

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS
4 Teaching License of) AND
5 LLOYD RAY HARTLEY) ORDER OF REPRIMAND

6 On March 19, 2003, the Teacher Standards and Practices Commission
7 (Commission) received a complaint from Toni M. Clark alleging that Lloyd Ray Hartley
8 (Hartley) failed to make immediate notification CSD or the sheriff's office upon receipt of
9 information that a female student was subjected to offensive physical contact by the
10 husband of the girls' dormitory supervisor.

11 Mr. Hartley fully cooperated with the Commission's investigation. After review of
12 the matters alleged, Mr. Hartley and the Commission agree that their respective
13 interests, together with the public interest, are best served by a stipulation to certain
14 facts and an imposition of a Public Reprimand.

15 This Order sets forth the facts upon which the parties have agreed and the
16 sanction to be imposed. Mr. Hartley stipulates that there are sufficient facts contained
17 in the Commission's files and records to support the findings of fact and conclusions of
18 law set forth below. In entering into this stipulation, Mr. Hartley waives the right to a
19 hearing to contest the findings of fact, conclusions of law and order set forth below.

20 This stipulation is contingent upon approval and adoption of the Order by the
21 Commission. If the Commission does not adopt this Order, neither Mr. Hartley nor the
22 Commission are bound by these stipulations, and Mr. Hartley retains all rights to a
23 hearing on the allegations.

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STIPULATION OF FACTS

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2 1. The Commission has licensed Lloyd Ray Hartley since July 30, 1998.
3 Mr. Hartley currently holds a Basic Teaching License issued January 29, 2002, valid
4 until February 16, 2005, with a Standard General Business Education Endorsement and
5 an Initial Administrative License issued July 10, 2002, valid until February 16, 2006, with
6 an Administrator Endorsement.

7 2. Mr. Hartley is the Superintendent of Long Creek School District. The Long
8 Creek School district operates a boarding school that accepts foreign students.

9 3. On January 2, 2003, four female students living in the Long Creek School
10 District Dormitory met with Mr. Hartley. OS told Mr. Hartley that that the "dorm father",
11 husband of the girls' dormitory supervisor, rubbed her back, gave her goodnight hugs
12 and touched her leg. OS told Mr. Hartley that this behavior was unwelcome and that
13 she wanted this behavior to stop. Mr. Hartley did not make a mandatory immediate
14 report pursuant to ORS 419.010B.

15 4. On January 3, 2003 Mr. Hartley received a transcript of an MSN Chat
16 communication between a male student and, OS a female student (from the Ukraine),
17 who lived in a Long Creek School District Dormitory that occurred on or about
18 December 27, 2002. The transcript indicates that the female student, OS, felt
19 uncomfortable about physical contact initiated by the husband of the girls' dormitory
20 supervisor. OS indicated that this man hugged her, kissed her and touched her
21 inappropriately in the leg and that this man touched the other girls. OS also indicated
22 that she was afraid to tell the supervisor's husband to stop touching her.

23 5. Mr. Hartley accepts responsibility for his failure to make a mandatory report
24 pursuant to ORS 419.010B.

1 IT IS SO STIPULATED:

2 Lloyd Hartley
3 Lloyd Ray Hartley

7-12-04
Date

4 Victoria Chamberlain
5 Victoria Chamberlain, Executive Director
6 Teacher Standards and Practices Commission
7

7-06-04
Date

8 **CONCLUSION OF LAW**

9 While serving as a Superintendent for Long Creek School District, Lloyd Ray
10 Hartley received information from various sources that a female student was subjected
11 to unwanted and unwelcome physical contact by the husband of a school employee in a
12 school district student dormitory. Mr. Hartley failed to make a mandatory report
13 pursuant to ORS 419.010B in violation of OAR 584-020-0010(5) which requires that the
14 administrator demonstrate a commitment to use professional judgment. This failure to
15 demonstrate a commitment to use professional judgment constitutes Gross Neglect of
16 Duty. The Commission's authority to impose discipline in this matter is based upon
17 ORS 342.175.

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2 **ORDER**

3 The Commission hereby adopts the above findings of fact and imposes a Public
4 Reprimand upon the Licensure of Lloyd Ray Hartley. This Order shall serve as the
5 Public Reprimand.

6 IT IS SO ORDERED this 29th day of July, 2004.

7 TEACHER STANDARDS AND PRACTICES COMMISSION

8 By 
9 Victoria Chamberlain, Executive Director

10
11 APPROVED AS TO FORM

12 
13 James M. Brown, OSB# 67012
14 Attorney for Lloyd Ray Hartley

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