

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the
Teaching License of

WILLIAM D. GRAVES

FINDINGS OF FACT AND ORDER

On May 16, 2000, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to William D. Graves. Thereafter, Mr. Graves requested a hearing through his attorney, Ms. Barbara Diamond. The Commission and Mr. Graves have now reviewed the issues connected with this proceeding and have determined that their respective interests and the public interest are best served by Mr. Graves withdrawing his request for a hearing with the understanding that the Commission will make certain findings of fact and will suspend Mr. Graves' Oregon Teaching License, followed by a period of probation. Mr. Graves understands that he is waiving his right to a hearing, and that the Commission will enter a suspension of his teaching license. He further understands that upon reinstatement of his license, he will be placed on probation subject to specific conditions. Mr. Graves does not admit to the allegations in the notice, but stipulates and agrees that there is sufficient evidence for the Commission to make the findings of fact set forth below.

FINDINGS OF FACT

1. Mr. Graves holds a Standard Oregon Teaching License with an endorsement in Standard Advanced Mathematics valid until March 16, 2005. During the 1999-2000 he was employed as a mathematics teacher at Riddle High School in the Riddle School District.

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1 2. Beginning in 1990 and continuing into the 1999-2000 academic year. Mr. Graves
2 violated OAR 584-020-0040(f) by making inappropriate sexual remarks and sexual jokes to and
3 about female students and by violating the personal space of female students.

4 3. Beginning in 1990 and continuing into the 1999-2000 academic year, Mr. Graves
5 violated OAR 584-020-0040(4)(I) by making inappropriate sexual remarks and sexual jokes to
6 and about female staff members and by violating the personal space of female staff members.

7 4. In 1995-96 Mr. Graves violated OAR 584-020-0040(4) by discriminating against
8 a student based on religion by making disparaging remarks about her purported non-Christian
9 beliefs.

10
11 William D. Graves II
12 William D. Graves

8-29-2000
Date

13 David V. Myton
14 David V. Myton
15 Executive Director

8/29/00
Date

16 **CONCLUSIONS OF LAW**

17 1. William D. Graves violated OAR 584-020-0040(f) by making inappropriate
18 sexual remarks and sexual jokes to and about female students and by violating the personal space
19 of female students.

20 2. William D. Graves violated OAR 584-020-0040(4)(I) by making inappropriate
21 sexual remarks and sexual jokes to and about female staff members and by violating the personal
22 space of female staff members.

23 3. William D. Graves violated OAR 584-020-0040(4) by discriminating against one
or more students based on religion.

ORDER

2 The Oregon Teaching License of William D. Graves will be suspended for a period of six
 3 months from the date of this order. At the expiration of the period of suspension, Mr. Graves'
 4 teaching license shall be reinstated and Mr. Graves placed on probation for a period of two years.
 5 During this period of probation, Mr. Graves shall comply with all Standards for Ethical and
 6 Competent Performance of Oregon Educators under OAR 584, Division 020. Mr. Graves shall
 7 also provide to the Commission such information as the Commission requests to verify that he
 8 has complied with the conditions of probation, including a statement from his employing district
 9 that he has complied with the Standards of Competent and Ethical Performance of Oregon
 10 Educators under OAR 584, Division 020. Violation of the terms of his probation may constitute
 11 an independent basis for the Commission to impose discipline, up to and including revocation of
 12 Mr. Graves' Teaching License and may subject Mr. Graves to a hearing on the issue of whether
 13 he violated his probation.

14 DATED this 21st day of Sept ~~August~~ 2000.

TEACHERS STANDARDS AND PRACTICES COMMISSION

16 By: David V. Myton
 17 David V. Myton, Executive Director

18 Approved as to form:

19 Barbara Diamond
 20 Barbara Diamond, OSB #85039
 21 Of Attorneys for William D. Graves

22 9/29/00
 23 Date