

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

2 OF THE STATE OF OREGON

3	In the Matter of the)	STIPULATION OF FACTS
4	Teaching License of)	FINAL ORDER DENYING
5	ALBERT LO)	RIGHT TO APPLY AND AGREEMENT
6)	NOT TO REAPPLY FOR LICENSE

7
8 On or about August 12, 2009, the Teacher Standards and Practices Commission
9 (Commission) referred Albert Lo (Lo) to investigation for his answers to questions on his
10 application for licensure.

11 After review of the matters alleged, Mr. Lo and the Commission agree that their
12 respective interests, together with the public interest, are best served by a stipulation to certain
13 facts and the denial or of Lo's right to apply for a license and his agreement not to reapply for a
14 license in Oregon.

15 By signing below, Lo acknowledges, understands, stipulates, and agrees to the
16 following: (i) he has been fully advised of his rights to notice and a hearing to contest the
17 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
18 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts, And Denial
19 of Right to Apply and Agreement Not To Reapply For a License (Stipulation and Final Order); (ii)
20 this Stipulation and Final Order is a public document and disclosed to the public upon request
21 by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to
22 approval and adoption by the Commission. If the Commission does not approve and adopt this
23 Stipulation and Final Order, then neither Lo nor the Commission are bound by the terms herein;
24 (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he
25 voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents
26 to issuance and entry of the Stipulated Final Order below; (vi) he states that no promises or
27 representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he
28 has consulted with an attorney regarding this Stipulation and Final Order and has been fully
29 advised with regard to his rights thereto, or waives any and all rights to consult with an attorney

1 prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated
2 Final Order below; (viii) Lo agrees not to reapply for teaching license in Oregon.

3 STIPULATION OF FACTS

- 4 1. On June 22, 2009, Lo signed and dated his Application for Educator License Form C-1
5 as part of the process to obtain an Oregon Teaching License. On this form Lo answered
6 "no" to question 1: *"Have you ever left any educational or school related employment,*
7 *voluntarily or involuntarily, while the subject of an inquiry, review or investigation of*
8 *alleged misconduct or alleged violation of professional standards of conduct or when*
9 *you had reason to believe such investigation was imminent?"* Lo resigned his
10 employment in the State of Texas while under investigation for alleged misconduct.
- 11 2. On June 22, 2009, Lo signed and dated his Application for Educator License Form C-1
12 as part of the process to obtain an Oregon Teaching License. On this form Lo answered
13 "no" to question 2: *"Are you currently the subject of an inquiry, review or investigation for*
14 *alleged misconduct of alleged violation of professional standards of conduct?"* At the
15 time he signed the application, Lo was under investigation in the State of Texas while for
16 alleged misconduct.
- 17 3. On June 22, 2009, Lo signed and dated his Application for Educator License Form C-1
18 as part of the process to obtain an Oregon Teaching License. On this form Lo answered
19 "no" to question 3: *"Have you ever failed to complete a contract for educational services*
20 *in any educational or school related position, or for any alleged misconduct or alleged*
21 *violation of professional standards of conduct been placed on leave by your employer or*
22 *left such employment prior to the end of the contract term?"* When he signed the
23 application Lo had been placed on administrative leave in the State of Texas while under
24 investigation for alleged misconduct.
- 25 4. Lo applied for employment in Oregon with the Salem-Keizer School District. As a part of
26 that application process Lo completed character questions through the "Edzapp" system.
27 Lo answered "no" to the following questions:
- 28 a. *Have you ever left any educational or school-related employment, voluntarily or*
29 *involuntarily, while the subject of an inquiry, review or investigation of alleged*
30 *misconduct or alleged violation of professional standards of conduct?*
- 31 b. *Are you currently the subject of an inquiry, review or investigation for alleged*
32 *misconduct of alleged violation of professional standards of conduct?, and*
- 33 c. *Have you ever failed to complete a contract for educational services in any*
34 *educational or school related position, or for any alleged misconduct or alleged*

1 violation of professional standards of conduct been placed on leave by your
2 employer or left such employment prior to the end of the contract term?


3 As described in paragraphs 1, 2, and 3 above, Lo had been placed on administrative
4 leave and resigned his employment while under investigation for alleged misconduct.

5 5. When questioned by Salem-Keizer School district about his responses on his
6 employment application, Lo responded that he did not know he was under investigation
7 in Texas.

8 IT IS SO STIPULATED:

9
10 
11 Albert Lo

11/22/10
Date


12 
13 Victoria Chamberlain, Executive Director
14 Teacher Standards and Practices Commission

12-1-10
Date

16 ///

17 **CONCLUSION OF LAW**

18 Lo's conduct described in paragraph 1, 2, 3, 3, 4, and 5 above constitutes gross neglect
19 of duty in violation of violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(c) (*Knowing*
20 *falsification of any document or knowing misrepresentation directly related to licensure,*
21 *employment, or professional duties*). The Commission's authority to impose discipline in this
22 matter is based upon ORS 342.175.

23 **ORDER**
24 *It is so ordered this 11th day of February, 2011* 
The Commission hereby denies Albert Lo's right to apply for a license

25 TEACHER STANDARDS AND PRACTICES COMMISSION

26
27 By 
28 Victoria Chamberlain, Executive Director