

1 read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without
2 any force or duress, enters into this Stipulation and Final Order and consents to issuance and
3 entry of the Stipulated Final Order below; (vi) he states that no promises or representation has
4 been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with
5 an attorney regarding this Stipulation and Final Order and has been fully advised with regard to
6 his rights thereto, or waives any and all rights to consult with an attorney prior to entering into
7 this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

8 **STIPULATION OF FACTS**

9 1. The Commission licensed Larry Leon French beginning January 12, 1970. Mr.
10 French holds a Standard Teaching License issued March 5, 2006, valid until March 4, 2011,
11 with Basic Physical Education, Basic Social Studies and Standard Health Education
12 Endorsements.

13 2. A District-owned computer with Internet access was present in Mr. French classroom
14 for his use in connection with his assigned responsibilities. The District has an acceptable use
15 policy. The District's policy prohibits the use or attempted use of equipment for sending
16 "questionable" emails to staff members.

17 3. In the fall of 2005, Mr. French was reprimanded by the District for improper use of the
18 Internet when he sent "questionable" emails, with pictures to staff members. District records
19 indicate that Mr. French used his classroom computer on February 27th and 28th, March 2nd and
20 14th to send another email containing "degrading photos" to staff members in violation of District
21 policy regarding Internet use.

22 **IT IS SO STIPULATED AND AGREED TO:**

23 Larry L. French
24 Larry Leon French

8/7/06
Date

25 Victoria Chamberlain
26 Victoria Chamberlain, Executive Director
27 Teacher Standards and Practices Commission

8-15-06
Date

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ULTIMATE FINDING OF FACT

Larry Leon French used the computer equipment owned by his employer, Morrow School District, located on school premises, to send "questionable" emails to staff members. Mr. French was fully aware that sending these emails to staff members at the workplace using a District owned computer was inappropriate and in violation of District policy

CONCLUSIONS OF LAW

Larry Leon French' inappropriate use of a District computer constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(q). The Commission has the authority to impose discipline in this matter is based upon ORS 342.120 through 342.430 and OAR Chapter 584.

FINAL ORDER

The Commission hereby adopts and incorporates herein the above findings of fact and conclusions of law and hereby imposes a Public Reprimand on Larry Leon French. This Order shall serve as the Public Reprimand.

Furthermore, the Commission places Mr. French on Probation for a period of three (3) years probation subject to the following terms and conditions:

- 1. Mr. French shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
- Violation of any term or condition of probation shall constitute an independent basis for the Commission to revoke Mr. French' teaching license or otherwise impose discipline, after first providing Mr. French with notice and opportunity for hearing.

Issued and dated this 3 day of November, 2006.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By *Victoria Chamberlain*
Victoria Chamberlain, Executive Director

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