



1 consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no  
2 promises or representation has been made to induce her to sign this Stipulation and Final  
3 Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order  
4 and has been fully advised with regard to her rights thereto, or waives any and all rights to  
5 consult with an attorney prior to entering into this Stipulation and Final Order and issuance and  
6 entry of the Stipulated Final Order below. In entering into this stipulation, Kyle waives the right  
7 to a hearing to contest the findings of fact, conclusions of law and order set forth below.

### 8 **STIPULATION OF FACTS**

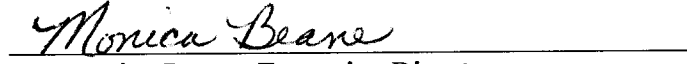
- 9 1. The Commission has licensed Kyle since November 27, 2012. Kyle holds a Preliminary  
10 Teaching License, with an endorsement in Advanced Mathematics (PK-12), valid from  
11 April 9, 2016, through April 8, 2019. During all relevant times, Kyle was employed by the  
12 Gresham-Barlow School District.
- 13 2. On December 7, 2016, the Commission received a report from the Gresham-Barlow  
14 School District indicating that Kyle was subject to a law enforcement investigation  
15 related to allegations of sexual contact with a student.  
16 Subsequent investigation determined that beginning in June, 2016, Kyle, and then 17-  
17 year-old student, FG began to meet socially. Kyle and FG would meet at local parks, go  
18 on hikes, play soccer, go to movies, and meet for meals. Kyle and FG began to  
19 communicate electronically, including using Facebook Messenger. Review of the  
20 messages exchanged between Kyle and FG indicated extensive communications totaling  
21 approximately 2000 pages, including some of a sexual nature.
- 22 3. On March 31, 2017, Kyle was charged with one count of Harassment (Class A  
23 Misdemeanor) for on or between July 1, 2016 and September 6, 2016, did unlawfully and  
24 intentionally harass and annoy FG, by subjecting FG to offensive physical contact by  
25 touching his neck, a sexual or intimate part of FG, contrary to ORS 166.065(1). On April  
26 5, 2017, Kyle plead guilty to that one count of Harassment, ORS 166.065(4) (a)(C). Kyle

1 was sentenced in part, to a total of 2 days in jail, 3 years of supervised probation,  
2 required to participate in a sex offender evaluation and any recommended treatment,  
3 and ordered to have no contact with minors; and no educational employment in the K-12  
4 range (can teach age over 18 years) while on probation.

5  
6 IT IS SO STIPULATED:

7   
8 Karli C. Kyle

5/24/17  
Date

9   
10 Dr. Monica Beane, Executive Director  
11 Teacher Standards and Practices Commission

5/30/17  
Date

12 **CONCLUSION OF LAW**

13 Karli C. Kyle's criminal conviction, and her conduct described above constitutes Gross  
14 Neglect of Duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates  
15 OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(f) (*Any sexual*  
16 *conduct with a student*) as defined by OAR 584-020-0005(5); OAR 584-020-0040(4)(o) as it  
17 incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with*  
18 *students in conduct and conversations at all times*); and OAR 584-020-0035(3)(a) (*Maintain*  
19 *the dignity of the profession by respecting and obeying the law, exemplifying personal*  
20 *integrity and honesty*). Kyle's conduct also constitutes gross unfitness in violation of ORS  
21 342.175(1)(c); OAR 584-020-0040(5)(c) (*Conviction of violating any federal, state, or local*  
22 *law. A conviction includes any final judgment of conviction by a court whether as the result of*  
23 *guilty plea, no contest plea or any other means*); OAR 584-020-0040(5)(e) (*Admission of or*  
24 *engaging in acts constituting criminal conduct, even in the absence of a conviction*); and OAR  
25 584-020-0040(3)(c) and (d) as defined by OAR 584-020-0040 (5) (*Gross unfitness is any*  
26 *conduct which renders an educator unqualified to perform his or her professional*  
27 *responsibilities*).

