

1                   BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

2   OF THE STATE OF OREGON

3   In the Matter of the   )           STIPULATION OF FACTS AND  
4   Educator License of   )           FINAL ORDER OF REVOCATION  
5   CLARK CHARLES HAGLER   )           

6           On or about March 6, 2010, the Teacher Standards and Practices Commission  
7   (Commission) received information relating to Clark Charles Hagler (Hagler).

8           After review of the matters alleged, Hagler and the Commission agree that their  
9   respective interests, together with the public interest, are best served by a stipulation to certain  
10  facts, and the revocation of Hagler's Oregon educator license.

11          This document sets forth the facts upon which the parties have agreed and the stipulated  
12  sanction to be imposed. Hagler stipulates that there is sufficient evidence in the Commission's  
13  files and records to support the findings of fact, conclusions of law, and order set forth below.

14          By signing below, Hagler acknowledges, understands, stipulates, and agrees to the  
15  following: (i) he has been fully advised of his rights to notice and a hearing to contest the  
16  findings of fact, conclusions of law, and order set forth below, and fully and finally waives all  
17  such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final  
18  Order of Revocation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a  
19  public document and disclosed to the public upon request by the Commission; (iii) this  
20  Stipulation and Final Order is contingent upon and subject to approval and adoption by the  
21  Commission. If the Commission does not approve and adopt this Stipulation and Final Order,  
22  then neither Hagler nor the Commission are bound by the terms herein; (iv) he has fully read  
23  this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any  
24  force or duress, enters into this Stipulation and Final Order and consents to issuance and entry  
25  of the Stipulated Final Order below; (vi) he states that no promises or representation has been  
26  made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an  
27  attorney regarding this Stipulation and Final Order and has been fully advised with regard to his

1 rights thereto, or waives any and all rights to consult with an attorney prior to entering into this  
2 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. In  
3 entering into this stipulation, Hagler waives the right to a hearing to contest the findings of fact,  
4 conclusions of law and order set forth below.

5 **STIPULATION OF FACTS**

- 6 1. The Commission has licensed Clark Charles Hagler since June 18, 2004. Hagler  
7 currently holds an Initial I Teaching License issued January 14, 2011, with an  
8 endorsement in Language Arts (HS), which expires on June 18, 2014. During all relevant  
9 times, Hagler was employed by the Central Linn School District.
- 10 2. On March 8, 2012, Hagler's Administrator received two student complaints about  
11 Hagler. These two students complained of harassment and boundary issues related to  
12 Hagler making inappropriate comments and inappropriately looking or staring at these  
13 female students. On April 2, 2012, Hagler chose not to participate in the local  
14 investigation and resigned his employment. On April 5, 2012, district officials issued  
15 Hagler a written reprimand as a result of the investigations findings.
- 16 3. The Commission's investigation into Hagler's conduct determined Hagler made an  
17 inappropriate comment, in class, to another female student regarding their clothing.  
18 Additionally, the investigation determined Hagler made a comment to a student in front  
19 of two other students that contained inappropriate content and innuendo. Finally,  
20 Hagler became overly involved in students' personal lives, engaging in a conversation  
21 with a student involving the student's sexual preference, and making an unsuitable joke  
22 about another student's "attractive" mother.

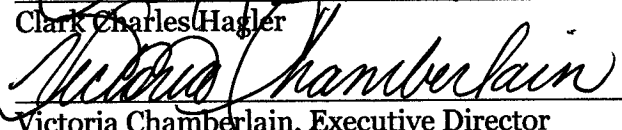
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25 IT IS SO STIPULATED:

26   
27 Clark Charles Hagler

28 2/28/14  
Date

29   
30 Victoria Chamberlain, Executive Director  
Teacher Standards and Practices Commission

31 3-5-14  
Date

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**CONCLUSION OF LAW**

Clark Charles Hagler's conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing professionally inappropriate interest in a student's personal life*), and OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

**ORDER**

The Commission hereby adopts and incorporates herein the above stipulation of facts, conclusions of law, and based thereon hereby revokes Hagler's Initial I Teaching License.

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IT IS SO ORDERED this 10<sup>th</sup> day of March, 2014.

TEACHER STANDARDS AND PRACTICES COMMISSION

By:   
Victoria Chamberlain, Executive Director