

1 was notified that a future violation of the District's substance use policy may constitute a
2 basis for termination of her employment.

3 4. Ms. Weisensee participated in the CareMark Behavioral Health outpatient drug and alcohol
4 program from September 12, 2000, through November 27, 2000. She successfully
5 completed the program and participated in aftercare.

6 5. On May 23, 2001, Ms. Weisensee reported for duty while under the influence of alcohol as
7 determined by random check as per her agreement with the District. On May 31, 2001, Ms.
8 Weisensee resigned her teaching position with Gresham-Barlow School District in lieu of
9 termination.

10 6. On July 28, 2001, Ms. Weisensee was admitted to an Adventist Medical Center residential
11 alcohol treatment facility. She completed the residential program on August 10, 2001.

12 7. Ms. Weisensee recognizes that she has an alcohol abuse problem and has agreed to a plan
13 of treatment and aftercare as prescribed by her treatment provider.

14 Susan Borland Weisensee enters into this Stipulation of Facts with the knowledge that
15 the Teacher Standards and Practices Commission will suspend her Oregon Teaching License
16 for a period of sixty (60) days and upon reinstatement of the license shall place her on probation
17 for a period of four (4) years. This Stipulation is contingent upon approval and adoption of the
18 Order by the full Commission. If the Commission does not adopt this Order, neither Ms.
19 Weisensee nor the Commission are bound by these stipulations and Ms. Weisensee retains the
20 right to a hearing on the allegations.

21 IT IS SO STIPULATED:

22
23 Susan Borland Weisensee
24 Susan Borland Weisensee

8/16/01
Date

25
26 David V. Myton
27 David V. Myton, Executive Director
28 Teacher Standards and Practices Commission

8/17/01
Date

1 **CONCLUSIONS OF LAW**

2 Susan Borland Weisensee violated OAR 584-020-0040(4)(g) by appearing on duty while
3 under the influence of alcohol on August 31, 2000 and May 23, 2001, at Damascus Middle
4 School.

5 **ORDER**

6 The Commission adopts the above finding of fact and suspends the Oregon Teaching
7 License of Susan Borland Weisensee for a period of sixty (60) days commencing on the first
8 day of her admission into a residential alcohol treatment facility, July 28, 2001, followed by a
9 four year probation upon reinstatement of her teaching license. At the end of the suspension
10 period, Ms. Weisensee' Teaching License shall be reinstated upon application as provided by
11 OAR 584-050-0015 and certification of her completion of residential alcohol treatment and
12 participation in aftercare as prescribed in the treatment plan.

13 The terms of probation are as follows:

14 1. Ms. Weisensee shall, at her own initiative and expense, continue to obtain treatment
15 for her alcohol dependency as recommended by her alcohol treatment provider;

16 2. Ms. Weisensee shall provide the Executive Director with a copy of the treatment plan;

17 3. During the period of her suspension and probation, Ms. Weisensee shall comply with
18 the terms of the treatment plan;

19 4. During the period of her probation, Ms. Weisensee shall submit to the Executive
20 Director of the Commission reports of her compliance with the treatment plan. Ms. Weisensee
21 shall provide these reports monthly for the first six months of her probation and quarterly for the
22 balance of her probation;

23 5. Ms. Weisensee shall comply with all Standards for Competent and Ethical
24 Performance under Chapter 584, Division 020;

25 If Ms. Weisensee does not comply with her treatment plan based on the reports of her
26 treatment provider or as otherwise determined by the Executive Director she shall be in violation
27 of the terms of this probation. Violation of the terms of this probation may constitute an

1 independent basis for the Commission to impose discipline, up to and including revocation of
2 Ms. Weisensee's teaching license subject to Ms. Weisensee's right to a hearing on the issue of
3 whether she violated probation.

4 Dated this 14th day of September, 2001

5 TEACHER STANDARDS AND PRACTICES COMMISSION

6
7 By David Myton
8 David V. Myton, Executive Director
9
10

11 Approved as to form:

12 John S. Bishop
13 John S. Bishop OSB# 89022
14 Attorney for Susan Borland Weisensee
15

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