

1                   BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
 2                   OF THE STATE OF OREGON

3  
 4 In the Matter of the Educator                    )  
 5 License of    )  
 6 DENNIS RAYMOND TIEDE                            )     DEFAULT ORDER OF  
   )     REVOCATION OF  
   )     LICENSURE

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 9           On September 16, 2014, the Teacher Standards and Practices Commission  
 10 (Commission) issued a Notice of Opportunity for Hearing to Dennis Raymond Tiede (Tiede) in  
 11 which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S.  
 12 First Class Mail and U.S. Certified Mail Receipt 7012 1010 0003 2804 4784 to the address on  
 13 file with the Commission. The Notice designated the Commission file as the record for  
 14 purposes of proving a prima facie case. The Certified Mail was not returned to the Commission.  
 15 The first class mail was not returned to the Commission. The Notice of Opportunity of Hearing,  
 16 dated September 16, 2014, and signed by Victoria Chamberlain, Executive Director, stated:

17           “IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD,  
 18 YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR  
 19 FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL.  
 20 IF YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A  
 21 HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY  
 22 INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER  
 23 DISCIPLINE.”

24  
 25 Tiede did not request a hearing. The Commission, therefore, finds Tiede to be in default and  
 26 enters the following findings of fact, conclusions of law, and final order, based on the files and  
 27 records of the Commission concerning this matter.

28                   **FINDINGS OF FACT**

- 29           1. Tiede been licensed as a teacher in Oregon since November 8, 2010. Tiede’s Charter  
 30 School Registry Administrator with an endorsement in Administrator (ALL LVL),  
 31 was issued on November 11, 2013, and expires on November 11, 2016. Tiede  
 32 previously held an Emergency Administrator License issued November 8, 2010,  
 33 with an endorsement in Administrator (All Levels), which expired on January 31,  
 34 2011. During all relevant times, Tiede was employed by the KNOVA Public Charter  
 35 School in the Reynolds School District.
- 36           2. On November 12, 2013, the Commission received a report from the Reynolds School  
 37 District indicating that you had violated professional standards related to licensure.

1 Investigation determined that on or about September 2010, you began employment  
2 as the school Principal/Manger of KNOVA charter school. Your Emergency  
3 Administrator License was not issued until November 11, 2010 and was valid until  
4 January 31, 2011. You failed to apply for renewal of your expired license or apply for  
5 any alternate licensure until October 3, 2013. You functioned as a school  
6 administrator for KNOVA Charter from September of 2010 through November 2010  
7 and again from February 1, 2011, until November 11, 2013, without a valid license or  
8 registration. In the course of this investigation, the Commission also learned that  
9 you had assigned multiple employees, who did not hold proper license or  
10 registration to positions that required proper licensure or registration.

11 **CONCLUSIONS OF LAW**


12 Tiede's conduct described above constitutes gross neglect of duty in in violation of ORS  
13 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*  
14 *professional judgment*); OAR 584-020-0040(4)(i) (*Assigning an educator in violation of*  
15 *licensure requirements*); OAR 584-020-0040(4)(r) (working without a license); and OAR 584-  
16 050-0006(3)(f) (The applicant has served in violation of OAR 584-050-0035 *Must be*  
17 *Licensed, Registered or Certified at All Times While Employed*).

18  
19 The Commission's authority to impose discipline in this matter is based upon ORS  
20 342.175.

21 **FINAL ORDER**

22 The Commission hereby revokes Dennis Raymond Tiede's Educator License.  
23 IT IS SO ORDERED THIS 31<sup>st</sup> day of October, 2014.

24 TEACHER STANDARDS AND PRACTICES COMMISSION

25 By:   
26 Victoria Chamberlain, Executive Director  
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1 NOTICE OF APPEAL OR RIGHTS

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YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of final order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Dennis Raymond Tiede  
72 Pine Road  
Chestnut Hill, MA 02467-2314

Dated this 31<sup>st</sup> day of October, 2014.

By: Patty Liddell  
Patty Liddell  
Investigative Assistant