

1 STATE OF OREGON

2 TEACHER STANDARDS AND PRACTICES COMMISSION

3 In the Matter of the )  
4 Administrative License of ) ORDER OF REVOCATION  
5 WAYNE PRESTON HILL )

6 On September 25, 1997, the Teacher Standards and Practices  
7 Commission (Commission) issued a Notice of Opportunity for  
8 Hearing proposing to revoke the Administrative License of Wayne  
9 Preston Hill (Mr. Hill) or otherwise impose discipline pursuant  
10 to ORS 342.177. ON October 1, 1997, Mr. Hill requested a hearing  
11 through his attorney, James Brown. On April 27, 1998, Mr. Brown  
12 informed the Commission that Mr. Hill has elected not to contest  
13 the allegations in the Notice of Opportunity for Hearing and has  
14 withdrawn his hearing request.

15 Mr. Hill has informed the Commission that he does not agree  
16 with the charges in the Notice and does not believe these charges  
17 would be sufficient to justify revocation of his license.  
18 However, Mr. Hill has now retired from the teaching profession  
19 and elects not to undergo or to require others to undergo the  
20 expense and effort necessitated by a hearing before the  
21 Commission. In withdrawing his hearing request, Mr. Hill waives  
22 his right to a hearing and acknowledges that the Commission will  
23 enter a default order revoking his administrative license. The  
24 Commission finds Mr. Hill to be in default and enters the  
25 following order based on the files and records of the Commission.

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FINDINGS OF FACT

1  
2 1. Mr. Hill holds an Oregon Administrative License and has  
3 been a professional educator for over 30 years.

4 2. Mr. Hill was employed as a high school principal at  
5 Thurston High School in the Springfield School District from 1986  
6 until January 1997, when he was terminated from his position with  
7 the District.

8 3. In September 1994, Mr. Hill learned that Fred Mondue, an  
9 adult volunteer coach, had become sexually involved with a minor  
10 female high school student on the Thurston volleyball team, and  
11 that the student had become pregnant as a result of the sexual  
12 relationship. Mr. Hill did not make a child abuse report to the  
13 Oregon Children's Services Division (now known as the State  
14 Office of Services to Children and Families) as required under  
15 ORS 419B.010. Mr. Hill also did not take sufficient action to  
16 investigate the matter or to insure that Mr. Mondue did not  
17 continue to have contact with the volleyball team or with girls  
18 who were members of the volleyball team. In fact, Mr. Mondue  
19 continued to come to the school and attend team practices.

20 4. During the 1994-95 school year, Mr. Hill received  
21 information that Jason Jones, an adult volunteer assistant  
22 wrestling coach, had invited a female student into his apartment  
23 and had kissed her. Mr. Hill failed to take necessary action to  
24 investigate this allegation or to direct other school district  
25 officials to investigate. Mr. Hill also permitted Mr. Jones to  
26 continue working with the wrestling team despite this allegation

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1 and other allegations he was involved with "mat girls" for the  
2 wrestling team. Mr. Hill also failed to make a report of  
3 suspected abuse under ORS 419B.010, and he failed to report the  
4 allegation to the District Superintendent or Hill's immediate  
5 supervisor. Hill's failure to investigate or report the  
6 allegations may have allowed subsequent instances of  
7 inappropriate sexual behavior to occur.

8 5. In November 1995, Mr. Hill received a report from the  
9 Thurston Athletic Director that Rick Miller, an assistant  
10 volleyball coach, was possibly sexually involved with a female  
11 student on the volleyball team. Mr. Hill failed to conduct an  
12 investigation or to direct other school officials to conduct an  
13 investigation of this allegation. Mr. Hill also failed to make a  
14 report of suspected child abuse under ORS 419B.010. Subsequent  
15 police investigations of the matter indicated that the assistant  
16 coach had been engaged in sexual intercourse with the female  
17 student.

18 6. In October 1995, a student reported that Warren Weiseth,  
19 the volleyball coach, had made inappropriate comments of a sexual  
20 nature towards her. Mr. Hill did not take necessary and  
21 appropriate action to investigate these allegations or direct  
22 other District officials to investigate the allegations.

23 7. In September 1996, Mr. Hill received a report from  
24 several sources that Mr. Weiseth had engage in sexual harassment  
25 of players on the volleyball team and had engaged in other  
26 inappropriate behavior. Mr. Hill did not investigate these

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1 allegations or direct other persons in the school to conduct an  
2 investigation.

3 8. Although Mr. Hill directed Mr. Weiseth not to engage in  
4 inappropriate sexual behavior towards female students, he did not  
5 make note of the inappropriate behavior in Mr. Weiseth's  
6 evaluation or take other more forceful action to prevent  
7 reoccurrence of the conduct.

8 CONCLUSION OF LAW

9 Mr. Hill's conduct as described above constitutes gross  
10 neglect of duty in violation of OAR 584-20-040.

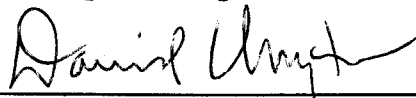
11 DECISION

12 As principal of the Thurston High School, Mr. Hill had a  
13 professional responsibility to insure that students were  
14 protected from sexual harassment and were not subjected to  
15 inappropriate sexual conduct from staff members and adult  
16 volunteers. Mr. Hill failed to direct his subordinates to  
17 investigate allegations of sexual misconduct, and by his example  
18 he discouraged them from doing so.

19 ORDER

20 The Commission revokes the Administrative License of Wayne  
21 Preston Hill.

22 DATED this 19<sup>th</sup> day of May 1998.

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24 \_\_\_\_\_  
25 David V. Myton  
26 Executive Director  
Teacher Standards and Practices Commission

26 NOTICE: You are entitled to judicial review of this order.

1 Judicial review may be obtained by filing a petition for review  
2 within 60 days from the service of this order. Judicial review  
3 is pursuant to the provisions of ORS 183.482 to the Oregon Court  
4 of Appeals.

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