



1 4. Beginning at some point in 1991 through October 1997, Shields failed to exemplify  
2 personal integrity and honesty when he created and sold family passes for fall and winter  
sports without the knowledge of the District, and diverted the funds from those sales.

3 5. Shields admitted to the District and the Commission investigator that he used District  
4 moneys in an inappropriate and unauthorized manner.

5 6. The vast majority of these funds were used to benefit the Athletic Department.

6 7. Shields paid \$200 restitution to the district for the personal benefit he had received from  
7 these diverted funds. The District accepted that amount as restitution and did not seek  
criminal prosecution.

8 8. Shields denies that any funds other than described in paragraph 7 were converted to  
9 unauthorized personal use and contends that the funds were applied to school related  
activities.

10 9. Shields recognizes the seriousness of his misconduct and agrees to the suspension of his  
license and two years probation.

11 Shields enters into this Stipulation of Facts with knowledge that the Commission will  
12 suspend his license from December 23, 1998, through May 14, 1999, and place him on two years  
13 probation for the period May 15, 1999, through May 15, 2001. The terms of probation are:

14 1. Shields shall comply with the standards for ethical and competent performance of Oregon  
15 educators.

16 2. Shields shall comply with all laws and report to the Executive Director any arrests,  
diversions, civil compromises, or pleas within ten days of occurrence.

17 3. Shields shall comply with all employer rules, policies and directives relating to business  
18 and financial procedures.

19 4. Shields shall report to the Executive Director within ten days any employer investigations  
of possible misconduct or any discipline received from any public school employer that is  
reportable to the Commission.

20 5. Shields will provide to the Commission such information as requested to verify that he  
21 has complied with the conditions of probation, concluding a statement from his  
22 employing district that he has complied with the standards for competent and ethical  
performance and with the terms of this probation.

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1 6. Violation of the terms of this probation shall constitute independent basis for the  
2 Commission to impose other disciplinary sanctions upon Shields after first giving notice  
and opportunity for hearing.

3 This Stipulation is contingent upon approval and adoption of the Order by the  
4 Commission. If the Commission does not adopt this Order, neither Shields nor the Commission  
5 are bound by these Stipulations and Shields retains all rights to a hearing on the allegations.

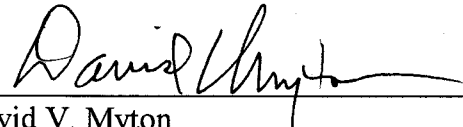
6 IT IS SO STIPULATED:

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8   
9 Robert K. Shields

2/27/99  
Date

10

11   
12 David V. Myton  
Teacher Standards and Practices Commission

3/5/99  
Date

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**CONCLUSIONS OF LAW**

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Shields actions sets forth above constitute a violation of OAR 584-020-0040(4) and (5).

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1 **ORDER**

2 The Commission adopts the above Findings of Fact, and suspends Shields' administrative  
3 license from December 23, 1998, through May 14, 1999. During this same time period, Shields'  
4 right to reinstate/renew his teaching license is suspended.

5 Shields will be on probation for a period of two years from May 15, 1999, subject to the  
6 terms described in the Findings of Fact above.

7 DATED this 27<sup>th</sup> day of February 1999.

8 TEACHER STANDARDS AND PRACTICES COMMISSION

9  
10 By: David V. Myton 3/15/99  
11 David V. Myton, Executive Director

12 Approved as to form:

13 James M. Brown  
14 James Brown  
Attorney for Shields

March 1, 1999  
Date

15  
16 Gary C. Cordy  
17 Gary C. Cordy  
Attorney for TSPC

2-25-99  
Date