

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS
4 Teaching License of) AND
5 Charles William Dominiak) ORDER OF REPRIMAND

6 On or about January 21, 2003, the Teacher Standards and Practices Commission
7 (Commission) received a report from Candace Manary, Superintendent, Jackson County School
8 District, indicating that she received a report from a female student that Charles William
9 Dominiak (Dominiak) had made comments and touched her a manner that made her feel
10 uncomfortable. The District held a meeting in the School District Office with Mr. Dominiak to
11 discuss the allegations, and concluded that he was under the influence of alcohol at the
12 meeting.

13 Mr. Dominiak fully cooperated with the Commission's investigation. After review
14 of the matters alleged, Mr. Dominiak and the Commission agree that their respective
15 interests, together with the public interest, are best served by a stipulation to certain
16 facts and the imposition of a Public Reprimand.

17 This Order sets forth the facts upon which the parties have agreed and the sanction to
18 be imposed. Mr. Dominiak stipulates that there are sufficient facts contained in the
19 Commission's files and records to support the findings of fact and conclusions of law set forth
20 below. In entering into this stipulation, Mr. Dominiak waives the right to a hearing to contest the
21 finding of fact, conclusion of law and order set forth below.

22 This stipulation is contingent upon approval and adoption of the Order by the
23 Commission. If the Commission does not adopt this Order, neither Mr. Dominiak nor the
24 Commission are bound by these Stipulations and Mr. Dominiak retains all rights to a hearing on
25 the allegations.

1 **STIPULATION OF FACTS**

2 1. The Commission has licensed Mr. Dominiak since July 10, 1972. Mr. Dominiak
3 currently holds a Standard Teaching License valid until January 17, 2008.

4 2. Mr. Dominiak was employed by Jackson County School District No. 6 in Central
5 Point, Oregon from 1982 until retirement on February 1, 2003.

6 3. During the 2002-2003 school year, a female student reported that Mr. Dominiak used
7 humor, gestures, comments, and touching of a sexual nature directed toward students that
8 created an uncomfortable educational environment.

9 4. On December 16, 2002, Mr. Dominiak appeared at a District meeting under
10 the influence of alcohol.

11 5. Mr. Dominiak participated in a six week counseling program at Kolpia counseling
12 services in Ashland, Oregon, from April 8, through May 15, 2003.

13 6. Mr. Dominiak has retired from teaching and moved out of state. He agrees not to
14 apply to renew his Oregon Teaching License.

15 **CONCLUSION OF LAW**

16 Mr. Dominiak violated OAR 584-020-0040(4)(g) by appearing at a District meeting under
17 the influence of alcohol. This misconduct constitutes Gross Neglect of Duty. The Commission's
18 authority to impose discipline in this matter is based upon ORS 342.175.

19 IT IS SO STIPULATED:

20 *Charles William Dominiak*
21 _____
22 Charles William Dominiak

2-26-06

Date

23 *Victoria Chamberlain*
24 _____
25 Victoria Chamberlain, Executive Director
26 Teacher Standards and Practices Commission

3-02-06

Date

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2 **ORDER**

3 The Commission imposes a Public Reprimand on Mr. Dominiak. This Stipulation of
4 Facts and Order of Reprimand constitute the reprimand.

5 IT IS SO ORDERED this 10 day of March 2006.

6 **TEACHER STANDARDS AND PRACTICES COMMISSION**

7 By: *Victoria Chamberlain*
8 Victoria Chamberlain, Executive Director

9 APPROVED AS TO FORM

10 *Monica A. Smith*
11 *2/27/06*
12 Monica A. Smith OSB#82400
13 Attorney for Charles William Dominiak

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