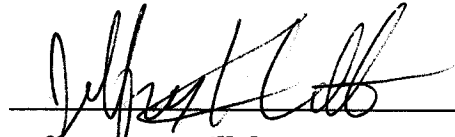
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1 8. On August 28, 2003 Lillebo was involved in an incident where he used vulgar language  
2 and acted in an intimidating manner in a meeting with a colleague. This incident  
3 resulted in a September 15, 2003 written reprimand from the District.

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5 IT IS SO STIPULATED:

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7 \_\_\_\_\_  
8 Jeffrey Kent Lillebo

\_\_\_\_\_ 10-5-10  
Date

9   
10 \_\_\_\_\_  
11 Victoria Chamberlain, Executive Director  
12 Teacher Standards and Practices Commission

\_\_\_\_\_ 9-29-10  
Date

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14 **CONCLUSION OF LAW**

15 Jeffery Kent Lillebo's conduct and comments toward students as described in  
16 paragraphs 2, 4, 5 and 6 above constitutes gross neglect of duty in violation of ORS  
17 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize*  
18 *the worth and dignity of all persons and respect for each individual*) and OAR 584-020-  
19 0010(5) (*Use professional judgment*).

20 Mr. Lillebo's failure to follow district policy in showing films to students as described in  
21 paragraph 3 above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR  
22 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*),  
23 and OAR 584-020-0040(4)(n) as it incorporated OAR 584-020-0025(2)(e) (*Using district*  
24 *lawful and reasonable rules and regulations*).

25 Mr. Lillebo's conduct and comments toward students as described in paragraphs 4, 5, 6,  
26 and 7 above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-  
27 0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all*  
28 *persons and respect for each individual*) and OAR 584-020-0010(5) (*Use professional*  
29 *judgment*), and OAR 584-020-0040(4)(o) as it incorporated OAR 584-020-0035(1)(c)(D)  
30 (*Honoring appropriate adult boundaries with students in conduct and conversations at all*  
31 *times.*)

1 Mr. Lillebo's conduct and comments toward staff as described in paragraph 15 above  
2 constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n)  
3 as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-  
4 0040(4)(n) as it incorporates OAR 584-020-0030(2)(b) (*Skill in communicating with*  
5 *administrators, students, staff, parents, and other patrons*), and OAR 584-020-0040(4)(o) as  
6 it incorporates OAR 584-020-0035(2)(b) (*Conduct professional business, including*  
7 *grievances, through established lawful and reasonable procedures*).

8 The Commission has the authority to impose discipline in this matter under ORS  
9 342.120 through 342.430 and OAR Chapter 584.

10 **ORDER**

11 The Commission adopts and incorporates herein the above findings of fact and  
12 conclusions of law, and based thereon, imposed a one-year Suspension on the licensure  
13 of Mr. Jeffrey Kent Lillebo, *effective from August 9, 2010.*

14 *October 12*  
15 Issued and dated this 12 day of ~~August~~, 2010.

16 TEACHER STANDARDS AND PRACTICES COMMISSION

17  
18 By: *Victoria Chamberlain*  
19 Victoria Chamberlain, Executive Director

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