




September 18, 2016, through February 27, 2020. During all relevant times, Hotchkiss was employed by the Portland Public School District.

2. On December 16, 2015, the Commission received reports of possible misconduct on Hotchkiss' part, from both the Oregon Department of Human Services (DHS) and the Portland Public School District. These reports alleged Hotchkiss had kicked a stool out from underneath a student. Investigation determined that on December 7, 2015, Hotchkiss was attempting to start a dialogue with his students about the importance of treating each other with respect, in order to address some students' pattern of disruptive classroom behavior. A student responded disrespectfully, and in an attempt to redirect and get that student's attention, Hotchkiss kicked the foot of the stool the student was seated on. As a result, the student fell and hit his tailbone and head, causing minor pain. The stool struck another nearby student in the leg causing a bruise. Hotchkiss immediately recognized that his conduct was inappropriate. On December 11, 2015, Hotchkiss apologized for his conduct to the class and made a separate apology to the student and his parent in private. DHS cross-reported to law enforcement who took no legal action regarding Hotchkiss' conduct. The school district issued Hotchkiss a final warning and a five day suspension without pay. Hotchkiss completed several counseling sessions designed to assist with effectively dealing with stressful situations. Hotchkiss also voluntarily and on his own initiative worked with his administrators to improve his classroom management.

IT IS SO STIPULATED:

  
\_\_\_\_\_  
Luke Robert Hotchkiss

15 FEB 2017  
Date

  
\_\_\_\_\_  
Dr. Monica Beane, Executive Director  
Teacher Standards and Practices Commission

3-1-2017  
Date

### CONCLUSION OF LAW

Luke Robert Hotchkiss' conduct as described above, violates professional standards. Hotchkiss's conduct constitutes gross neglect of duty in violation of ORS

342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), OAR 584-020-0025(2)(a) (*Establishing and maintaining classroom management that is conducive to learning*); and OAR 584-020-0040(4)(d) (*Unreasonable physical force against students, fellow employees, or visitors to the school, except as permitted under ORS 339.250*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

### ORDER

Based on the foregoing, the Commission hereby orders as follows:

1. The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Luke Robert Hotchkiss' educator license(s);
2. Hotchkiss is hereby placed on probation for a period of one (1) year from the date this order is signed by the Commission subject to the following conditions:
  - a. Hotchkiss shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Issued and dated this 7<sup>th</sup> day of April, 2017.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By Monica Beane  
Dr. Monica Beane, Executive Director