

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
2 OF THE STATE OF OREGON

3 In the Matter of the ) STIPULATION OF FACTS,  
4 Teaching License of ) ORDER OF SUSPENSION  
5 TRAVIS B. CULLEY ) AND PROBATION

6 On or about May 31, 2005, the Teacher Standards and Practices Commission  
7 (Commission) received a report from Kathryn Baker, Superintendent, Salem-Keizer School  
8 District, indicating that Travis B. Culley (Culley) may have engaged in inappropriate conduct  
9 with a minor.

10 On June 10, 2005, Mr. Culley applied to renew his Initial Teaching License. On August  
11 2, 2005, the Executive Director issued a Notice of Denial of Teaching License and Opportunity  
12 for Hearing to Mr. Culley based upon evidence that the applicant may lack fitness to serve. On  
13 August 9, 2005, Adam Arms, Attorney at Law, requested a hearing on Mr. Culley's behalf.

14 Mr. Culley fully cooperated with the Commission's investigation in this matter. After  
15 review of the matters alleged, Mr. Culley and the Commission agree that their respective  
16 interests, together with the public interest, are best served by a stipulation to certain facts and  
17 the imposition of a six (6) month suspension of licensure followed by a two (2) year period of  
18 probation upon reinstatement of licensure.

19 This Order sets forth the facts upon which the parties have agreed and the sanction to  
20 be imposed. Mr. Culley stipulates that there are sufficient facts contained in the Commission's  
21 files and records to support the findings of fact and conclusions of law set forth below. In  
22 entering into this stipulation, Mr. Culley waives the right to a hearing to contest the findings of  
23 fact, conclusions of law and Order set forth below. Mr. Culley understands that the probation  
24 will be subject to specific conditions.

25 This stipulation is contingent upon approval and adoption of the Order by the  
26 Commission. If the Commission does not adopt this Order, neither Mr. Culley nor the

1 Commission are bound by these stipulations and Mr. Culley retains all rights to a hearing on the  
2 allegations.

3 **STIPULATION OF FACTS**

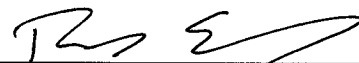
4 1. Mr. Culley holds an Initial Teaching License with Chemistry and Integrated Science  
5 Endorsements, issued August 16, 2001, valid through June 21, 2005.

6 2. Mr. Culley began employment with the Salem-Keizer School District on August 28,  
7 2001. Mr. Culley served as a Science Teacher at Sprague High School. Mr. Culley entered into  
8 a settlement agreement with the District and resigned his teaching position effective June 16,  
9 2005.


10 3. Mr. Culley failed to maintain an appropriate professional student-teacher relationship  
11 with a female student at Sprague High School during the 2004-2005 school year. Mr. Culley  
12 wrote an overly personal note to the student and expressed a professionally inappropriate  
13 interest in her personal life.

14 4. Mr. Culley failed to maintain appropriate professional student-teacher relationships  
15 with both male and female student attending Sprague High School by demonstrating and  
16 expressing professionally inappropriate interests in their personal lives.

17 IT IS SO STIPULATED:

18   
19 Travis B. Culley

10/27/05  
Date

20   
21 Victoria Chamberlain, Executive Director  
22 Teacher Standards and Practices Commission

10-31-05  
Date

23 **CONCLUSION OF LAW**

24 Travis B. Culley failed to maintain a professional student-teacher relationship with an  
25 11<sup>th</sup> grade female student at Sprague High School during the 2004-2005 school year. Mr.  
26 Culley failed to maintain appropriate professional student-teacher relationships with both male  
27 and female student attending Sprague High School during the years he taught at Sprague High  
28 School. This constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(o) as it

1 incorporates OAR 584-020-0035(1) (c). The Commission's authority to impose discipline in this  
2 matter is based upon ORS 342.175.

3 **ORDER**

4 Travis B. Culley's Initial Teaching License is suspended for a period of six (6) months  
5 effective the date of this Order. At the end of this suspension period, Mr. Culley's Initial  
6 Teaching License will be reinstated upon:

7 1. Submission of a complete application and fees pursuant to OAR 584-050-0015(3);

8 and

9 2. Submission of documentation that he has undergone an evaluation by a  
10 psychotherapist or medical professional acceptable to the Commission, and the evaluator  
11 submits a written report to the Commission attesting that Mr. Culley is fit to work with children  
12 and teenagers. Any costs associated with the assessment or treatment will be Mr. Culley's  
13 responsibility.

14 Upon the reinstatement of licensure, Mr. Culley shall be placed on probation by the  
15 Commission for a period of two (2) years, subject to the following conditions:

16 1. Mr. Culley shall substantially comply with any treatment or counseling as  
17 recommended by the individual who completed the evaluation described above.

18 Mr. Culley shall authorize and sign any consent forms as necessary for the treatment provider  
19 or counselor to furnish records to or discuss Mr. Culley's treatment with the Commission.

20 2. Mr. Culley shall participate in a Commission approve boundaries training program,  
21 successfully complete said program within the first year of the probation period and report in  
22 writing to the Executive Director.

23 3. Mr. Culley shall comply with all Standards for Competent and Ethical Performance of  
24 Oregon Educators under Oregon Administrative Rules, Chapter 584, Division 020.

1 Violation of the terms of this probation may constitute an independent basis for the  
2 Commission to impose discipline, up to and including revocation of Mr. Culley's teaching license  
3 subject to Mr. Culley's right to a hearing on the issue of whether he violated probation.

4 IT IS SO ORDERED this 7<sup>th</sup> day of November, 2005.

5 TEACHER STANDARDS AND PRACTICES COMMISSION

6  
7 By: *Victoria Chamberlain*  
8 Victoria Chamberlain, Executive Director

9  
10 Approved as to form:

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12 \_\_\_\_\_  
13 Adam S. Arms, OSB#01018  
14 Attorney for Travis B. Culley

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